

KCCD CCA Executive Council

23 October 2023, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45 - 2:45

2022-23 CCA Exec Council Meeting Dates:

(All meeting times 12:45-2:45 p.m.)

Fall: ~~Aug.28, Sept. 11, Sept. 25, Oct. 9~~, Oct. 23, Nov. 6, Nov. 20, Dec. 4.

Spring: Jan.22, Feb. 5, Feb. 26, Mar. 11, Apr. 8, Apr. 22, May 6

19 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Matt Andrasian-Jones, Michael Bonner, Tyson Huffman, Ann Tatum, Pam Boyles, Clara Hodges Zimmerman, Buzz Piersol, Sarah King, Sharlene Paxton, Justin Bell, Christian Parker, Joy Lawrence, E. Paden Burgess, Richard Hughes, Jeff Keele, Renee Mora, Julie Plata, Joe Slovacek, and Vanessa Bell

AGENDA

OPEN SESSION

MEETING CALLED TO ORDER: Matt Crow at 12:50 p.m.

APPROVAL OF THE AGENDA

- No additions/changes were requested.

M/S/C: (Sharlene Paxton, Joy Lawrence) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 9 October 2023

- No corrections were requested.

M/S/C: (Joy Lawrence, Jeff Keele) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- IBB Update
 - Ratified the contract.
 - Payroll started working to adapt the contract assuming approval.
 - Adjustments will take place first with Full-Timers and then with Part-Timers. Adjustments in compensation will be retroactive.
 - Make sure to watch your paycheck.
- .5 Reassigned Time
 - Part of the contract was .5 reassigned time for KCCD CCA. Plan to discuss at the next KCCD CCA Executive Council Meeting.

DISCUSSION

- Athletic Coach Hiring at BC: Ann Tatum
 - This is a return topic.
 - Dovetails with topics concerning Title IX from the Board Meetings.
 - Lost 5 full-time faculty coaches.
 - 4 of the positions have been replaced by professional experts.
 - However, the full-time faculty positions remain but are not coaching. So it's not a loss of faculty positions.
- Payroll Issues: Sharlene Paxton
 - Disbursements to 403b are occurring late.
 - Concern:
 - There is a concern about why the disbursements are late and whether interest is being accrued as a result by the district office.
 - [ACTION] KCCD CCA President Matt Crow to research and discuss with Vice Chancellor of Human Resources.
- Library Mode-A/Mode-B Evaluation Forms: Matt Andrasian-Jones
 - BC Librarians want to know the process to get the content on evaluation forms changed.
 - They are primarily interested in forms M, L, and N.
 - Form M they would like fillable.
 - Form L there is a question if #3 can be changed to be more instructional focused.

- Form N they would like to see changes to questions 1, 3, 5, 6, 7, 8, and 9.
- When these forms are being completed at Cerro Coso, they may be observed during a one-on-one, and not everything is always applicable. For those that aren't applicable, their practice is to add "Don't Know" and margin comments.
 - The hope is that all faculty Librarians could convene and discuss this.
 - Maybe an additional evaluation form should be created for the purpose of use during workshops?
 - Evaluation has to be bargained and involve the Academic Senate.
 - Ad Hoc- Senate Librarian Evaluation Form Committee.
 - Might be able to be folded into the DEIA evaluation.
 - **[Action]** Matt Crow to send communication to all district Senate Presidents.

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- Donations for the holiday party were recorded.

Cerro Coso Community College (Sarah King)

- Nothing to report.

Porterville College (Jeff Keele)

- Nothing to report.

MEMBERSHIP (Michael Bonner)

- In the last 7 years, membership has increased 44%.
- 296 electors, 162 voted. 54% voted.
- Clara Hodges Zimmerman is the new PC Adjunct Rep.
- A discussion occurred around dropped membership when adjuncts don't teach over one semester.
 - It was stated that the issue is not specific to KCCD but is occurring state-wide.

WEBSITE (Michael Bonner)

- A request was made to update the PC Rep on the website.

TREASURER'S REPORT (SHERIE BURGESS)

- Nothing to report.

CLOSED SESSION

Closed Session began at 1:39 p.m.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:11 p.m.

REPORT FROM CLOSED SESSION (MATT CROW)

- Nothing to report.

ADJOURNMENT by Matt Crow at 2:12 p.m.

Important Dates

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Upcoming CCA Conferences:

FALL CONFERENCE

~~Bargaining: October 13-15, 2023 Hyatt Regency San Francisco Airport~~

WINTER CONFERENCE

February 2-4th, Sheraton Universal

SPRING CONFERENCE & WHO AWARDS

April 26-28th, Hilton Orange County/Costa Mesa