

KCCD CCA Executive Council
11 September 2023, 12:45 to 2:45 p.m.
OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45 - 2:45

2022-23 CCA Exec Council Meeting Dates:
(All meeting times 12:45-2:45 p.m.)

Fall: ~~Aug. 28~~, Sept. 11, Sept. 25, Oct. 9, Oct. 23, Nov. 6, Nov. 20, Dec. 4.
Spring: Jan. 22, Feb. 5, Feb. 26, Mar. 11, Apr. 8, Apr. 22, May 6

19 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, E. Paden Burgess, Michael Bonner, Matthew A. Jones, Matthew Meerdink, Jeff Keele, Joy Lawrence, Joe Slovacek, Ann Tatum, Christian Parker, Sharlene Paxton, Pam Boyles, Tracie Grimes, Rene Mora, Justin Bell, Joseph Mealy, Buzz Piersol, Sarah King, and Ben Makino.

AGENDA

OPEN SESSION

MEETING CALLED TO ORDER: Matt Crow at 12:52pm.

APPROVAL OF THE AGENDA

Three items were added to the agenda.

- 2 Conference-Related Issues
- Student Surveys

M/S/C: (Joy Lawrence, Sharlene Paxton) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 28 August 2023

- No changes were requested.

M/S/C: (Pam Boyles, Joy Lawrence) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- IBB Update
 - The contract has been finalized. Information will be reviewed during the closed session.
 - Information can be put out to the membership.
- Fall Conference: October 13-15th, 2023 Hyatt Regency San Francisco
Airport: <https://cca4us.org/conferences/>. 6 delegates, so far two volunteers (Justin Bell and Buzz Piersol).
 - Exec Staff wanting to attend need to provide Matt with:
 - Name, Email, Home Address

DISCUSSION

- OER Text Creation Compensation: Jeff Keele
 - The campus is trying to encourage faculty to develop OER Text.
 - Working with a dean.
 - A couple of issues have surfaced:
 - Dean, currently, has the interpretation that compensation for OER Text is limited by Article 3, Curriculum Development. 1.5LHE.
 - The question being asked is what is the CCA Take on this? Is this the model
 - ZTC Acceleration Grant. How is money awarded when it:
 - District Funds vs. Other funds not meeting the Substantial Compensation.
 - Some discussion revolved around Intellectual Property:
 - If faculty are developing a Creative Commons License content, open licensing... so that anyone can use it. None of them are traditional, neither the district nor the faculty owns the copyright.
 - Question: Are faculty anticipating getting paid more
 - At BC they typically pay specialty compensation at the \$30 an hour rate.

- There was discussion about who owns the copyright when it comes to being paid from a grant. It was stated that outside legal consultation may need to take place given grant money is given by the school.
- Rodent Issue at PC: Joy Lawrence and Jeff Keele
 - A faculty member has had a rat problem since 2019.
 - The solution was no food in the office.
 - Rat feces are constantly present and abundant.
 - The faculty after many unanswered requests, has resorted to working in adjunct offices.
 - President stated they needed to give her another office or remove the rats.
 - This is an OSHA Issue.
- Affirmed name training: Burgess
 - An email was received from the Dean. Affirmed Name Training is required according to the Dean.
 - Training takes 30 mins.
 - Faculty are asking what is required and what is the training about?
 - The state has mandated that for students whose gender identity doesn't match their birth name, a change of name will be sent from Student Services to the faculty.
 - It was discussed that it says the schools need to develop a system to allow this to happen but doesn't have anything to do with training faculty.
 - **[Action PC]** To look into how they are figuring the training needs to be mandatory.
- Conferences
 - CCA Looking for more coordination between chapters.
 - September 14th at 3:30 pm.
 - One discussion item was adding a council meeting.
 - **[Question]** was also asked regarding...if the exec staff isn't attending as delegates, are we offering the role out to the rest of the membership?
 - **[Action]** Given the limited space available, the President will send an email to the campus chairs to consider delegates.
- Student Surveys for Faculty Evaluations

- Concern was expressed about the length of time student evaluations are open in a faculty's course. Faculty are being told they are open for 3 weeks.
 - The issue is there is a discrepancy between the time span between this evaluation offering and those courses that were delivered to students who are present.
 - The contract doesn't define where the survey takes place or which tool should be used to deliver them.

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- Shawn Newsom did put his name forward to be a delegate for the Fall Conference.

Cerro Coso Community College (Sarah King)

- Nothing to report.

Porterville College (Jeff Keele)

- Nothing to report.

MEMBERSHIP (Michael Bonner)

- We are up to 291 members with 2 new this week.

WEBSITE (Michael Bonner)

- Nothing to report.

TREASURER'S REPORT (SHERIE BURGESS)

- Nothing to report.

CLOSED SESSION

Closed Session began at 1:44 pm

Update on Negotiations

Update on Grievance

Closed Session ended at 3:03 pm

ADJOURNMENT by Matt Crow at 3:05 pm

Important Dates

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Upcoming CCA Conferences:

FALL CONFERENCE

Bargaining: October 13-15, 2023 Hyatt Regency San Francisco Airport

WINTER CONFERENCE

February 2-4th, Sheraton Universal

SPRING CONFERENCE & WHO AWARDS

April 26-28th, Hilton Orange County/Costa Mesa