

**KCCD CCA Executive Council Minutes for September 28th
2020**

17 voting members-- quorum is 9 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

Present: Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Rebecca Baird, Denise, L Norris, Dawn Ward, and Mike Bonner

Absent: Neal Blaike, Jay Hargis, and Elizabeth Rodacker,

Open Session:

Meeting called to order at 1:04 pm

Items added to the Agenda

PERB Report

Motion to approve September 14th minutes:

Motion to approve – Pam Boyles

Motion 2nd – Michael Bonner

Discussion:

Addition to Fall MOU

Both sides agreed this week to add the addition to the MOU. The District will pay for masks or reimburse employees at a reasonable amount. The MOU and addendum will be included in the next CCA vote along with the vote for the two part-time positions.

Chris Cruz-Boone endorsement update

KCCD CCA Executive Council will not endorse anyone this term until an endorsement process has been established.

The motion was unanimously approved for creating an endorsement process. It has been suggested that a union member(s) not on the Executive Council, form a committee that would bring recommendations to the CCA Executive Council.

October 9-11, 2020 – FALL Virtual CONFERENCE Bargaining

Ann Tatum, Robert Boyles, and Matt Crow will attend the Fall conference.

Evaluation Best Practices Update

A revised copy should be sent out to faculty early this week

Adjunct Email List Serve Update

HR and IT are working together on a workaround with Banner to keep Adjuncts on the Lister Serve.

Dual Enrollment Update

The recommendation has not been found. It has been hard to locate due to the many personnel transitions in HR.

Remote Working Conditions

Postponed until October 12th meeting.

Add Codes for Course Enrollment update

The proposal will not be moving forward. There will need to be other adjustments to Banner.

Treasurer Report – Sherie

PERB Report:

The Treasurer has completed the PERB Report. Members are now able to view the report.

A discussion ensued regarding purchasing masks for CCA members. A motion to mail two masks to each CCA member was unanimously approved.

Grievance Update – Pam

Nothing to report.

Membership/Election – Mike B.

In approximately a month, there will be an upcoming election. The CCA website will be updated in the coming weeks.

College Reports:

Bakersfield College – Ann Tatum

There have been issues reported by Adjunct faculty surrounding their paycheck or stipend not being paid out on time. These delayed payments have caused some distress among Adjunct Faculty.

With the advent of Racial Equity meetings new faculty could potentially having to attend more meetings.

The Bookstore Committee's stance still remains to direct students to purchase books from the bookstore; however, some faculty will continue to direct students to purchase books by other means. This could potentially save students on cost.

There have been issues with reaching the evaluatee for evaluation. Suggestion: Calling the evaluatee may prove to be fruitful.

Cerro Coso College – Joe Slovacek

Overload and underload issue have been somewhat resolved.

Porterville College – Rebecca Baird

There is a Social Justice Committee on campus. It is suggested that they have a union member on the committee.

All Faculty, Adjunct, and Dual Enrollment will be required to complete sixty hours of online training. Chairs are receiving reports about who did not complete the training. There has been talk that those who do not complete the training will be denied classes in Spring 2021. CCA will keep a watch on this issue as this would be a violation of the contract

Closed Session: 2:20pm

Open Session: 2:22 pm

The State Chancellor argues for increasing of emergency powers. This is being discussed at the Senate

Adjournment — Matt

2:24 pm

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov. 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

October 9-11, 2020 – FALL CONFERENCE

Bargaining: Virtual

January 29-31, 2021 – WINTER CONFERENCE

Advocacy

DoubleTree San Diego Mission Valley

April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement

Hilton, Irvine