

**KCCD CCA Executive Council  
21 March 2022, 1:00 - 3:00 p.m.**

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

**2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

**2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

Fall: ~~Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov. 8, Nov. 22, Dec. 6.~~

Spring: ~~Jan. 24, Feb. 7, Feb. 21, Mar. 7,~~ Mar. 21, Apr. 25, May 9

All Meetings by Zoom

20 voting members--quorum is 11 (Matt Crow, Dean Bernstein, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: (Matt Crow, Matt Andrasian-Jones, Jason Stratton, Victor Diaz, Joe Slovacek, Rebecca Baird, Jay Hargis, Shawn Newsom, Michael Bonner, Ann Tatum, Justin Pierce-Bell, Pamela Boyles, E. Paden Burgess, Christian Parker, Sherie Burgess, Sharlene Paxton, Chris Holland, and Tracie Grimes)

**AGENDA**

**OPEN SESSION**

**MEETING CALLED TO ORDER**

Meeting was called to order at 1:03pm.

**AGENDA ADDITIONS**

No additions were mentioned.

*M/S/C: (P. Boyles, C. Holland) motioned to approve the agenda. Motion carried.*

**APPROVAL OF MINUTES MARCH 7 2022**

No revisions were requested.

*M/S/C: (J. Hargis, R. Baird) motioned to approve the meeting minutes. Motion carried.*

**PRESIDENT'S REPORT**

**Spring Conference**

Spring Conference:

- There are 6 delegates.

- The official delegate list is due on April 15th, 2022. (Will be face to face in Irvine.)  
Matt stated he may not be ready to go to a face-to-face conference. Sharlene, shares Matt's concern.
- The conference shall take place from April 29th to May 1st. Matt Andrasian-Jones, Chris Holland, Jason Stratton, and Tracie Grimes are willing to attend.
- Delegates need to be sure to reply to an email from Matt Crow with their personal addresses, email addresses, and cell phone numbers.

Approval of Participatory Governance Manual Language:

The following contains the current language, and approval is being sought:

- Faculty Union (KCCD CCA/CTA/NEA)

Purpose:

The primary purposes of this association are to represent its members in their relations with their employer, and to seek to be the exclusive representative of appropriate units of college employees in all matters relating to employment conditions and employer-employee relations including, but not limited to, wages, hours, and other terms and conditions of employment;

- Matt Crow has support from the Executive Council to move forward with creating a revision.
- Jay recommended including language that states being an advocate for faculty rights.

**DISCUSSION**

Extension of Administrator as Counseling Department Chair: Joe

- Rene is going to be out longer than expected. As such, the CCA Executive Council has to approve the extension of the Administrator as the Counseling Department Chair. Information was provided that stated- no one can just step into the Department Chair role, so the Administrator has to be in that role. Partially because an election would need to be run in order to have a faculty step into the chair position.
- The question was asked if a chair from another college could play that role for the time?
- It was stated that there is a precedence that permits faculty from outside the division to serve as the chair. This has happened in the past at Cerro Coso.
- Contractually, there are really two options
  - Remove current chair. Hold an election.
  - Allow an extension with CCA Exec approval.
- There was some discussion around the chair position with regard to the contract, and lack of interest of faculty stepping into the role of the chair, which is currently vacant.
- There is a 45-day max that the Administrator can stay in the role as counseling department chair. The question was asked if we could extend the role for two weeks and then reevaluate.
- Joe to inform Shawn.

***M/S/C: (J.Slovacek, S. Burgess ) motioned to extend the Administrator as Counseling Department Chair for two weeks. Motion carries.***

CCCCO: Proposed changes to BOG title 5 regulations: DEIA Evaluation and Tenure Review Regulation (45-Day Notice): Ann

- <https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/General-Counsel/Pending-Regulatory-Action>
- Chancellor's office has proposed changes to the Board of Governors Title 5 Regulations.
- An email was received and faculty are starting to have questions.
- Part of this involves adding diversity competencies, developed by the chancellor's office, to faculty evaluations. (Ann offered to forward the email to everyone.)
- It was mentioned that there is part of the tenure faculty renewal process, evaluated on demonstrating anti-racist techniques in the classroom.
- Discussion and inquiries revolved around how this would be achieved and what the standards would be.
- The language includes adding classified and students to the evaluation process.
- A question was asked:
  - How are you going to ensure that students who are not employees are confidential?
- Language also included students should be paid for their time.
- It was stated that there were no firm deadlines or dates at this time.
- There was further discussion around due dates and rigor.
- Matt Crow stated that this is not legislative. That we also will not be able to comment on the diversity of hiring committees. Crow clarified that it becomes part of our "wheelhouse" once it becomes regulation.
- Ann to look into it further and provide it to CCA Exec.

## **COLLEGE REPORTS**

### Bakersfield College: Ann Tatum

- Winter Intercession Survey was sent. The survey response due date is going to be extended.
- At the Writing Center, there was an issue where a student worker was inputting student survey evaluation information for a faculty, due to a party being absent.
- It was stated that eyes outside of the evaluation committee shouldn't be able to see faculty evaluations. However, when this issue was approached he was told "I was hoping someone could do this on the DL."
- The set up of a meeting was encouraged in order to investigate and resolve the issue.

### Cerro Coso Community College: Joe Slovacek

- A lot of discussions around making CC courses accessible.
- Not only do online courses have to be 100% accessible, if you have an associated Canvas page, that too needs to be 100% accessible, as well as any videos, pdfs, and images.

- Cerro Coso past a resolution showing no support for Winter Intercession.

Porterville College: Jay Hargis

- Nothing to report.
- At Senate, most discussions have revolved around Winter Intercession.

**TREASURER’S REPORT**

- Two certificates, due dates are upcoming/ return rates may change in May 2022:
- 1x 12 month certificates- \$20,943.41- .55% return rate.
- 1x 5 year certificate- \$11,297.01 return rate 1.24%.
- \$47, 458.45 in complete reserves including the certificates.
- There was some advocacy for “keeping a healthy reserve.” Sherie recommended taking a sum out of one of the CDs and placing it into the reserve.
- There was a question about penalties. E. Paden Burgess guessed it would be more than the interest. He recommended there being 6-month and 12-month CDs. Felt that a 5yr was too long to tie up the cash flow.
- In each account, we make about \$10 per month in interest.
- A question was asked: “what if we were to place \$10,000K in each the 6 months and 12 months?”
- There were some questions regarding interest rates. Sherie stated we’re not sure if they will stay the same.
- Sherie asked if she should get in touch with the bank to see if she could find out what the next interest rates would be. If she finds out, she will send an email out.

**CLOSED SESSION**

Closed session began at 2:03 pm

Update on Negotiations: Matt

Update on Grievance: Pam

Closed session ended at 2:18 pm

**ADJOURNMENT**

Meeting was adjourned at 2:20pm

**Important Dates**

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Upcoming CCA Conferences:

~~October 15-17, 20210 — FALL CONFERENCE~~

~~Bargaining: Virtual~~

~~February 11-13, 2022 — WINTER CONFERENCE~~

~~Bargaining, Grievance, or Advocacy: TBD~~

~~April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS~~

~~Membership and Membership Engagement: TBD~~