

KCCD CCA Executive Council

7 March 2022, 1:00 - 3:00 p.m.

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov. 8, Nov. 22, Dec. 6.~~

Spring: ~~Jan. 24, Feb. 7, Feb. 21,~~ Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present- Matt Crow, Matt Andrasian-Jones, Jason Stratton, Justin Bell, Rebecca Baird, Joe Slovacek, Angelica Vasquez, Jay Hargis, Yvonne Mills, Sherie Burgess, E. Paden Burgess, Vanessa Bell, Ann Tatum, Christian Parker, Tracie Grimes, Shawn Newsom, Pam Boyles, Dawn Ward, Sharlene Paxton, Christine Holland, Pedro L. Ramirez

AGENDA

OPEN SESSION

CALL TO ORDER

Meeting called to order at 1:10pm.

AGENDA ADDITIONS

M/S/C: (P. Boyles, D. Ward) moved to approve the additions to the agenda, motion carried.

APPROVAL OF THE MINUTES

M/S/C: (P. Boyles, J. Stratton) moved to approve the minutes. Jay Hargis brought up corrections and will provide them to the secretary. Provided the corrections are revised, motion carried.

PRESIDENT'S REPORT

Hiring Screening Training

- M. Crow specified that District Human Resource Hiring Screening Training falls within board policy. It was mentioned that DO-HR is likely “dotting their T’s and crossing their I’s.”

- If faculty would prefer to not sit on a hiring committee, postponing their training can also be used to their advantage.
- It was mentioned the training should be offered during the academic year. If any faculty are required to take training while they are off-contract, they should receive compensation.

District Request to Bargain Mask Requirement

- DO-HR sent a request to bargain mask requirements, due to changes in the mandates. Dena Rhodes estimated an hour of negotiation to modify the MOU.
- There was an expectation for this to occur due to K-12 schools will also be changing their requirements.
- Processes were also discussed due to CAL OSHA and OSHA standards, needing to change their policies.

Negotiations-Canceled this Week

- Negotiations were canceled due to the inability of the administrative assistant to attend the meeting.
- New dates are being considered.

DISCUSSION

Election Timeline: Michael

M.Bonner provided the following timeline for the CCA election.

	Spring Break (at PC) 14 Mar – 18 Mar Spring Break (at CC) 28 Mar – 1 Apr Spring Break (at BC) 11 Apr – 15 Apr
Monday Mar. 21	Notice for Eligibility to vote
Monday, Mar. 28	Deadline for Eligibility to vote
Tuesday, Apr. 12	Notice of Election
Tuesday, Apr. 19	Around this day or shortly after Eligibility to vote (membership list needed by colleges)
Monday, Apr. 25	Deadline for Declaration of Candidacy
Wednesday, Apr 27	Ballots distributed (online)

Wed/Thurs, Apr 27/Apr 28	Voting by email
Friday April 29	Ballots counted
Monday, May 2	Announce winners to KCCD CCA President
Wed/Thurs, May 4/May 5	Runoff election if necessary
Monday, May 9	Deadline for filing challenges and KCCD CCA meeting to transfer between outgoing and incoming Exec (Last meeting for Spr 2022)

- It was brought to M.Crow’s attention that Joe nor Justin received the email. M.Crow forwarded the emails.

M/S/C: (D. Ward, no second was required) motioned to approve the timeline. No further discussion was held. Motion carried.

Faculty Listserve: Ann Tatum

- Continuation from a discussion in fall 2021. To address faculty listserve.
- Concerned BC Faculty would be upset if control of the list serves went back to DO.
- Ann wanted to know how other colleges handled their Listserve:
 - Do faculty “go at it” on the listserve?
 - Not really seen “going at it” at Porterville College.
 - Are administrators on your listserve?
 - At CC, administrators are on the listserve.
 - There are two listservs at Cerro Coso.
 - Union chair of CC handles listserve.
- The consensus from the discussion determined no want to relinquish any authority to administration regarding control of faculty listserves. J. Stratton recommended updates to list serve during a program review.
- A.Tatum mentioned that faculty who move to administration are taken off of the listserv.
- Based on the discussion the decision was made that Ann will maintain control over the listserve, but if it gets unmanageable it will be brought back to CCA for further review.
- It was mentioned that if people aren’t getting emails, have them contact Ann Tatum.
- A general question was asked regarding who puts the faculty on listservs at PC and CC?
 - There was confusion around who handles listservs at PC and CC.
 - P. Boyles seemed to think the DO handles the listserve for PC and CC.

