

**KCCD CCA Executive Council**

**6 November 2023, 12:45 to 2:45 p.m.**

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45 - 2:45

**2022-23 CCA Exec Council Meeting Dates:**

**(All meeting times 12:45-2:45 p.m.)**

Fall: ~~Aug. 28, Sept. 11, Sept. 25, Oct. 9, Oct. 23~~, Nov. 6, Nov. 20, Dec. 4.

Spring: Jan. 22, Feb. 5, Feb. 26, Mar. 11, Apr. 8, Apr. 22, May 6

19 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

**Present:** Matt Crow, Michael Bonner, Clara Hodges Zimmerman, Justin Bell, Matt Andrasian-Jones, Joy Lawrence, E. Paden Burgess, Ann Tatum, Christian Parker, Julie Plata, Jeff Keele, Buzz Piersol, Sharlene Paxton, Rene Mora, Joe Slovacek, Bernadette Towns, and Pam Boyles

**AGENDA**

OPEN SESSION

**MEETING CALLED TO ORDER: Matt Crow at 12:52 p.m.**

**APPROVAL OF THE AGENDA**

- Add Conference Report (Buzz Piersol, E. Paden Burgess, and Justin Bell)
  - E. Paden Burges Report
  - Justin Bell Report

***M/S/C: (Joy Lawrence, Buzz Piersol ) motion to approve the agenda. Motion carried.***

**APPROVAL OF MINUTES: 23 October 2023**

- No corrections were requested.

***M/S/C: (Joy Lawrence, Joe Slovacek ) motion to approve the minutes. Motion carried.***

## **PRESIDENT'S REPORT (Matt Crow)**

- IBB Update
  - VC Human Resources-Open Negotiations
    - Part-Time Healthcare
    - Negotiators are willing to open.
    - Both teams need to sunshine any items being brought forward.
    - The district has indicated they want a January CPI Date, but CCA wants to push for a March date.

## **DISCUSSION**

- .5 Reassigned Time
  - It was suggested that it should be considered that the treasurer and secretary should get some reassigned time.
  - It was also suggested that if the CCA President gave up reassigned time, that position should receive some of it back.
  - There was discussion around adding a stipend/reassigned time to membership and elections.
  - **[ACTION]** Matt Crow to reach out to Treasurer Sherie Burgess, and present a full proposal at the 11/20/23 meeting.
- Library Mode-A/Mode-B Evaluation Forms Follow-Up: Matt Crow
  - It is going to involve the Academic Senate. He is still waiting to hear from two Senate presidents.
- Add Conference Report (Buzz Piersol, E. Paden Burgess, and Justin Bell)
  - Buzz Piersol:
    - Noticed larger part-time advocacy than eleven years previous.
    - EERA- Used outdated examples of KCCD as a model for unfair labor practices.
    - Tools to use if the district isn't negotiating.
    - Grants: Discussed different grants. They want the union to chip in, but no specific amount was stated.
    - Innovative Proposal
    - Update to the bylaws. Every instance of adjunct was changed to Part-Time.
  - E. Paden Burgess

- 1st conference
- Attended DEIA
- DEIA is from a change in Title IV and Ed Code.
- The timeline suggests we all need to implement by December 20th.
  - However, it is stated that there is a need to agree on competencies and criteria.
- Questions arose around DEIA Training every 3 years.
- Referred to an item called the template of DEI Competencies
- Justin Bell
  - Plan has to be offered to full-timers.
  - 50% reimbursement is automatic, after that District can apply for the other 50% to be reimbursed. They need to apply by June 1st. Offer it to equal or greater than 40%. Limit Individual Premiums.

## **COLLEGE REPORTS**

### Bakersfield College (Ann Tatum)

- Nothing to report currently.

### Cerro Coso Community College (Sarah King)

- 2 faculty had COVID recently. No notifications were sent out. A question was asked if that was a normal occurrence.
  - New reporting procedures.

### Porterville College (Jeff Keele)

- Ongoing Safety Issue: Doors won't lock.
- An alert was sent out that there was a heavy police presence near Porterville. No one at PC was notified.
- Doors will only lock if the campus is on lockdown, but individual classroom doors will not lock.
- There is a concern if there is an active shooter situation among other things.
- **[Question]** What is the solution?
  - Jeff Keele is going to talk to Cameron and Dr. Habib.

### **WEBSITE (Michael Bonner)**

- Made a couple of updates to include Clara Hodges Zimmerman and her profile.

- Asked the executive council to scour through the website and look for anything that may need updates.

#### **MEMBERSHIP (Michael Bonner)**

- No new members.
- **[Action]** Matt Crow to provide Michael Bonner with a final version of the updated Contract without the track changes/strike-through.

#### **TREASURER'S REPORT (SHERIE BURGESS)**

- No report.

#### **CLOSED SESSION**

Closed Session began at 1:51 p.m.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:08 p.m.

#### **REPORT FROM CLOSED SESSION (MATT CROW)**

- Nothing to report.

**ADJOURNMENT by Matt Crow at 2:09 p.m.**

#### **Important Dates**

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#### **Upcoming CCA Conferences:**

#### **FALL CONFERENCE**

~~Bargaining: October 13-15, 2023 Hyatt Regency San Francisco Airport~~

#### **WINTER CONFERENCE**

February 2-4th, Sheraton Universal

#### **SPRING CONFERENCE & WHO AWARDS**

April 26-28th, Hilton Orange County/Costa Mesa

