

KCCD CCA Executive Council Minutes for November 23th
2020

17 voting members-- quorum is 9 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

Present: Matt Crow, Angelica Vasquez, Sherie Burgess, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Rebecca Baird, Jay Hargis, Dawn Ward , Mike Bonner, Denise L Norris, and Dean Bernsten

Absent: Neal Blaike, and Elizabeth Rodacker

Guest: Rene Mora and Chris Cruz-Boone

November 18th Special Meeting Outcome:

The arbitration will move forward without settlement.

Meeting called to order at 1:08 pm

Motion to approve November 9th minutes:

Motion to approve – Pam Boyles

Motion 2nd – Shawn Newsom

Motion to approve meeting agenda:

Motion to approve – Jay Hargis

Motion 2nd– Mike Bonner

Discussion:

BC Suggestion Box

Bakersfield College has a suggestion box. Suggestions get funneled through the Marketing department. The Suggestion Box is not addressed in the contract as can be noted in Article Fourteen - *PERSONNEL FILES AND COMPLAINTS*.

Complaints can be anonymous, but the information within the complaint must reveal enough information to warrant an investigation into the complaint. An anonymous complaint cannot go into a faculty member's file.

The Suggestion Box does not follow the complaint process for faculty and therefore should not be used as such. CCA will address this as this is outside of the new contract language.

Cerro coso Calendar Committee

The CCA allows the Academic Senate of each college to determine the Academic calendar. The Cerro Coso Academic Senate would like for the CCA College Chair or designee, to be on the committee. Matt will draft the language.

Calendar: Although the Association has the right to negotiate calendar under the Act, it delegates that right and authority for the terms of the contract to the Senates of each College to settle calendar separately for each member College after consulting with the Association (Article 1.C.12).

Add Codes

Some members had the opportunity to participate in focus groups regarding Add Codes. Concerns regarding liability issues and the amount of work this process would require were voiced. The system currently requires no effort from faculty for students to roll in from the waitlist. This would change with Add Codes, as you must physically add students to the course. Though this would not be protocol, instructors would have the ability to add any student they wanted from the list even if the student is not next in line. There is concern regarding the code itself, mainly how long the code would be live and can students share the add code.

College Reports:

Bakersfield College – Ann Tatum

Nothing to report.

Cerro Coso College – Joe Slovacek

A questionnaire was sent out to CC faculty regarding working conditions and about a dozen responses were received back. Neck, back, and arm pain were noted in the responses along with the amount of time faculty are having to sit. Many faculty members noted that remote instruction involves more work, more time, and they are having to upgrade their personal technology, which costs money.

A faculty member was denied their request to take home furniture (a chair) from their office, which raised the question whether a faculty member could take home furniture from their office. It was suggested that if they are denied the request by their supervisor, they should make a request with HR to borrow this furniture; especially, if it is ergonomically correct.

Porterville College – Jay Hargis

Nothing to report.

Treasurer Report – Sherie

Nothing to report.

Membership/Election – Mike B.

CCA will be mailing a list of members for us to vet to ensure proper membership deductions.

Closed Session: 2:20 pm

Open Session: 2:31 pm

Adjournment — 2:32 pm

November 24th Special Meeting Outcome:

Matt Crow, Ann Tatum, Pam Boyles, Shawn Newsom, Jay Hargis, Mike Bonner, Sherie Burgess, Christian Parker, Joe Slovacek, Elizabeth Rodacker, Andrew Bond, Angelica Vasquez.

Guest: Michelle Johnson and York Chang

In closed session we met and will allow the CTA attorney to pursue a settlement before arbitration.

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov. 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

October 9-11, 2020 – FALL CONFERENCE

Bargaining: Virtual

January 29-31, 2021 – WINTER CONFERENCE

Advocacy

DoubleTree San Diego Mission Valley

April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement

Hilton, Irvine