

KCCD CCA Executive Council Minutes for August 31st 2020

18 voting members-- quorum is 10 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Justin Bell, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

Present: Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Justin Bell, Joe Slovacek, Jay Hargis, Rebecca Baird, and Mike Bonner

Absent: Neal Blaike, Dawn Ward, and Denise L. Norris.

Open Session:

Meeting called to order at 1:09 pm

May 11th 2020 meeting minutes will be approved at next CCA meeting.

Motion to approve August 31st Agenda:

Motion to approve – Ann Tatum

Motion 2nd – Pam Boyles

Discussion:

Book Store restrictions

Currently Faculty are supposed to direct students to the bookstore to purchase books. They are not to direct students to other sources. The union will keep a watch on this restriction and its effect on both faculty and students.

Evaluation Best Practices

CCA will train Evaluation teams and share Best Practices. A Best Practices email will be sent out shortly.

Email Series

Other contract related information will be sent out in an email series titled “What does your contract say about...?”

Website Updating

CCA will work on updating the CCA website.

District Wide Union Meeting

We discussed the possibility of district wide union meetings to get to know fellow CCA members. A survey may be sent through Survey Monkey regarding concerns that we can address at these meetings.

Adjunct Email List Serve:

Adjuncts are not added to the listserv until the first day of the Academic Year. This can be detrimental to the faculty and students as they will not receive important updates and information. CCA will check with HR to find out if this is a policy.

Dual Enrollment

Many Dual Enrollment instructors work for the high school and faculty currently are not able to evaluate these instructors. Concerns about scheduling, evaluation, and courses being populated in a timely fashion have been expressed. CCA will inquire about the task force recommendations and if they are being followed.

Election Process

271 members are cleared to vote. There will be an email sent out tomorrow to the members via their CCA registered email. Our Elections officer will send out reminders until the last day a vote can be collected.

Closed Session: 2:32pm

Update on Negotiations: No Report

Update on Grievance:

Open Session: 2:43 pm

College Reports:

Bakersfield College – Ann Tatum

Four Flex workshops regarding Evaluation were conducted for faculty during Flex week. There was a great turnout. One-on-one meetings were also offered for those who could not attend. A number of emails explaining contract and budget

were sent out to faculty. An email series will continue to be emailed to faculty regarding our contract.

Cerro Coso College – Joe Slovacek

There have been some retirement questions regarding the time frame of when a person must retire. They should check with HR to be certain. CC had one CCA meeting with a turn out of 32 faculty members.

Porterville College – Jay Hargis

Nothing to report.

Treasurer Report – Sherie

Reviewed the budget and discussed line items.

Motion to double Promotion Budget

Motion to Approve- Angelica Vasquez

Motion 2nd- Jay Hargis

Motion to approve budget

Motion to approve- Jay Hargis

Motion 2nd- Shawn Newsom

Grievance Update – Pam

Nothing to report.

Membership/Election – Mike B.

Nothing to report.

Adjournment — Matt

3:06 pm

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug.31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

October 9-11, 2020 – FALL CONFERENCE

Bargaining: Virtual

January 29-31, 2021 – WINTER CONFERENCE

Advocacy

DoubleTree San Diego Mission Valley

April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement

Hilton, Irvine

