

**KCCD CCA Executive Council Minutes for November 9th
2020**

17 voting members-- quorum is 9 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

Present: Matt Crow, Angelica Vasquez, Sherie Burgess, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Rebecca Baird, Jay Hargis, Dawn Ward , Mike Bonner, and Dean Bernsten

Absent: Denise L Norris, Neal Blaike, and Elizabeth Rodacker

Open Session:

Meeting called to order at 1:05 pm

Motion to approve October 26th minutes:

Motion to approve – Jay Hargis

Motion 2nd – Pam Boyles

Discussion:

Elections Update

The election for the updated MOU and CCA open positions took place last week. More than half of our members (138 out of 251)voted during the election. Mike received emails from four people who did not receive the link to the ballot on Election Day. Mike contacted both IT and our voting system, Simply Voting, for assistance. He was able to get a hundred and fifty people ballots on Wednesday night. It is not clear what happened, but hopefully it will not happen in the future. Write-in options will be available on future ballots. There will be an election in spring to fill any open CCA positions

Dual Enrollment Update

Cerro Coso's Academic Senate was able look at the task force recommendations for dual enrollment. They suggest that the liaison identified in the recommendations be a Chair.

PC's Academic Senate is planning on reviewing the recommendations soon. Once feedback is obtained from all Senates it will be negotiated whether the liaison will be a chair and if so, if there will be compensation.

Add Codes for Course Enrollment update

Currently Cerro Coso is on board, but would like for add codes to be optional and that faculty not be forced to add a student.

Both BC and PC will have Focus groups who volunteer to Participate and give feedback.

Masks

Sherry has contacted the company for a price quote, but after a few back and forth emails she has not had a response from the company. It was recommended that she wait a bit to contact them and then we will decide how to proceed.

Negotiations

There will be an IBB (Interest-Based Bargaining) refresher course towards the end of the semester and into the New Year. All negotiators must undergo this training.

Badging

Students will earn badges for certain competencies. CCA will keep vigilant regarding faculty's role in providing students these competencies.

College Reports:

Bakersfield College – Ann Tatum

A Basic Summary of the Working Conditions survey:

The majority of the people felt that they are working more and that class size has increased for some. Common themes voiced by faculty were increased sitting, joint pain, eye strain, less sleep, depression, increases in emails, and surgery for Carpal Tunnel for one faculty member.

Cerro Coso College – Joe Slovacek

Nothing to report; however, Matt suggested that Cerro Coso also send out a survey to faculty regarding working conditions.

Porterville College – Jay Hargis

Jay sent out a survey about working conditions and got back about five. One person reported retiring early because of stress.

Some issues at PC revolve around equipment and increased household expenses ie. electricity, cell phone, and internet.

CCA may send out a more formal survey once we hear back from all colleges.

Treasurer Report – Sherie

The audit with the accountant it is taking longer than expected because some things need a wet signature as opposed to a virtual signature.

Membership/Election – Mike B.

Nothing to report.

Closed Session: 2:09pm

Open Session: 2:17pm

Adjournment — 2:19pm

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

October 9-11, 2020 – FALL CONFERENCE

Bargaining: Virtual

January 29-31, 2021 – WINTER CONFERENCE

Advocacy

DoubleTree San Diego Mission Valley

April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement

Hilton, Irvine

