

KCCD CCA Executive Council

11 October 2021, 1:00 - 3:00 p.m.

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 30, Sept. 13, Sept. 27~~, Oct. 11, Oct. 25, Nov 8, Nov. 22, Dec. 6.

Spring: Jan. 24, Feb. 7, Feb. 21, Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

17 voting members--quorum is 10 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: Matt Crow, Sherie Burgess, Pam Boyles, Rebecca Baird, Ann Tatum, Christian Parker, Jay Hargis, Chris Holland, Sharlene Paxton, Shawn Newsom, Angelica Vasquez, Michael Bonner, Rene Mora, Dean Bernsten, Joe Slovacek, E. Paden Burgess, Hal Mendoza, and Manny Fernandez.

Agenda

Open Session:

Meeting called to order at 1:04 pm by Matt Crow.

Agenda additions: Matt Crow

Update on Nursing at Bakersfield College (request from Lisa Harding)

Motion to Approve: Pamela Boyles

Second: Chris Holland

Approval of Minutes: 27 September 2021

Motion to Approve: Pamela Boyles

Second: Ann Tatum

President's Report:

Discussion:

Election and Membership Update: Michael

- The election was held last week. The MOU passed. There was a 57.8% turnout which was lower than in the past.
- At BC, 2 representative positions were vacant. There were 10 write-ins. BC Adjunct Representative Chris Holland was written in again. Also, Douglas Grimsley was also written in.
- The question was asked if a run-off was needed? Michael Bonner has reached out to both candidates twice. A run-off election will be held.

Class disparities based on modality of teaching: Shawn

- An email was received from Jason Stratton. It was stated that the email was designed for official discussion use.
- As a faculty member and chair (History, Social Science), there is an issue with regard to class size disparities based on modality of instruction.
 - Online max enrollment was established at 45 students.
 - Online single class enrollment is 64 students.
 - Online has a higher drop ratio and gets less money per online student, which is why the 64 student cap is fine.
 - A question was raised regarding accreditation standards when online enrollments are larger than face-to-face, as we have seen during the pandemic.
- The request was made for formally contractually written language for the class size that mirrors face-to-face class maxes.
- This is seemingly an issue that is specific to BC. It was suggested that an instructor's permission be granted prior to going above the cap.
- President Matt Crow reassured that this issue would be brought up during the next round of negotiations.

Dual enrollment: Pam and guest

- Prior to the start of this year there were 2 courses. Once Dual Enrollment evolved it became 6 classes.
- It was stated that the responsibility for the success of the classes fell completely on the faculty.
- It was requested that the success of the program not be placed on adjuncts without a consultation about their labs due to various inadequate implementations.
 - For example, Early College put a class as CTECH at night. No Full-Time faculty stepped up to teach. Adjunct began teaching but had no lab material. Parents of

the students started to complain that the course was not as rigorous as the courses on campus.

- There seems to be a question of who is responsible for the success of the classes.
- Pam stated in with regard to English dual enrollment, if an adjunct applies and has a Masters of English...they meet minimum qualifications and are hired. No interview necessary. As a result, they begin teaching the class.
- It was also stated, however, there is a disconnect between Dual Enrollment Instructors, Dept Chairs, and Deans.
- The question was asked what role the Union can play?
- A preference was stated that Deans stop hiring adjuncts and saying that the class will run successfully unless there are appropriate man-hours applied to the development of the course. More faculty planning needs to occur with Early College in order for it to be successful. CTE has a lot of equipment but there is a lot more that needs to happen before that equipment can be guaranteed to be present at the class location sites.
- Senate- there is a 10+1 issue, Senate President Nick Strobel agreed.
- Concern was expressed that success will be seen but only because students are passing. That leaves a question of rigor.
- A question was asked about where the CTE faculty chair was? The faculty chair was the individual to go out to see that the equipment was present and had been told it was. A different chair hired the adjunct.
- BC has recruited heavily for classified enrollment. The Union's role is about the evaluation of those classes and the right of assignment. The rigor of classes falls under the Academic Senate. It was recommended that the union at the High Schools be engaged. Also that there be a negotiation of evaluation of Dual Enrollment. It was recommended that the Academic Senate be involved.
- *(Action item)* Matt Crow will send a demand to bargain evaluations to the Chancellor. He will also send out an email to Academic Senate Presidents.

