

KCCD CCA Executive Council
25 October 2021, 1:00 - 3:00 p.m.

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 30~~, ~~Sept. 13~~, ~~Sept. 27~~, ~~Oct. 11~~, Oct. 25, Nov 8, Nov. 22, Dec. 6.

Spring: Jan. 24, Feb. 7, Feb. 21, Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

19 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: Matt Crow, Sherie Burgess, Matt Andrasian-Jones, Ann Tatum, Miker Bonner, Shawn Newsom, Pam Boyles, Rebecca Baird, Chris Holland, Ronnie Wrest, Dean Bersten, Sharlene Paxton, Tracie Grimes, Joe Slovacek, Rene Mora, Jason Stratton, E. Paden Burgess.

Main Action Items from 10/25/21 Meeting Minutes:

The items provided in the following list are pulled from the meeting minutes detailed below.

From Discussion:

Election & Membership Update

- Matt Crow to provide Spring MOU Title to Michael Bonner for 11/16 email, if possible.
- Tracie Grimes and Jason Stratton are to provide Michael Bonner with photos of themselves for the CCA Website... if they want to.

CARES Student Loan Forgiveness:

- Rebecca Baird to supply Budget Committee members list from PC to Matt Crow.
- A representative from BC needs to provide Budget Committee members list to Matt Crow. Who will provide this?
- Matt Crow will contact budget committee members from all three campuses and inform them that the loan forgiveness was brought to the union. The intention is to bring it to their attention.

AGENDA

Open Session:

Meeting called to order: 1:07 pm by Matt Crow.

Agenda additions:

Approved.

Motion: Pam Boyles

Second: Chris Holland

Approval of Minutes: 11 October 2021

Motion: Ann Tatum

Second: Sharlene Paxton

President's Report (Matt Crow:)

Board of Trustees:

- Matt Crow sent out an email to all faculty.
- There was an approval of monies to fund the report for student housing at Bakersfield College. The housing is low-income housing. Bakersfield College (BC) is moving ahead. Tom Burke is leading the effort. It is likely that Porterville College (PC) and Cerro Coso College (CC) won't be in the first round of consideration. Although it was stated that PC and CC may possibly be able to be considered as part of the BC effort. A Feasibility Study still needs to be conducted.
- There was a discussion about the purchase of property on the east side of BC campus, pre-Covid. At that time, a concern was expressed about the ability to remove students from the property once students were placed into the housing unit.
- It was assured that the housing was meant for low-income students. Additionally, it was mentioned the housing the state is providing is not intended as a source of revenue generation.
- PC is moving forward with the Feasibility Study. Half of the funding for this study is coming from the college while the other half is provided by the district.
- Mammoth housing for Cerro Coso was discussed; however, the prevailing opinion was the housing no longer existed. It was also clarified that the Mammoth housing was not run by the college but by the foundation.

Dual Enrollment:

- Matt Crow stated that he has not yet sent the demand for bargain. However, he has talked to all three Academic Senate Presidents. Matt requested permission from the CCA Exec-Council to send the demand for bargain.
- *Motion:* Pam Boyles made a motion to grant Matt Crow permission to send the demand for bargain.
Second: Chris Holland
No further discussion ensued.
- Approved.

BC Proposed Calendar:

- The question was asked if the calendar change had been discussed on BC campus.
- Ann stated the topic had been placed on all meetings as an agenda item. Additionally, it was clarified that the reason for the proposed calendar change wasn't just because of two biology courses, which is information that had been reported. Rather a series of majors that require the sequence had been approved. However, no one checked to see if we had the ability to conduct the sequence. This decision impacts a backlog of nearly 2000 students. As a result, the question arose how would a winter session make a dent in that.
- Faculty chairs' workload, scheduling issues, and the fact that the decision impacts all bargaining groups were also discussed as issues with the proposed calendar change.
- A point was brought up that as of last 10/19/2021 the calendar change issue had not been breached with CSEA.
- It was mentioned that Zav stated there may be other ways to solve it rather than a change to the calendar.
- It was also mentioned that there was feedback from PC faculty stating that they wouldn't sign up to teach it if there was the winter intercession.
- Concern was also brought up about an EDUC B30 series of courses that were conducted at BC during the winter of 2020 to 2021.
- CC expressed interest in seeing more research before reaching a decision, but, like other constituents, felt that things were attempting to be moved too quickly.
- The union gives the ability to set the calendar to the Academic Senates. As of right now, the Senates are not supporting this effort.

