

KCCD CCA Executive Council

22 November 2021, 1:00 - 3:00 p.m.

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 30, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov 8,~~ Nov. 22, Dec. 6.

Spring: Jan. 24, Feb. 7, Feb. 21, Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

19 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: Matt Crow, Sherie Burgess, Chris Holland, Michael Bonner, Jay Hargis, Rebecca Baird, Pam Boyles, Jason Stratton, Joe, Ann Tatum, Jesus G, Timothy Allen, Angelica Vasquez, Shawn Newsom, Dawn Ward, Kendra Haney, Sharlene Paxton, Rene Mora, Yvonne Mills, and E. Paden Burgess

AGENDA

Open Session:

Meeting called to order (Matt Crow): 1:07pm

Agenda Additions: None

Motion: Pam Boyles

Second: Chris Holland

Approved.

Approval of Minutes: 8 November 2021

Motion: Ann Tatum

Second: Chris Holland

One change mentioned...Under the Laura part 1095c...was not filed correctly.

President's Report (Matt Crow):

English Extra Unit:

- President Matt Crow met with English Chairs from all 3 colleges. They were supportive of changing the language of the unit in the contract. Matt is going to take it to bargain.

- Changing the language of the unit would bring BC and CC in alignment with how PC awards the additional English classes.
- This measure is in response to AB705. One class at Bakersfield College and one class at Cerro Coso College are disappearing.

Dual Enrollment Demand to Bargain:

- The District responded and asked to send dates.
- It is likely that there will be an agreement to an Investigative Task Force. This is similar to what has occurred in the past.

ISP and ISEP Evaluation:

- President Matt Crow hopes to get to this action item next week.

Student Loan Forgiveness:

- Campus administrators are looking into student loan forgiveness and are planning to discuss it with the district legal department. A lot of it will depend on what is left in the CARES funding.

Discussion:

AB 928: Chris

- AB928- Transfer Student Achievement Reform Act of 2021
There was a change from 39 units to 34 units. The Academic Senate of CSU spoke in opposition, and the UCs were also opposed. It passed both houses of the Senate and was signed into Law by Governor Newsom. It is going to create more labor for Sociology, English, Math, and many other departments. This bill is supposed to be implemented in Spring of 2023.
- Chris Holland is part of a group of COMM educators...they're trying to find folks from UCs to work with. One certainty is that the bill, if implemented as is, is going to cost jobs. It was communicated that the legislators saw this as bloat and were not concerned about the loss of jobs.
- Article about [Newsom signs bill to ease College transfer and Student Housing](#) posted in the chat
- It was stated that AB928 is a well-intended piece of legislation. Intended to streamline students ability to come to California Community Colleges and to transfer to CSU or UC systems.
- It was expressed that faculty voices, state-wide should really be included in the legislation and AB928 did not consider faculty input.
- It was stated that while this is going to primarily impact Communication studies, it is also going to impact many other programs since it will remove the oral unit.

- Chris shared that it has been encouraged that every CTA President needs to be contacted and reach out to oppose the legislation. This intention behind this action is to make sure that the faculty voice is heard.
- Matt Crow wanted to know what local and state Academic Senate stances on this issue were. Chris Holland wasn't sure.
- Yvonne Mills wrote in the chat that [ASCCC wrote a letter in opposition](#) prior to its passage.
- (Voted Item)
Matt Crow asks that we motion to provide support for opposition against the legislation AB928.
Motion: Pam
Second: Jay Hargis
Approved.

COVID testing requirement: Joe

- Joe received an email, regarding the frequency at which unvaccinated people have to get tested. The individual who sent the email was curious to know why, with “break-through infections,” isn't everyone being tested.
- Matt Crow states that the working conditions were negotiated as part of the mandate. The standards guidelines were used for all MOUs that occur. State protocols haven't changed, CDC standards haven't changed either. The Union is aligned with the current advice of organizations that guide institutions including the CDC. The MOU allows for when guidelines change, new guidelines to be discussed and amended. The current language is the same that we had for Fall 2021 and will carry forward into Spring 2022 and Summer 2022.
- Matt Crow inquired if other colleges were feeling the same.
- It was reported that there is frustration on behalf of people who have had COVID before and having to get tested even though they likely won't get it again. It was also stated that on some campuses it has been expressed that it seems discriminatory against individuals with religious exemptions.
- The MOU depends on guidance from accepted authorities, including insurer, county public health, etc. Current guidelines state that people who are unvaccinated need to undergo testing, and if that changes then it will be another opportunity to discuss and potentially amend the guidelines.
- Matt Crow stated that the frequency of testing is determined by district protocols.
- A question was raised regarding where to find the protocols. The suggested solution was to reach out to Human Resources.

Membership Update (Michael Bonner):

- A new member was added last week. The election is the week after Thanksgiving. Deadline for nomination is 11/29. There are currently 2 nominations for BC Adjunct Representatives.

College Reports:

Bakersfield College: Ann Tatum

2 things:

- Administration has made a request for positions. Asking for 8 new positions, mostly management. There are also a couple of position title changes.
- BC is starting to have faculty to faculty disputes. The union can't help here and has encouraged people in this situation to go through Human Resources. Also tried to inform those with these concerns that the process is slow.

Cerro Coso College: Joe Slovacek

- Nothing to report.

Porterville College: Jay Hargis

- At College Council, there was a long discussion about BC going for 52 positions and PC and CC were only allowed to add 5 positions. The concern, as stated, was that if they can't get positions replaced, they won't be able to offer full programs. There is a great deal of concern, and the PC Senate President will be talking with the president at Cerro Coso. Jay Hargis, who is retiring, mentioned a concern that his position won't be replaced and also stated that there aren't enough adjunct positions. There has been concern that they don't grow because of this cycle of being denied positions. This is a serious problem for Porterville College.
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- Yvonne Mills stated in the chat that FON is calculated district-wide, but is then assigned hires based on FTEs. There was suspicion that each college's individual FON, both CC and PC would be well outside of state requirements.
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- Sherie asked if it was possible to hire faculty as directors. The response was that there are positions titled as Faculty Directors. It was further stated that the Faculty Director's were evaluated by the VPs.
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- There are not enough faculty at PC in order to align with the 50/50 rule. However, they are going to promote one to the position of Faculty Director.
- There was also a question regarding Banner 9 and if there was any news if the new Student Information System (SIS) was going to be implemented. Jason Stratton stated that his understanding was that there would be a soft launch.

Treasurer's Report (Sherie Burgess):

Sherie sent out an email prior to the KCCD CCA Executive Council Meeting and provided a summary.

Promotional cards were sent to BC earlier today. Ann drafted verbiage for the BC email and Sherie asked permission to use the same email to send out to PC and CC. Ann gave permission. If the cards are activated by next Wednesday, they will be placed into a drawing.

(Motion) Exclude CCA Executive Council from extra promotional card.

Motion: Joe

Second: Jason Stratton

Approved.

Closed session:

Begin Closed session(Matt): 2:03pm

Update on Negotiations (Matt):

Update on Grievance: (Pam)

Closed Session ended at 2:19 pm

Adjournment (Matt Crow): 2:24 pm

Important Dates

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2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug.30, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov 8, Nov. 22, Dec. 6.

Upcoming CCA Conferences:

October 15-17, 20210 – FALL CONFERENCE

Bargaining: Virtual

February 11-13, 2022 – WINTER CONFERENCE

Bargaining, Grievance, or Advocacy: TBD

April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS

Membership and Membership Engagement:TBD