

**KCCD CCA Executive Council
10 October 2022, 1:00 to 3:00 p.m.**

OPEN SESSION: 1:00 - 3:00 p.m., CLOSED SESSION 1:30-2:30

2022-23 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 29, Sept. 12, Sept. 26~~, Oct. 10, Oct. 24, Nov 7, Nov. 21, Dec. 5.
Spring: TBD (moving the start time to 12:00 noon)

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Matt Jones, Dean Bernsten, Jason Stratton, Joe Slovacek, Joy Lawrence, Mirable Montelongo, Ann Tatum, Christian Parker, Michael Bonner, Sarah King, Sharlene Paxton, Erica Menchaca, Angelica Vasquez

AGENDA

OPEN SESSION

MEETING CALLED TO ORDER: 1:06 pm, Matt Crow

APPROVAL OF THE AGENDA

Addition Update from Conference (Justin Pierce-Bell)

M/S/C: (Jason / Mike) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 10 October 2022

Matt Jones added corrections to the second bullet point under the President's report.

M/S/C: (Pam/Dean) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

Report from Meeting with Vice Chancellor of Human Resources

- P.Boyles and M.Crow met with Abe Ali.

- The opinion was expressed that they got to a “good point” with banked-load leave in the discussion.
- Starfish did not get covered.
- These meetings will occur twice a month.

Move to remove the two-year limitation on prison hires

- This was stated as a push by the administration.
- Contractually anyone who teaches in the prison has the opportunity to opt out after two years.
- At the board meeting in August, was the first time suggestions were heard that involved aspects of the contract about teachers in the prisons systems without input from anyone teaching in the prisons.
- Before a solution is rendered for this issue, there needs to be an analysis of the problem. Namely, why are faculty dropping out of teaching in the prisons?
 - It was recommended that if this is going to be negotiated, the reasons why people are dropping out need to be part of the discussion.

MEMBERSHIP

- Membership is at 278, two people joined over the meeting.
- There was a weird occurrence where dues were being withdrawn on a faculty account that wasn't on the membership list. This individual was a member, then went away for two years, but when she rejoined. Automatically dues started being withdrawn again. However, the individual wants to be a member and was reinstated. This situation is an outlier with understandable reasons.

WEBSITE

- The website was updated with meeting minutes.
- The goal is to get the minutes posted within the week of approved/corrected minutes.

DISCUSSION

Update from the Conference (Justin Pierce-Bell)

- Elected an interim Women's Rep for North.
- There is redistricting happening, KCCD will now be considered under District E.

- Most of the changes to roles involved gender language.
- AB190- The state budget increased from \$490,000 to \$200 million a year for part-time faculty health insurance. A lot of questions couldn't be answered because it is new legislation.

Support for CSEA: Ann Tatum

- Not a topic needing a decision today.
- Basis: There was a “kerfuffle” between faculty and CSEA in a committee meeting at Bakersfield College. At College Council support was added for CSEA.
- The CSEA President made a presentation at College Council which brought the issue to the forefront.
- It was suggested for the CCA to declare a resolution in support of the CSEA.
 - *[ACTION ITEM]*: M.Crow to draft a resolution to be brought back to CCA for discussion and voting.

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- At College Council, a presentation was given by the Vice Chancellor of Human Resources about how to deal with complaints.
- They are wanting things to be resolved at a local level before they go to the investigation.
- There was some confusion about which administrator these complaints should filter through.
- There is hope that better pathways will be created in order to resolve complaints.
- Ann and Pam will be hosting a contract question luncheon/brown bag session.
- A faculty, who is not a member, wants to know if there is a period of time when an individual cannot access CCA services.
 - If legal action is already being taken, someone cannot join the CCA and gain benefits in the middle of the dispute.

Cerro Coso Community College (Joe Slovacek)

- At College Council, the president voiced getting rid of a 2-year limitation for prison assignments.

- The Chapter of the contract is under negotiation.

Porterville College (Jeff Keele)

- Nothing to report at this time.

TREASURER'S REPORT (SHERIE BURGESS)

- PERB Report was sent out. This is something that needs to be created, and it is held onto by the treasurer. If a government agency comes looking that is the only time it is brought out of filing.
- Budget vs what was spent in the previous year.

CLOSED SESSION

Closed Session began at 1:46 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:06 pm.

ADJOURNMENT

Meeting adjourned by Matt Crow at 2:06 pm.

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Upcoming CCA Conferences:

FALL CONFERENCE

Bargaining: TBD

WINTER CONFERENCE

Bargaining, Grievance, or Advocacy: TBD

SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement:TBD