Female Student-Athletes

An issue with female student-athletes was brought forward to Matt Crow. He, in return, contacted HR. Currently, the issue is with the administration.

Discussion:

Election and Membership Update: Michael

- No new members. 179 members are the current total.
- A Run-off election was held. There were four write-in candidates for the two vacancies. Jason Stratton and Tracie Grimes won.
- The role of adjunct representative was not filled. Justin Pierce-Bell reached out to Mike Bonner and claimed he would be interested in rejoining us. This means another election will be run.
- Matt Crow stated that we're getting close to running a Spring MOU, so another election is inevitable and hopefully, we can pair the two.
- Bonner stated that 11/1 is the deadline for eligibility to become a CCA member and take part in the election. The deadline for declaration of candidacy will be the end of November. The election would run from 12/1- 12/21. Election completed by 12/8-12/9.
- Notice of the election will go out on 11/16. Bonner added that if the MOU title is known he can promote it in the email.
- *(Action item)* Crow to provide Bonner title of the MOU for 11/16 email, if possible.
- Motion: Ann Tatum
Second: Pam Boyles
- Approved. No discussion.
- Will see an email from Bonner by Wednesday 10/27.
- Additionally, Bonner added a note about the website. The governance page has been updated.
- *(Action item)* Requested a picture from Tracie Grimes and Jason Stratton.

CARES Student Loan Forgiveness: Rebecca Baird

- The question was asked how can we get the ball rolling on this?
- Matt Crow stated the loan forgiveness opportunity is not limited to faculty and could apply to management/other staff who have gotten a loan for a degree.
- Crow advised Baird to take the request to the funding committees.
- Baird stated that Senate thought it was the union's territory. Needs to be brought up and opened up in the budget discussions.
- *(Action Item)*: Matt Crow will bring it to the Budget Committee member's attention that the loan forgiveness was brought to KCCD CCA's attention.
- It was stated that HR was not aware of the CARES Student Loan Forgiveness.
- *(Action Item[s])*:
Rebecca- to supply Budget Committee members to Matt.
Matt Crow- also requests this of BC as well. Who will handle this on behalf of BC?
Matt Crow- will provide the Budget Committee members from CC.

College Reports:

Bakersfield College: Ann Tatum

- Masks were sent out.
- An issue was reported in which a faculty member was using a single restroom. A female security guard unlocked the restroom, opened it, and entered. This made the faculty member feel very uncomfortable. As a result, the faculty member's husband recommended contacting HR and the union in order to bring it to our attention.
- Matt Crow asked if we need to negotiate that we get locks with "occupied" and "vacant." No decision was made on this front.

Cerro Coso College: Joe Slovacek

- Lee had brought an issue up regarding ventilation at another campus. This issue has been withdrawn.
- It was stated that communication of the Mammoth Campus closure was the first time in 12 years that relevant parties were informed of the closure prior to their arrival on a closed campus.

Porterville College: Jay Hargis

- Nothing to report.
- Confirmed with his division chair that winter intercession is really only at the talking stage. An email was sent to Claudia seeking an update.

Treasurer's Report: Sherie Burgess

- PERB report sent today.
- There was a discussion about using the promotion budget to provide gift cards to the membership.
- It was stated that gift cards are simple and people like them.
- The recommendation was to give small gift cards to individual members (\$40 per person), and to do a larger raffle for a larger gift card (Determine the total from left-over gift cards. Consider 3 full-time faculty- one from each college. As well as 3 adjuncts- one from each college. Then take the total from the left-over gift cards and divide it by 6.)
- *Motion:* Chris Holland
Second: Ann Tatum
- Discussion:
Members are to email Sherie if individuals would like to be removed from the list.
- Approved.

Closed session: began at 1:56 pm

Update on Negotiations: Matt

Update on Grievance: Pam

Issue: Ann Tatum

Closed Session: ended at 2:32 pm

Adjournment: Matt Crow adjourned meeting at 2:35 pm.

Important Dates

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Fall: ~~Aug. 30~~, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov 8, Nov. 22, Dec. 6.

Upcoming CCA Conferences:

October 15-17, 20210 — FALL CONFERENCE

Bargaining: Virtual

February 11-13, 2022 – WINTER CONFERENCE

Bargaining, Grievance, or Advocacy: TBD

April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement: TBD