

**KCCD CCA Executive Council  
6 December 2021, 1:00 - 3:00 p.m.**

OPEN SESSION: 1:00 - 2:00 p.m., CLOSED SESSION: 2:00 – 3:00 p.m.

**2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

**2021-22 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

Fall: ~~Aug. 30~~, ~~Sept. 13~~, ~~Sept. 27~~, ~~Oct. 11~~, ~~Oct. 25~~, ~~Nov. 8~~, ~~Nov. 22~~, Dec. 6.

Spring: Jan. 24, Feb. 7, Feb. 21, Mar. 7, Mar. 21, Apr. 25, May 9

All Meetings by Zoom

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Meeting URL: <https://cccconfer.zoom.us/j/5467723835?pwd=MWdIZ0F1dHVUS3NCRXNNb3MvOWFmUT09>

Meeting ID: 546 772 3835

Passcode: mathisfun

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20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Christine Holland, Sharlene Paxton, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, E. Paden Burgess, Mike Bonner, Laura Vitale)

Present: Matt Crow, Matt Andrasian-Jones, Chris Holland, Jay Hargis, Pam Boyles, Ann Tatum, Michael Bonner, Dean Bernsten, Justin Bell, Rebecca Baird, Sharlene Paxton, Shawn Taro Newsom, Tracie Grimes, Christian Parker,

### AGENDA

#### Open Session:

Meeting called to order (Matt Crow): 1:19 pm

Agenda Additions:

Ann-Increased Stiped for the Website

Adjunct Evaluations: Sharlene

Approval of Agenda Additions

Motion: Pam Boyles

Second: Sharlene Paxton

Minutes 22 November 2021 Approved

President's Report:

## English Extra Unit:

Negotiations are to occur on Friday. There is a possibility it will be worked on in Spring, if not, it will be postponed until reopening. Management from Cerro Coso wasn't present during negotiations.

The demand for bargain has started. Likely will involve the creation of a task force. This will continue in Spring of 2022. Those dates have been established.

## Discussion:

- Election Update: Michael
  - COVID MOU Passed with 80%. 152 turned out, 10-15% lower than normal. Out of 278 electors.
  - 2 people ran for BC Adjunct Rep. Adjunct Faculty Just Bell won. A lot of votes for both.
  - Since the election there has been one new member, from Cerro Coso.
- AB 928: Chris
  - An email was sent out to ICAS November update notes were sent out.
    - Intersegmental committee opposed the legislation.
    - They are not subject to brown act which means they will not send out information until their previous meeting minutes have been approved.
    - Updates will be available here: <https://icas-ca.org/who-is-icas/meetings/>
    - It was encouraged to let colleagues know they have a voice and it is going to have a large impact.
    - Momentum for opposition is increasing. More meetings are to be held within the next week.
    - Additionally, white papers are being drafted. One goal is to not make this a zero-sum game.
- Increased Stipend for Website management and membership (Ann):
  - Ann makes a case for wanting to increase the stipend for Michael Bonner due to the level of effort and quality he has delivered with the development of the CCA Website and membership.
  - Matt Crow said the most immediate approach is to increase the stipend.
  - It was recommended to take no action due to the absence of Sherie Burgess.
  - After Sherie signed in, she recommended:
    - A 1099 needs to be filled out.
    - Current Website Stipend is \$500.00.
    - Elections & Membership is \$1000.00
  - Ann posed the question if we could do a one-time stipend since Mike had to build a new website.
    - Sherie stated it increases the work on Mike's end but doesn't add anything to Sherie's tasks.
    - Ann is going to reach out to Mike and talk to him.
- Adjunct Evaluations (Sharlene):

- A Dean is changing some processes. Trying to involve himself more in adjunct hiring process.
- A concern was expressed regarding duplicated efforts. Educational Administrators historically have not been a part of this process.
- Dean doesn't observe the adjunct, looks at what chairs wrote and summarizes the process. The Dean is also calling for an additional meeting to meet the adjunct outside of the proper evaluation process.
- At Cerro Coso, the chairs complete the adjunct process.
- Page 51 of the contract. In the event of an unsatisfactory the Dean provides evaluation summary. Other than that it is mentioned that the Chair provides the summary. Article 7, 5a.1-5a.4.
- Some opinions were expressed that the Dean is placing an extra layer of work onto schedulers, Chairs, and Adjuncts.
  - One question is to understand why the process had to change when everything else was working.
  - Sharlene sees a benefit in holding a meeting directly with the chairs. Because these responsibilities should not be passed onto Deans.
  - Since a Dean is part of the evaluation committee, but the Chair should write it up...an olive branch can be extended to the Dean that he will be invited to the meeting but he is not to draft the summary.

#### College Reports:

- Bakersfield College: Ann Tatum
  - Nothing New.
  - A couple of updates:
    - Restructuring and New Admin Structures:
      - A is being held on College Council on Friday. Ann states she would like to abstain from the vote. Asks if there is any feedback for her to vote Yay or Nay.
    - There are incidents being reported that evaluations are being completed before meetings have occurred.
      - There were errors on the report.
      - Several concerns were expressed:
        - It is nice for Faculty to see student comments.
        - What is bad is that with the copy and paste, all final documents end up with the secretary to the Dean. The Dean can potentially choose what they want to be on there if, potentially, the Dean has it out for someone.
        - Leaves the door open for Faculty Chairs to do the same thing as the Deans if there is a grudge for a specific faculty member.
      - Matt Crow stated that the real concern is not if the Dean types up the summary but if they're not willing to change based on feedback from the committee.
- Cerro Coso College: Joe Slovacek
  - Nothing to report.
  - Did express that there are some non-teaching adjuncts.
- Porterville College: Jay Hargis

- Nothing to report.
- Sherie received an email from someone in student services. Johnathon asked for where things are with credit for prior learning.
- BC- credit for prior learning is being discussed.
- Non-Instructional Adjunct Faculty Step Increases
  - This is part of negotiations. And there is hope to reopen.

Treasurer's Report: Sherie Burgess

Closed session: started at 2:16 pm

Update on Negotiations: Matt

Update on Grievance: Pam

Closed Session ended at 2:34 pm

Adjournment at 2:34 pm: Matt Crow

### Important Dates

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Upcoming CCA Conferences:

**~~October 15-17, 2021~~ – FALL CONFERENCE**

**Bargaining: Virtual**

**February 11-13, 2022 – WINTER CONFERENCE**

**Bargaining, Grievance, or Advocacy: TBD**

**April 29- May 1, 2022 – SPRING CONFERENCE & WHO AWARDS**

**Membership and Membership Engagement: TBD**