

KCCD CCA Executive Council

7 February 2022, 1:00 - 3:00 p.m.

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 30~~, ~~Sept. 13~~, ~~Sept. 27~~, ~~Oct. 11~~, ~~Oct. 25~~, ~~Nov. 8~~, ~~Nov. 22~~, ~~Dec. 6~~.

Spring: ~~Jan. 24~~, Feb. 7, ~~Feb. 21~~, Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: Matthew Crow, Rebecca Baird, Matt Andrasian-Jones, Sherie Burgess, Jay Hargis, Ann Tatum, Christian Parker, Michael Bonner, Paden Burgess, Jason Stratton, Joe, Pam Boyles, Christine Holland, Justin Bell, Angelica Vasquez, Sharlene Paxton, Christine Swiridoff, Shawn Newsom, Pearl Urena

AGENDA

Open Session:

Meeting called to order, agenda additions, and approval: Matt Crow

Meeting Called to Order 1:05 pm

Motion: Pam Boyles

Second: Chris Holland

Angelica Vasquez to add to Porterville College portion.

AB1752 agenda item added by Sharlene Paxton

Approved.

Approval of Minutes: 24 January 2021

Motion: Ann Tatum

Second: Pam Boyles

Approved.

President's Report:

Faculty facility Access PC Update

- Faculty were having difficulty accessing their workplace in off-hours.
- There was discussion around establishing processes to allow faculty to enter their offices during off-hours. However, the question was raised why faculty were unable to complete their work during standard hours?

- It was recommended to take the issue to the Porterville College Academic Senate, codify, and keep an eye on it.

Adjunct Overload v. Temporary Full-time Update

- Matt reached out to CTA.
- CTA will reply to Matt Crow with an interpretation of the ed code.

Delegates to CCA Winter Conference

This has been fulfilled.

Discussion:

Zoom Meeting Recordings: Pam

- A question was raised regarding whether or not Zoom meetings could be recorded and distributed to individuals not present at the meeting.
- The discussion revolved around the type of meetings that could not be, mainly confidential meetings and Brown Act meetings.
- However, the type of meetings in question were department and sub-committee meetings.
- Matt Crow will reach out to CTA.

Winter Intersession: Ann

- BC held its meeting. Jason, Pam, and Ann were in attendance.
- The argument is being made to support Winter Intersession is that it is all about anatomy and physiology. Essentially, the administration keeps allowing programs to start that require anatomy and physiology.
- Once the new building opens up, and with the SouthWest Campus open, it is hard to understand why there is a rush.
- It was reported that Interim Vice President Moseley said that Winter Intersession could serve as a way for people to make up an underload. One concern that was expressed is that this would permit giving faculty underload so that they would have to make it up in a Winter Intersession.
- It was stated that Interim Vice President Moseley said that all schools within the district would have to agree. Since BC has the most students that should count for something.
- Moseley stated no action was being taken at the District Level with regard to a Winter Intersession.
- Radiological Technology commented that they rely on summer for internship hours. If spring semester was pushed back, they would be unable to meet the Summer internship hours request. Stated that this objection seemingly fell on deaf ears.
- It was mentioned the meetings are well attended. A lot of information is shared. The intention, however, seemed to be to find every single negative and swat it down in order to pave the way for a Winter Intersession.

- It also seems that anything that can't be addressed simply, should just be ignored it. This seems to be the response when issues are brought up that there isn't an answer for. This seemingly is a justification to get FTES.
- There was discussion regarding scheduling for a winter intercession would be tricky. There was concern that if Winter Intercession became the norm, a year-long scheduling option would be pushed.
- President Crow asked if there was support at PC and CC for a Winter Intercession. He also stated that when he talked to senate presidents they declared a lack of support for Winter Intercession.
- At CC, nobody was positive on the idea.
- Admissions also has concerns about processing the transcripts and getting everything ready.
- There were also concerns expressed regarding the discrepancies between what is being delivered at different meetings about Winter Intercession.
- The need for Winter Intercession was originally presented as a space issue. There was discussion around converting 16 week classes into 8 week classes and essentially doubling the sections offered. There was also discussion about adding Friday and Saturday classes.
- It was stated in the chat that 8week classes require twice the F2F contact hours per week, so the hours those rooms are used wouldn't really change-unless it was made into hybrid.

Counseling on Campus when other faculty are not (fairness/risk): Rebecca/Matt

- Main issue is that counseling and other non-instructional faculty are being told that they needed to be on campus 3 days a week and are not being treated equitably.
- Matt Crow reached out to Dena Rhodes and is waiting to hear back.
- There was discussion around all faculty (instructional and non-instructional) should be treated fairly. Faculty want to be treated equitably.
- There was a general inquiry about individuals being willing to come forward and grieve.
- There is also an option to refer it to grievance, in order for the bargaining unit to grieve it.
- This topic will be discussed at the next grievance meeting.

Dual Enrollment faculty evals: Sherie

- An email was received from a Dean about evaluations that need to take place. One evaluation that was provided was a dual enrollment instructor from a High School.
- There was a question as to whether or not high school teachers are teaching college classes.
- It was stated that if a college is paying the high school teacher to teach, then they can conduct evaluations.

- A recommendation was made to contact HR and ask if they wanted someone evaluated from the high school district.

AB928: Chris

- Public comments are still being taken. Conversations are on-going.

AB1752: Sharlene

[AB1752](#)

- Ended up going to appropriations and died. Revised as AB1752, and looking for people who would be interested in doing some grass-roots lobbying. Share the link out at colleges and if anyone is interested please forward their names to Sharlene Paxton.

College Reports:

Bakersfield College: Ann Tatum

- BC main campus Check-in sites went away but have resumed except for the Panorama/GET bus area, in which passes are no longer checked.
- Ann sent an email about John Gierhold's wife's passing. Wanted to know if we wanted to send flowers?
- The level of detail that managers/administrators have access to with regard to the KCCD Check-in App was also discussed.

Cerro Coso College: Joe Slovacek

- Administrator temporarily asked to be faculty chair for a 45 day period.

Porterville College: Jay Hargis

- Hiring Committees: President Habib wants to put classified members on hiring committees for faculty. It was clarified that this is against board policy. This is not a contractual issue it is a 10+1 issue.
CCA supports Senates position.

Treasurer's Report: Sherie Burgess

- Filed our taxes. Everything is good.
- 1099 will be sent out, after being created last week.

Closed session: begins at 2:30pm

Update on Negotiations: Matt

Update on Grievance: Pam

CTA Request: Matt

Adjournment: 2:54 closed session adjourned. Matt Crow

Open Session: back 2:54pm.
Adjourned: 2:55pm by Matt Crow.

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Upcoming CCA Conferences:

~~October 15-17, 2021 – FALL CONFERENCE~~

~~Bargaining: Virtual~~

~~February 11-13, 2022 – WINTER CONFERENCE~~

~~Bargaining, Grievance, or Advocacy: TBD~~

April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement: TBD