

KCCD CCA Executive Council
7 November 2022, 1:00 to 3:00 p.m.
OPEN SESSION: 1:00 - 3:00 p.m., CLOSED SESSION 1:30-2:30

2022-23 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 29, Sept. 12, Sept. 26, Oct. 10, Oct. 24, Nov. 7,~~ Nov. 21, Dec. 5.
Spring: TBD (moving start time to 12:00 noon)

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Dean Bernsten, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Jason Stratton, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Tracie Grimes

AGENDA

Open Session:

Meeting called to order at 1:10 PM, Matt Crow

Approval of Agenda:

- Motion by Ann Tatum, Second by Sarah King
 - Agenda approved with addition: update on Counseling and Negotiations--Angelica Vasquez

Approval of Minutes: 24 October 2022

- Ann Tatum made a motion to approve minutes, Second by Justin Bell
 - Minutes are approved with the change under Membership from “is at 278, two people joined over the meeting” to “is at 278, two people joined over the weekend.”

President’s Report:

- Report from Meeting with Vice Chancellor of Human Resources
 - Productive meeting. Discussed Starfish and it not being required work for faculty
 - Ann Tatum brought up the contract language of offering overload to full-time faculty before adjunct (does not apply to summer assignment unless a department has a specific policy/procedure in place).

Membership:

- We're at 281 members (+3 from last time we met)
- Someone joined accidentally. A member can only quit within one month of their anniversary date. We may hear from that member when more dues are taken out of their paycheck.
 - Brief discussion about whether people should be allowed to leave the union early.

Website:

No Update on the website

Discussion:

- Counseling Update – Angelica Vazquez
 - It feels like administration is trying to diminish their role as faculty. They're nervous about making suggestions. They were told nothing would be taken away.

- Resolution in Support of Classified Staff:

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A KCCD/ CCA Resolution in Support of Classified Staff Participation on Committees

Whereas AB 1725 directs boards to provide opportunity for input and ensure that the recommendations and opinions of faculty, students, and staff receive reasonable consideration; Whereas classified staff are valued members of the communities of the three colleges with considerable insight and institutional knowledge; therefore, be it *Resolved*, that KCCD/CCA: both supports and values the participation of classified staff on all committees on which they serve.

- Matt Crow read through the resolution and asked for suggestions and questions. Jeff Keele asked for some clarification on the backstory for the resolution. He shared his concern that some of the wording might negatively affect an issue currently going on at Porterville College so a revision will be made.
- Jason Stratton pointed out that accreditation standards are changing next year, and we might want to reflect that in the resolution. Jason is going to work on some language regarding accreditation for Matt Crow to add.

College Reports:

- Bakersfield College: Ann Tatum
 - Ann Tatum and Pam Boyles went to Senate Exec. Board and decided to postpone brown bag lunch Q & A until people calmed down.
 - People are upset about the scheduling and the way it was handled.
- Cerro Coso Community College: Joe Slovacek
 - Issue came up in Academic Senate that they need to insert diversity into all their classes. Questions about academic freedoms. Last week's College Council said that's already in Ed. Code. No clear plan on how to implement.
- Porterville College: Jeff Keele
 - Campus president wants to have a regular meeting. Jeff will have an additional union rep with him in those meetings.

Treasurer's Report: Sherie Burgess

- Each of the 3 colleges has a promotional budget they can spend how they want.
 - BC has a budget of \$4,000
 - In the past, BC has had a holiday party they used some of their promotional money to help fund
 - CC and PC each have \$2,000
 - PC gives out Amazon gift cards to their members. The plan is to send them out just before the holidays. If the other colleges are interested, Sherie can set that up.

- A motion was made by Ann Tatum to do gift cards as a whole body. Second by Sharlene Paxton.
 - BC talked about setting aside \$500 for their spring event.
 - Jason Stratton suggested a 50/50 split of the money for all the schools to have an event in the fall and another in the spring.
 - If we split the money, we could give \$15 per person. The decision was made to go give everyone \$20. Sherie will craft an email to send to the college chairs to share with CCA members.
 - A friendly amendment was made to the motion to make the amount \$20 – Motion was approved.

Closed session:

Closed Session began at 1:53 PM

Update on Negotiations: Matt

Update on Grievance: Pam

Closed session ended at 2:46 PM

Adjournment:

Meeting adjourned by Matt Crow at 2:47 PM

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Upcoming CCA Conferences:

WINTER CONFERENCE

Bargaining, Grievance, or Advocacy: TBD

SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement: TBD