

KCCD CCA Executive Council Minutes for May 11th 2020

16 voting members--quorum is 8 (Matt Crow, Pam Boyles, Angelica Vasquez, Sherie Burgess, Joe Slovacek, Rebecca Baird, Ann Tatum, Christian Parker, Vanessa Bell, Jay Hargis, Dawn Ward, Michael Bonner, Justin Bell, Neal Blaike, Shawn Newsom, Patrick Bowers, and Laura Vasquez)

Present: Matt Crow, Pam Boyles, Angelica Vasquez, Sherie Burgess, Joe Slovacek, Rebecca Baird, Ann Tatum, Christian Parker, Justin Bell, Jay Hargis, Dawn Ward, Shawn Newsom, and Michael Bonner.

Absent: Neal Blaike, Vanessa Bell, and Laura Vasquez.

Open Session:

Meeting called to order at 1:12 pm

Motion to approve April 13th minutes:

Motion to approve – Justin Bell

Motion 2nd – Pam Boyles

Motion to approve the agenda with additions:

- Slides for Closing day
- Possible Pay Freeze
- CC Grievance Officer

Motion to approve – Dawn Ward

Motion 2nd – Ann Tatum

Installation of New Officers:

President: Matthew Crow (CC), Vice-President: Dean Bernsten (CC), Secretary: Angelica Vasquez (BC), Treasurer: Sherie Burgess (PC), Adjunct Executive Officer: Denise L. Norris (BC), NEA Representative: Elizabeth Rodacker (BC), BC College Chair: Ann Tatum, BC College Representatives: Andrew Bond, Christian Parker, Shawn Taro Newsom, BC College Adjunct Representative: Justin H. Bell, CC College Chair: Joe Slovacek, CC College Representative: Dawn J. Ward, CC College Adjunct Representative: Vacant, PC College Chair: Jay Hargis, PC College Representative: Rebecca Baird, PC College Adjunct Representative: Neal Blaike (Quorum will be 9).

New Officers Present: Dean Bernsten, Andrew Bond, Elizabeth Rodacker, and Denise L. Norris

Discussion:

Slides for BC Closing Day

An informational slide regarding CCA was created for Closing Day. Matt sent the slide out for suggestions.

KCCD CCA Summer Retreat Topics

Summer retreat topics were discussed, and included some of the following topics: grievance, flex activities, representative training, and negotiation.

A committee was formed, which consisted of the following members: Ann Tatum, Beth Rodacker, Denise Norris, Andrew Bond, and Angelica (Angel) Vasquez. A solid date will soon be decided for the retreat. However, tentative retreats dates were voted on by the committee.

Motion to approve tentative dates: August 14th or 15th.

Motion to approve- Beth Rodacker

Motion 2nd- Andrew Bond

Pay Freeze

A Pay Freeze was broached at a board meeting, but they are awaiting the May revise to further discuss the topic. The Pay freeze would include, Step, Column, and the pay increase on comparables.

A Pay Freeze must be negotiated with conditions and a trigger mechanism.

CC Grievance Officer

It was decided in a unanimous agreement that Joe Slovacek would be CC's Grievance Officer

2020-21 Proposed Meeting Schedule:

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug.31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

All Meeting will be via Zoom. Sherie will schedule these meetings.

Reassigned Time and Committee Appointments:

Matt Crow, .70 (President and Chief Negotiator, .50, CC Negotiator, .20)

Pam Boyles, .30 (Chief Grievance, .10; BC grievance, .20)

Jay Hargis, .20 (PC grievance, .20)

Joe Slovacek, .20 (CC Grievance, .20)

Ann Tatum, .20 (BC negotiator, .20)

Jeff Keele, .20 (PC negotiator, .20)

Robert Boyles, .20 (Adjunct negotiator, .20)

Mike Bonner: Membership and Elections Chair, Website (stipend) \$250 per semester Membership and \$1000 per year for Elections.

Motion to approve reassign time

Motion to approve – Mike Bonner

Motion 2nd- Joe Slovacek

Motion to Increase Ann Tatum's release time to .30 and decrease Matthew Crow's release time by .10

Motion to approve- Justin Bell

Motion 2nd- Pam Boyles

All were in favor (Christian approved by phone).

Class Size

Discussions have surfaced regarding potentially increasing online class sizes from 35 to 64 students per course. This is something the CCA will keep a watch on. In the meantime, Contract Language is still in effect.

Safety Protocol

There has been no definitive decision on the Safety Protocol for KCCD campuses.

Core of The Core Committee(PC)

This committee is tasked to look at budget reductions for the next fiscal year and the year after that. They may commence their work in summer.

Elections:

Elections went well. There was a great voter turnout with 184 of the 269 members submitting their votes.

Closed Session: 2:52 pm

Open Session: ? pm

College Reports:

Bakersfield College – Ann Tatum

A Faculty member asked about the COVID MOU. We would like to get it posted on the website.

An Adjunct asked when he could apply for unemployment. Matt said that normally you can apply right at the end of the semester, but was not sure if COVID changed things. The CCA Adjunct information link will be sent to this member.

Cerro Coso College – Joe Slovacek

A Faculty member is not getting a full load due to the schedule having classes that conflict, regarding location (can't teach in two places at once). Contract language will be sent to the Faculty member's Dean if he/she agrees for this to be sent.

Porterville College – Jay Hargis

No report.

Treasurer Report – Sherie

No report—Sherie had to attend another meeting.

Grievance Update – Pam

No report.

Membership/Election – Mike B.

No report.

Adjournment — Matt

3:38 pm

Important Dates

2019-20 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Sept 9, Sept. 23, Oct 7, Oct. 21, Nov 4, Nov. 18, Dec 2~~

Spring: ~~Jan. 27, Feb. 10, Feb. 24, Mar. 9, Mar 23, Apr. 13, Apr. 27, May 11~~

Upcoming CCA Conferences:

~~**Oct. 11-13, 2019: CCA 2019 Fall Conference, Hilton San Jose: Theme is Membership: The Road to Success. Interested delegates:**~~

~~**Feb. 7-9, 2020: CCA 2020 Winter Conference, Doubletree Hilton, San Diego Mission Valley: Interested delegates:**~~

~~**April 24-26, 2020: CCA 2020 Spring Conference, Hilton Irvine, Orange County Airport: Theme is Advocacy in Action. Interested delegates:**~~

