

**KCCD CCA Executive Council**

**8 November 2021, 1:00 - 3:00 p.m.**

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

**2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

**2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

Fall: ~~Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25~~, Nov 8, Nov. 22, Dec. 6.

Spring: Jan. 24, Feb. 7, Feb. 21, Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

19 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: Sherie Burgess, Matt Crow, Dawn Ward, Jay Hargis, Shawn Newsom, Sharlene Paxton, Mike Bonner, Chris Holland, Ann Tatum, Christian Parker, Joe Slovacek, Pam Boyles, Jay Hargis, and E. Paden Burgess.

**AGENDA**

**Open Session:**

Meeting called to order (Matt Crow): 1:06 pm

Agenda Additions

Motion: Jay Hargis

Second: Sharlene Paxton

Approved.

Approval of Minutes: 25 October 2021

Motion: Chris Holland

Second: Pam Boyles

Approved.

**President's Report (Matt Crow):**

- The Demand to Bargain for dual enrollment was sent to the chancellor, and we are waiting to hear back from the chancellor.
- An inquiry was sent to the interim Vice-Chancellor of Finance regarding Student Loan Funding. Currently waiting to hear back.

- ISP and ISEP still need to be contacted regarding evaluations.

### **Discussion:**

#### Election and Membership Update: Michael

- A couple of people wanted to drop their membership. 278 members is the current total. There are 3 new members, one of them from Cerro-Coso.
- Mike noticed that his list of 4 non-members has disappeared. 3 new members, 1 from Cerro-Coso.

#### Faculty Removed from Schedule: Matt J.

- It was recommended to advise faculty who seek advice regarding their removal from the Spring Schedule to encourage them to follow the MOU, file their vaccinations. The information goes in the personnel file and doesn't go anywhere else.
- 2 Faculty members at Porterville College were removed from the Spring 2022 schedule.
- In addition to encouraging the faculty to file their vaccinations, it was suggested to talk them through whatever problem they're having and have them reach out to HR.
- For faculty who don't reach out to HR or reply to their Deans, progressive corrective action will start.

#### Competency-Based Education: Ann

- Ann is acting as the Union representative on the Bakersfield College CBE Team. CBE wants the degree to be transferable. They will be reaching out to all general education areas in order to make a gen-ed class part of the culinary classes. Ann reported that compensation issues will need to be worked out.
- Faculty need to make sure they have the support of the department they are working with. To be kept abreast as more information surfaces. It was stated that Chris Dison is the gen-ed person in the group.
- A question was raised regarding how they plan to test competency in English, History, and Math without taking classes.
- The timeline for the CBE application was all over the place. The state had no idea what they want and the schools consequently are trying to navigate it and figure it out.

#### Vaccine Percentages: Sharlene

- Sharlene attended the Chancellor's seminar and observed at the end that Faculty were asking questions in the chat. The questions in the chat were ignored.

- Questions were asked about percentages of vaccinated staff, percentages of individuals who have received waivers.
- Sharlene mentioned that she knows that the Chancellor at one point did share those percentages. But doesn't remember what they were.
- (Action Item): Matt Crow sent an email to Dena Rhodes requesting percentages of faculty receiving vaccinations and waivers.
- Sharlene is curious about percentages across faculty, staff, and administration.

### **College Reports:**

#### **Bakersfield College: Ann Tatum**

- Pam and Ann are now back to meeting with Billie Jo Rice. Only thing to report was the 11 faculty members who were removed from the spring schedule.
- It was mentioned that once the building opens it should relieve some of the courses for Winter Intercession. Billie Jo stated that it wasn't about the building but that BC hadn't been able to hire biology faculty.

#### **Cerro Coso College: Joe Slovacek**

- Laura Burgess, an adjunct with the district, was invited to return to teach a chemistry course for Spring 2022. Because of the district's health insurance offer to the adjunct, she will likely lose all of her subsidies. Loses \$20,000 in subsidies over 12 months if she accepts the part-time job.
- The District is not filling out forms 1095-C.
- During the Fall of 2018, she did not receive anything indicating an offer of health insurance. As a result, the ACA is considering her a liar. There is no procedural paperwork from the district that states they are receiving/offering health insurance.
- They're offering Laura health insurance as a part-timer. If adjuncts pay \$600 directly to the district to receive health insurance the ACA will no longer provide her health insurance.
- (Action Item) Matt Crow: Confirm the correctness with District in order to determine health insurance offerings.

#### **Porterville College: Jay Hargis**

- A couple of questions:
  - Several staff members from student services were hanging out and one did a COVID test and discovered they were COVID positive. One of the aforementioned staff members was sent home. Another was trying to discover what was happening and was concerned of exposure to COVID. The individual reached out to the relevant members of the campus staff and received no response. The individual's covid test was negative but was symptomatic. Later when administrators got ahold of this information they told the individual they could not go home, but had to take the day off.
    - Was advised to go above the administration. The individual decided not to do it. Is still taking sick days.

- Part-time counselor- wanted to work during the break. The individual reached out to HR and had the issue resolved to their satisfaction.

### **Treasurer's Report: Sherie Burgess**

- Nothing to report.

### **Closed session: 1:51pm**

Update on Negotiations: Matt

Update on Grievance: Pam

ISP Issue: Ann Tatum

Closed Session ended at 2:15

Restarted at 2:17pm.

End Closed Session at 2:27pm.

Adjournment: Matt Crow

### Important Dates

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**Fall: ~~Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25~~, Nov 8, Nov. 22, Dec. 6.**

#### Upcoming CCA Conferences:

**~~October 15-17, 2021~~ – FALL CONFERENCE**

**Bargaining: Virtual**

**February 11-13, 2022 – WINTER CONFERENCE**

**Bargaining, Grievance, or Advocacy: TBD**

**April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS**

**Membership and Membership Engagement: TBD**