

KCCD CCA Executive Council Minutes for April 26th 2021

18 voting members-- quorum is 10 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner, and Laura Vitale)

Present: Matt Crow, Angelica Vasquez, Sherie Burgess, Pam Boyles, Ann Tatum, Christian Parker, Joe Slovacek, Mike Bonner, Shawn Newsom, Jay Hargis, Andrew Bond, Dean Bernsten, Dawn Ward, Elizabeth Rodacker, and Laura Vitale.

Absent: Neal Blaike, Rebecca Baird, and Denise Norris

Guest: Rene Mora, Matt Andrasian-Jones, Kathleen Rush, Lisa Darty, Victor Diaz, and Sharlene Paxton

Meeting called to order at 1:03 pm

Motion to approve meeting agenda with additions:

Motion to approve – Jay Hargis

Motion 2nd– Ann Tatum

Motion to approve March 22nd meeting minutes:

Motion to approve – Ann Tatum

Motion 2nd– Jay Hargis

President's Report:

- **MOU negotiations for Fall update**

Tentative negotiations for fall have begun. Future dates for negotiation include May 3rd, 4th and May 20th.

- **Compensation Amendment Pros and Cons**

All faculty were sent a PowerPoint regarding the proposed 3% compensation.

Discussion:

Program Review Compensation:

Should faculty be compensated for their role in completing the Program Review? College Chairs will survey Chairs and Program

Review Directors regarding the idea of compensation for faculty that significantly contribute to the program review. More research will need to be completed.

Election Update:

The spring 2021 election will take place this week. Simply Voting will be renewed once the term has ended. It was suggested that a resolution be drafted to implement monthly meetings at the college level to discuss MOU's and other important items before they are placed on the voting ballot.

Survey Results:

Results are in from the survey that was sent out to faculty regarding the return to campus. The results will be sent to the Executive Board for review and then sent to all faculty.

Adjunct Dues:

The CCA union fee for Adjunct instructors who do not teach many courses can be exclusive. The greater CCA will revisit dues structure in the future.

Mask Distribution:

Masks will be counted and sent to each college to distribute to CCA members.

Return to Campus in Summer:

A meeting will be scheduled with Administration to discuss the Spring/Summer MOU regarding reopening.

List Serv:

Faculty will be polled on the idea of having two different list servs: a list serv for faculty only, and one for administration and faculty. One option would be to have HR manage and update the list serv.

CCA Spring Conference Report:

The bill to move faculty to 80% is currently in suspension. The greater CCA discussed revisiting the dues structure and exploring spending the high reserve.

AB 1269 is going into appropriations seeking to create pay equity for adjuncts.

College Reports:

Bakersfield College – Ann Tatum

A couple of disciplines are seeking to create their own department.

Change Requests and Assignment Sheets may be delayed due to office moves.

Cerro Coso College – Joe Slovacek

There have been questions about the salary schedule and back pay. These will be negotiated when the MOU sunsets.

Porterville College – Jay Hargis

Nothing to report.

Treasurer Report – Sherie

Nothing to report.

Membership/Election – Mike B.

One new addition was made, bringing the membership total to 278.

Closed Session: 3:10 pm

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Open Session: 3:19 pm

Adjournment —3:20 pm

Important Dates

2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov 9, Nov. 23, Dec. 7

Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10

Upcoming CCA Conferences:

~~October 9-11, 2020 – FALL CONFERENCE~~

~~Bargaining: Virtual~~

~~January 29-31, 2021 – WINTER CONFERENCE~~

~~Advocacy~~

~~DoubleTree San Diego Mission Valley~~

~~April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS~~

~~Membership and Membership Engagement~~

~~Hilton, Irvine~~