

**KCCD CCA Executive Council Minutes for September 14th
2020**

18 voting members-- quorum is 10 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

Present: Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Jay Hargis, Rebecca Baird, and Mike Bonner

Absent: Neal Blaike, and Dawn Ward,

Open Session:

Meeting called to order at 1:03 pm

Motion to approve May 11th minutes:

Motion to approve – Pam Boyles

Motion 2nd – Ann Tatum

Motion to approve August 31st minutes:

Motion to approve – Pam Boyles

Motion 2nd – Dean Bernsten

Discussion:

Chris Cruz-Boone: Addressing Executive Council to request endorsement

A vote will be postponed until the next meeting.

Vacant Position- BC Adjunct Representative

There will need to be an election held to replace the BC Adjunct Representative position and to fill the currently vacant CC Adjunct Representative position. Shawn Newsom has volunteered to represent CCA at the BC College Council meetings.

Motion to begin the election process:

Motion to approve – Matt Crow

Motion 2nd – Joe Slovacek

Fall Conference

Presently Ann Tatum, Rober Boyles, and DL Norris have expressed interest in attending the Fall virtual conference. Next Monday will be the last day to express interest to attend the conference.

Evaluation Best Practices Update

An email was sent out to faculty regarding Best Practices.

Website Listserv

The KCCD CCA website will be updated soon. kccdcca.com

Adjunct Email List Serve:

The issues with the list serve are arising out of Banner. Adjuncts will lose listing on Listserv between times of unemployment.

Dual Enrollment

Task force recommendations were never negotiated. Matt will contact HR to find these recommendations and then will get input from the Senate.

CCA Presence at Faculty/Division Chairs:

A request has been sent to Bakersfield College's President asking that the CCA have a presence at FCDC. FCDC at Porterville College And Cerro Coso have a CCA member in attendance.

Add Codes for Course Enrollment

Codes have been added for enrollment, but the purpose is unclear. They may prove to be burdensome to faculty.

Online Training Requirements

There have been some concerns at PC regarding being required to complete online training before being able to conduct online

instruction. The main concern is the length of the required training course.

Faculty Absences

If a faculty has a scheduled time to meet in Zoom and are not able to attend, they must submit an Absence Form.

Overload

Concerns have been expressed about full-time temporary hires at Bakersfield College being pushed to agree to overload when offered a full-time temporary position. This is a violation of the contract

Treasurer Report – Sherie

The Promotion Budget was increased as was voted on at the August 31st meeting. A Discussion regarding ordering masks for union members as a possible promotional item ensued and a motion in favor was given.

Motion to order 500 masks for CCA members from the Promotional budget

Motion to approve- Pam Boyles

Motion 2nd- Andrew Bonds

Grievance Update – Pam

Nothing to report in open session.

Membership/Election – Mike B.

If you become a member of the CCA you will sign up for a year and can only terminate your membership upon your anniversary date.

College Reports:

Bakersfield College – Ann Tatum

The “Best Practices” email was sent out and the “What does the Contract Say” email series will continue to be sent out to faculty.

Cerro Coso College – Joe Slovacek

Some faculty are experiencing load issues, which have brought up many questions and concerns from faculty. It was reiterated that the schedule is the purview of the Department Chair. A meeting will be set up with the relevant CC Chairs to discuss.

Porterville College – Jay Hargis

Nothing to report.

Closed Session: 3:00pm

Update on Negotiations:

Update on Grievance:

Report from session: Agreed to take Grievance to Arbitration

Open Session: 3:09 pm

Adjournment — Matt

3:11 pm

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 31~~, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov. 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

October 9-11, 2020 – FALL CONFERENCE

Bargaining: Virtual

January 29-31, 2021 – WINTER CONFERENCE

Advocacy

DoubleTree San Diego Mission Valley

April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement

Hilton, Irvine