- **(Follow-Up Item) Chairs at PC and CC, to look into who handles the listserv. Union chairs at each college monitor HR on listservs.**

Distance Education Committee: Matt J.

- Matt is in the process of forming a new Distance Education Committee at Bakersfield College.
- A draft of the committee charge was displayed.
- There was discussion around a task of the committee on the charge revolving around a review of Faculty Online Teaching Evaluations Forms.
- Matt J. also clarified to the Exec Council, that POOR reviews are in no way an official evaluation of faculty courses, but are intended to help faculty build quality online classes.
- CC and PC offered to provide Matt J. with the charges from their schools DE and PED Committees in order to assist with the creation of the charge. Matt welcomed their offer.

Counseling on Campus when other faculty are not (fairness/risk): Continued

- PC- counselors are still interested in this issue. Seemingly align with statewide efforts to permit non-instructional faculty with more equitably treatment in relation to instructional faculty.
- CC- non-instructional, deliver services to their students by not necessarily on campus. Spend 8hrs replying to students online. Want to explore equity.
- Inquired were made regarding grievance process and group representation.
- It was clarified that the issue can be grieved.
- Further discussion was held where non-instructional faculty had reported a lack of comfort coming back to campus due to the pandemic but were required to.

AB 928: Chris

- ICAS- meeting minutes will be published on March 8th.
- Fill this form out:
https://asccc.org/content/submit-input-ab-928?fbclid=IwAR0XKGEbTki-rQ5velxouFprf_votW_myq-oTDjgBiOhF0BDfCAIDLm751Es

COLLEGE REPORTS

Bakersfield College: Ann Tatum

Winter Intercession:

- Preliminary data on pass rates were shared and will be shared with exec once they are public.
- Attendees of the meeting were told other campuses don't have much of an opinion on Winter Intercessions and are essentially waiting for BC to make a decision. Opinions were stated that given the source, the angle of this pitch wasn't a surprise to hear.

- CCA representatives from other schools mentioned that, to them, it is being reported that BC is all on board for Winter Intercessions. It was clarified that this information is false.
- Yvonne, the Cerro Coso Academic Senate President stated that CC is an adamant “No!” for Winter Intercession. They are currently working to formalize their opposition attached to votes indicating their Academic Senates’ reluctance to a Winter Intercession. She also stated there is absolutely no support to change the calendar.
- It was stated that at the Winter Intercession Meetings, the messages are filtered.
- [BC Task Force](#)- has gathered input from each department and displays that BC doesn’t have support for Winter Intercession.
- Other CC Representatives from other campuses raised the question: what other alternatives has BC looked into. If it is a facilities issue...what about the new science building?
- For those that have attended the meetings, it was stated that there seem to be deliberate gaslighting statements made. Particularly when the aforementioned questions are asked at the meeting and that is only if they’re answered at all.
- Other questions were asked regarding the purposed of extrapolating data from a small data sample?
- Education Code gives the right to negotiate the calendar to the certified bargaining unit. KCCD CCA has relinquished that to the PC, CC, and BC Academic Senates.
- It was clarified that a “Cease and Desist” can occur in which KCCD CCA takes back calendar negotiations.

Cerro Coso College: Joe Slovacek

- Nothing to update.

Porterville College: Jay Hargis

- It was mentioned that Sarah Phinney, is the Co-Chair of the DE Committee and she is a Classified member.
- A question was asked if the contract would oppose placing an administrator in the Co-Chair role to evaluate classes regarding effective contact.
- It was recommended to have faculty go through the DE Committee to conduct these evaluations. VP said that DE is overworked and wants to have a classified member or administrative member conduct these.
- It was recommended that the administration’s request doesn’t follow contractual evaluation processes
- There was also some general discussion around DE requirements. Specifically, how do we evaluate regular and effective contact?
- An HR issue with a faculty member was mentioned.

Treasurer’s Report: Sherie Burgess

- Paid all mediation/arbitration fees, did make a transfer from savings to checking \$20,000. It was stated that hopefully, we will be refunded that soon. M. Crow stated that the max they can be refunded is \$2000.

CLOSED SESSION:

Closed session began at 2:21 pm

Update on Negotiations: Matt

Update on Grievance: Pam

Closed Session Ended at 2:27 pm.

ADJOURNMENT

The meeting was adjourned at 2:28 pm. Meeting minutes were recorded by Matt Andrasian-Jones.

IMPORTANT DATES

- **April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS**
Membership and Membership Engagement:TBD