

**KCCD CCA Executive Council  
10 October 2022, 1:00 to 3:00 p.m.**

OPEN SESSION: 1:00 - 3:00 p.m., CLOSED SESSION 1:30-2:30

**2022-23 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

Fall: ~~Aug. 29~~, ~~Sept. 12~~, ~~Sept. 26~~, Oct. 10, Oct. 24, Nov 7, Nov. 21, Dec. 5.  
Spring: TBD (moving the start time to 12:00 noon)

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Matt Jones, Shawn Newsom, Shaunna Callison, Jeff Keele, Dean Bernsten, Jason Stratton, Joe Slovacek, Joy Lawrence, Mirable Montelongo, Ann Tatum, Christian Parker, Michael Bonner, Denise Jackson, Sarah King, Julie Plata, Vanessa Bell, Sharlene Paxton, Julie Plata

**AGENDA**

OPEN SESSION

**MEETING CALLED TO ORDER:** 1:07 pm, Matt Crow

**APPROVAL OF THE AGENDA**

The topic of Starfish was added to the meeting agenda under "Discussion."

*M/S/C: (Sarah/ Sharlene) motion to approve the agenda. Motion carried.*

**APPROVAL OF MINUTES: 26 September 2022**

No changes were requested.

*M/S/C: ( Joy/ Dean ) motion to approve the minutes. Motion carried.*

**PRESIDENT'S REPORT (Matt Crow)**

- Planning to attend the Board meeting remotely.

- The Board of Trustees begins at 11 am. The board then moves immediately into a closed session. Recently, information items are included at 11 am and the point of concern is that it seems to defeat the purpose of the Brown Act. It essentially sets a precedent that moving to closed session permits a lot of information to not be heard.

## **MEMBERSHIP**

- Few new members. Two this week from BC and PC.
- Encourages a reminder, if we get new members all chairs and reps from each school are cc'd.
- We currently have a membership of 290.
- Sherie requested a new list of members including names, emails, and classifications (part-time and full-time).
- List to be provided to all of Executive Council.
- There was some discussion about challenges related to finding individual faculty through college websites.

## **WEBSITE**

- Nothing to report.

## **DISCUSSION**

Starfish (Ann):

- Received an email. The email requests that faculty provided feedback and other information to “submit” for each and every student within Starfish. The concern is that this is a significant change to the work environment. This is something that is expected to occur four times per semester.
- There was discussion around the ramifications of not completing the request. It was stated that reminders have been received for years with no consequences if not followed through with.
- The VP came into a meeting and suggested providing this feedback is something “Faculty should WANT to do.”
- A representative from counseling stated that this feedback is used during meetings with students.

- In all reported instances of this request, it did come from a VP.

## **COLLEGE REPORTS**

### Bakersfield College (Ann Tatum)

- Delivered department policy presentations to a couple of departments.
- SAS- people are concerned that what they are doing isn't showing up on their staff assignments sheets. This could be contributed to a change in software, namely AdAstra.

### Cerro Coso Community College (Joe Slovacek)

- Nothing to report.

### Porterville College (Jeff Keele)

- Had a discussion with a VP and the contract will be followed.
- A faculty member was called in by a VP, and grilled about an investigation. Was told they would be called back and never heard anything. Along with the faculty they met with the Dean, to clarify the situation. The investigation found nothing. The VP apologized to the faculty member.
- Matt Crow said these types of follow-up reports should come from Human Resources, so the loop needs to be closed on this.

## **TREASURER'S REPORT (SHERIE BURGESS)**

- Currently working on the PERB report, with the goal of getting it completed within the next week or two.

## **SHAUNNA CALLISON TO ADDRESS THE BOARD**

- Hired in 2004 to teach Micro Biology at Porterville College.
- Requesting help from the CCA. The basis of the request is a complaint against the administration, and it was stated that they are playing favorites.
- For over 40 years the natural sciences have been with Math, and practice seniority-based scheduling.
- In 2022 a new faculty complained that seniority-based scheduling was not equitable.

- Admin used the Right-of-Assignment to cancel a class because the new faculty was unable to teach at night.
- Article 40 of the contract allows departments to develop scheduling-based practices.
- 9/8 faculty appealed the complaint. The adjunct lost the vote in favor of seniority-based scheduling.
- They were asked to give Shauna Callison's class to the new faculty.
- Nursing requested another section be added. So, in the end, Shauna didn't lose her course, another section was added and given to the new faculty.
- Shauna had further discussions with Human Resources.
- Conversations occurred with the Dean of Nursing.
- Concern was expressed about using the Right of Assignment twice, and not to the benefit of the students and how that can be perceived as showing favoritism, and is a violation of the contract.
- Denise- is asking for equal rights in her ability to request to not teach at night.

#### CLOSED SESSION

Closed Session began at 1:46 pm

Update on Negotiations

Update on Grievance

- Grievance

Scheduling

Matt Jones

Closed Session ended at 2:54 pm

Report Out: From Closed Session, Exec voted to support the grievance supported by Shauna Callison. Matt Crow will inform Shauna and cc Pamela Boyles and Jeff Keele.

#### **ADJOURNMENT**

Meeting adjourned by Matt Crow at 2:56 pm

#### Important Dates

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**Spring: TBD**

Upcoming CCA Conferences:

**FALL CONFERENCE**

**Bargaining: TBD**

**WINTER CONFERENCE**

**Bargaining, Grievance, or Advocacy: TBD**

**SPRING CONFERENCE & WHO AWARDS**

**Membership and Membership Engagement: TBD**