IEP/ISP evaluations: Pam

- A problem was stated that there is a willingness to hire people for IEP, but no one in the department to step up and go through the process to conduct observations of faculty who are teaching in the prisons. This is not just a problem of full-time and adjunct.
- BC and CC need to get on the same page with this issue.
- *(Action item)* Matt Crow to contact IEP and ISP coordinators. Dean is Jennifer Jett and Ana Carlson and address the evaluation issue.
- The advice was given that when a department hires someone to teach in the prisons, the department needs to have evaluators ready.

CARES funding for educational loans: Dawn

- There is an ability for unions to negotiate to aid recruiting and use CARE Funding to either help faculty currently achieving higher goals, or those who have already completed their schooling. A payment of up to \$5200 per semester, tax-free, not included in income, to help pay for students loans or education.
- For the next 5 years, schools can give up to \$5200 per employee from the CARE Funding. Payment is either made directly to the student loan company or to the employee who then needs to verify they used the payment to pay on their loan. It's negotiated as a lump sum, through MOU.
- Through 2026 can give funding without it being added on as income.
- (*Action item*) Dawn ward going to look for specific information and send it out again.

BC Proposed Calendar: Pam—PDF sent to exec

- There is an effort to get all colleges to agree to a change of schedule. The change would allow for a larger winter intercession. The interesting point in this effort is that the change would be for next year. This means the proposal would have to go before the board in November. There has been much concern expressed around the quick timeframe.
- Nick Strobel, BC Academic Senate President stated he emailed the newest proposal to the BC Academic Senate.
- President Matt Crow wanted to know the impetus for this.
- Stroble stated there are bottlenecks with STEM courses, specifically biology courses. These would be minimized if there could be a regular winter intercession.
- During this current academic year, a 5-week intercession is offered as overload for faculty.
- Matt Crow inquired about the tenor of the Academic Senates.
- Strobel stated that responses are all over the board. Some people are really in favor of it, while others are saying they are completely against it.
- The question was asked if the root of this effort was the bottleneck issues or FTES issues?
- Stroble responded that much of the issue comes down to a scheduling issue. It was also stated that if the winter intercession is approved...it will enact a permanent change.
- According to Ann Tatum, there seems to be no indication that biology has asked for this. Biology, 2 years ago, did the winter session schedule and discovered the intrusion into the spring semester turned out to be a contract violation. At that time the Union said that data needs to be presented in order to see if the change is needed. But there is nothing indicating that the last one worked...no data to present. The process seems out of order.

- Matt Crow asks why is this being rushed? Strobel sees both pros and cons and claimed a personal neutral stance.
- The KCCD CCA Exec Board was informed that Dean Bill Moseley has been tasked with implementing this and will be making presentations to Senate Executive Board and Academic Senate. Nick states that it will be brought forward and we'll see if the Senate is in favor of it or not.
- Ann Tatum advocated for a better process. The process is an element in this effort that we should be concerned with. Not just about pros and cons of it to faculty, but also what it means on a much larger scale. This decision is being made without data about if it's needed or wanted.
- Stroble stated that there should also be a question of who is consulted about this.
- Matt Crow stated he is concerned that it hasn't been addressed with constituent groups pedagogically. At BC and CC there are inmate education groups, and these courses typically run longer than the 16-week schedule because of lockdowns.

Nursing Hours: Lisa Harding requested an update

- Still waiting for word from Vice President Rice.
- (*Action item*) Matt Crow to send an email to Billie Jo.

College Reports:

Bakersfield College: Ann Tatum

Ann will be sending out masks.

Cerro Coso College: Joe Slovacek

Nothing to report.

Porterville College: Jay Hargis

Nothing to report.

Treasurer's Report: Sherie Burgess

- Required every year to create a PERB report. This is a comparison of what we budgeted versus what we spent the previous year. It is not required to turn in any where, unless someone from CCA requests it.

Closed session:

Update on Negotiations: Matt

Update on Grievance: Pam

Closed Session ended at 2:56 pm by Matt Crow.

Adjournment at 2:56 pm by Matt Crow

Important Dates

Important Dates

2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug.30~~, ~~Sept. 13~~, ~~Sept. 27~~, Oct. 11, Oct. 25, Nov 8, Nov. 22, Dec. 6.

Upcoming CCA Conferences:

October 15-17, 2021 – FALL CONFERENCE

Bargaining: Virtual

February 11-13, 2022 – WINTER CONFERENCE

Bargaining, Grievance, or Advocacy: TBD

April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement:TBD