

**KCCD CCA Executive Council Minutes for December 7th
2020**

17 voting members-- quorum is 9 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

Present: Matt Crow, Angelica Vasquez, Sherie Burgess, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Rebecca Baird, Jay Hargis, Elizabeth Rodacker , Mike Bonner, Denise L Norris, and Dean Bernsten

Absent: Neal Blaike, and Dawn Ward

Guest: Rene Mora

Meeting called to order at 1:05 pm

Motion to approve November 23rd minutes:

Motion to approve – Pam Boyles

Motion 2nd – Dean Bernsten

Motion to approve meeting agenda:

Motion to approve – Rebecca Baird

Motion 2nd– Jay Hargis

Discussion:

SISC Rates Notification by American Fidelity:

American Fidelity notified faculty of SISC's rate change during open enrollment meetings. In the future we would like notice of any SISC rate changes before meeting with American Fidelity representatives. This will provide faculty with time to review changes and make better informed decisions regarding health care. A meeting will be set up to speak with Dena in HR to discuss this possibility.

Report on Settlement: Pam and Matt:

There was a monetary sum awarded to the faculty member filing a grievance. Administration along with any other person involved in the evaluation process, will be required to have more evaluation training.

College Reports:

Bakersfield College – Ann Tatum

Some faculty were nearly finished earning certificates and badges for online instruction competencies. They are concerned with the fact that they are now being asked to complete a series of courses for these same competencies. Administration is discussing options, but nothing solid has surfaced.

Cerro Coso College – Joe Slovacek

Nothing to report.

Porterville College – Jay Hargis

A fourth-year faculty member who is currently up for tenure has no record on file for their first year Mode A. One of our committee members was on the faculty member's Mode A and reported that the faculty member earned a Satisfactory for year one.

Motion for Matt to request that the faculty member's first year be satisfactory:

Motion to approve – Jay Hargis

Motion 2nd – Ann Boyles

Matt will be speaking to Dena.

Treasurer Report – Sherie

Sherry attempted to contact the company she was working with regarding masks and has not heard back from them. Angel will inquire about mask production with another company. She will report back to the committee with a quote.

In looking at our account, we currently have \$90,000 in total. Our treasurer has suggested that each campus spend their Promotional Budget.

Motion for Sherry to combine Promotional Budgets and send out Amazon gift cards to each KCCD CCA member.

Motion to approve – Jay Hargis

Motion 2nd – Angelica Vasquez

Our account may need to be shifted to a different type of account. If this needs to happen the Accountant will assist us with this process.

Membership/Election – Mike B.

Nothing to report.

Closed Session: 1:42 pm

.

Open Session: 2:01 pm

Adjournment — 2:02 pm

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

October 9-11, 2020 – FALL CONFERENCE

Bargaining: Virtual

January 29-31, 2021 – WINTER CONFERENCE

Advocacy

DoubleTree San Diego Mission Valley

April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement

Hilton, Irvine