

KCCD CCA Executive Council

21 November 2022, 1:00 to 3:00 p.m.

OPEN SESSION: 1:00 - 3:00 p.m., CLOSED SESSION 1:30-2:30

2022-23 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 29, Sept. 12, Sept. 26, Oct. 10, Oct. 24, Nov 7,~~ Nov. 21, Dec. 5.

Spring: TBD (moving the start time to 12:00 noon)

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Joe Slovacek, Dean Bernsten, Sarah King, E. Paden Burgess, Matthew A. Jones, Shawn Newsom, Jason Stratton, Joy Lawrence, Ann Tatum, Christian Parker, Jeff Keele, Sharlene Paxton, Maribel Montelongo, Pam Boyles, Rene Mora, Sherie Burgess, Julie Plata

AGENDA

OPEN SESSION

MEETING CALLED TO ORDER by Matt Crow at 1:07 pm.

APPROVAL OF THE AGENDA

- No additions made

M/S/C: (Joe Slovacek, Jeff Keele) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 7 November 2022

- No additions or changes were recommended.

M/S/C: (Joy Lawrence, Pam Boyles) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

Report from Meeting with Vice Chancellor of Human Resources

- It was stated that productive meetings continue.

- HR Manager at Porterville took a step back with their intended actions regarding scheduling.

MEMBERSHIP

- No report.

WEBSITE

- No report.

DISCUSSION

Approval of a Resolution in Support of Classified Staff

Resolution in Support of Classified Staff

7 November 2022

A KCCD/ CCA Resolution in Support of Classified Staff Participation on Committees

Whereas AB 1725 directs boards to provide opportunities for input and ensure that the recommendations and opinions of faculty, students, and staff receive reasonable consideration;

Whereas ACCJC Standard IV [*Leadership and Governance*] Section A [*Decision Making Roles and Processes*] sub-section 2 states “The institution establishes and implements policy and procedures authorizing administrator, faculty, and staff participation in decision-making processes.”

Whereas classified staff are valued members of the communities of the three colleges with considerable insight and institutional knowledge; therefore, be it

Resolved, that KCCD/CCA:

both supports and values the participation of classified staff on all committees on which they serve.

[Action Item] Friendly amendment- addition of semicolon.

M/S/C: (Pam Boyles, Ann Tatum) motion to approve the Resolution in Support of Classified Staff. Motion carried.

Approval of Department Re-organization Cerro Coso Business and Information Technology Department

The department has agreed to the following names for the two new departments:

- Information Technology (to include DMA and IT)
- Business and Paralegal Studies (to include BSAD and PARA)
- Most of the Business Office Technology (BSOT) courses will be converted to IT, with a few being subsumed into BSAD. BSOT, as an active course discipline, will be discontinued.

M/S/C: (Sharlene Paxton, Jeff Keele) motion to approve the Department Re-organization Cerro Coso Business and Information Technology Department Motion carried. Motion carried.

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- Nothing new to report. There is a wait to see what occurs with a couple of active situations.

Cerro Coso Community College (Joe Slovacek)

- Nothing to report.

Porterville College (Jeff Keele)

- Meeting with Dean and HR Director over Counseling. They were going to be handling the scheduling of adjunct faculty over full-time faculty. They took a step back and will no longer be pursuing this.
- Security and Access questions. Based on concerns, article 15b was added. Essentially including access to faculty offices. There has been a problem with faculty being unable to secure their classrooms when needed. At Porterville, faculty do not have the ability to lock their classrooms. It was stated that this is a long-standing issue.
 - It was mentioned it is not an issue at Bakersfield College.
 - In the past BC faculty were unable to lock their doors. But after a shooting, this changed years ago.
 - The issue is getting desperate, with some faculty mentioning they would purchase slide locks and install them independently of any organized campus efforts. The administration at PC stated this is not permitted.

TREASURER'S REPORT (SHERIE BURGESS)

GiftCards

- Looking for the group's opinion as to whether or not they should be sent after or prior to Thanksgiving.
- Language from campus chairs was requested.
- A question was asked if a membership listserv exists.
 - It was replied that chairs typically send emails out to all faculty.

CLOSED SESSION

Closed Session began at 1:33 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:38pm.

ADJOURNMENT

Meeting adjourned by Matt Crow at 2:38pm.

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Upcoming CCA Conferences:

~~FALL CONFERENCE~~

~~Bargaining: TBD~~

WINTER CONFERENCE

Bargaining, Grievance, or Advocacy: TBD

SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement: TBD