KCCD CCA Executive Council
6th March 2023, 12:00 to 2:00 p.m.
OPEN SESSION: 12:00 - 1:00 p.m., CLOSED SESSION 1:00-2:00

2022-23 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug.29~~, ~~Sept. 12~~, ~~Sept. 26~~, ~~Oct. 10, Oct. 24, Nov 7, Nov. 21, Dec. 5.~~
Spring: ~~Jan. 23, Feb. 6~~, Mar. 6, Mar. 20, Apr.10, Apr. 24, May 8
Spring: moving the start time to 12:00 noon

20 voting members--quorum is 11 (Matt Crow, Dean Bernsten, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Jason Stratton, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Sarah King, Julie Plata, Dean Bernsten, Ann Tatum, Michael Bonner, Joe Slovacek, Joy Lawrence, Christian Parker, Maribel Montelongo, Sharlene Paxton, Pam Boyles, Justin Bell, Jeff Keele, Sherie Burgess, and E. Paden Burgess

AGENDA

<u>OPEN SESSION</u>
MEETING CALLED TO ORDER: 12:08 pm by Matt Crow.

APPROVAL OF THE AGENDA
The Topic of Talefest was added to the agenda.
M/S/C: (Ann Tatum, Joy Lawrence) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 6 February 2023
No additions, or corrections.
M/S/C: (Pamela Boyles, Joy Lawrence) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)
IBB Report
- IBB Met on Friday, 3/1.

- Some progress was made.
- Worked on Language in Article 14, specifically regarding "Resolving Disputes."
- There is a survey that is supposed to go out to the chairs. There was a misunderstanding that the survey went out, but it actually hadn't.
- Chairs are encouraged to complete the survey. When chairs receive the survey, they are encouraged to let negotiations know they received it, when that occurs.

DISCUSSION

Spring Elections: Michael Bonner

- Mar 20 notice of eligibility to vote.
- Apr 24, the deadline for declaration of candidacy.
- 26, and 27th of April voting for the election will occur.

M/S/C: (Jeff Keele, Ann Tatum) motion to approve the Spring 2023 Elections Schedule.
Motion carried.

- There was a question regarding memberships of the elections committee.
  - Who are the representatives: Don Ward (CC), Buzz Peirsol(PC), Shawn Newsom (BC). Tom Greenwood is willing to serve on the elections committee.
- An inquiry was made about adding verbiage in eligibility to vote in upcoming election that pertains to recruiting members.

Sharing Chair Duties: PC (Sherie Burgess, Jeff Keele)

- CTE Division- proposed a joint sharing of their division chair responsibilities. As of Friday morning, HR stated it wasn't in the contract and they were not interested in handling it at that point. This is an issue on the docket for negotiation.
- Language regarding this issue should be placed in the contract.
- It was stated that this issue is district-wide.
- VPI and President Agreed at PC. HR stated, however, that it is against the contract. There was the perception that both chairs and administration were ghosted by HR.
- There was a discussion regarding working with the Dean to determine aspects of sharing the responsibilities.
- A discussion also occurred regarding a re-determination of reassigned time.
  - It was stated that there is a concern as to the level the responsibilities have increased.
- It was advised to pay attention to how this develops.

- In an effort to promote transparency and avoid a conflict of interest, Shawn Newsom, a KCCD CCA Exec Board Member, agreed to step down from his previous responsibility on the Election Committee, to make space for Tom Greenwood to serve in that role. The KCCD CCA Executive Council thanks Shawn for his service!

Academic Technology Summer Hours: Matt Jones
- There is an unclear structure between Dept Chair, the "New" Director, and Dean. The Dept Chair reports to the Dean, and the Director reports directly to VP. Academic Technology Faculty are caught in the middle.
- The Dean wants Academic Technology Faculty to work 2 weeks in the Summer and it was stated: "they should want to work that time."
- It was reported the Dean wants the faculty to be on a 185-day contract. If that doesn't happen it was stated the faculty will "just be moved into other positions."
- Academic Technology Faculty are expected to be on campus 7:30 am - 5:30 pm Mon-Thurs, and Fridays 8 am to Noon.
- Another statement regarded the Academic Technology Faculty ar salary and should be willing to work whatever is required, because "we're getting a lot of money."
- Pam Boyles is going to reach out to the Academic Technology Faculty to discuss this further.
- M. Crow will be kept in the loop.

Summer Work for Senate Committees: Ann Tatum
- September, Nick contacted Ann Tatum and stated that Equivalency wanted to be able to do some work, off-contract, if necessary.
- As a result, language was asked to be placed into Academic Senate Constitution and Bylaws.
  - Assessment and Curriculum were also asked by the administration to add language about working "off-contract hours."
- BC's Senate Exec Board stated this should be brought forward for negotiation.
- The question before the KCCD CCA Executive Council is "Should the BC Academic Senate put forward language in their Constitution and Bylaws that states faculty of some committees may be required to work off-contract hours?"

- It was stated that faculty should not be paid as a $30 special compensation agreement but on a Per Diem rate.
- It was decided this matter will be voted on during the March 20th KCCD CCA Executive Council Meeting.

TALEFest CCA Representation: Matt Jones
- Robert Simpkins (PC) reached out about TALE FEST and would like to have the attendance of faculty with CCA experience from the three colleges.
- Here's the event link:
  - https://www.kccd.edu/educational-services/educational-initiatives/TALE-FEST
- Here's the registration link:
  - https://www.eventbrite.com/e/the-teaching-and-learning-exchange-festival-tale-fest-tickets-525870301227

COLLEGE REPORTS

Bakersfield College (Ann Tatum)
- President Zav will become the new Deputy Chancellor.
- The interim President will likely be known by the end of this week.
- Zav stated that he wanted everyone at College Council to be aware that BC makes up 70% of the district.
- An email was received from Nick Strobel, BC Academic Senate President, about the Computer Science Department wanting to move to the Engineering Department. A document was sent that explained the ramifications of this move.
  - https://committees.kccd.edu/sites/committees.kccd.edu/files/BMIT%20-%20Department%20Reorganization%20Proposal%20with%20Signatures_1.pdf
- *[ACTION ITEM] at Next Meeting: vote regarding the move of Computer Science to Engineering at BC.*

Cerro Coso Community College (Joe Slovacek)
- Nothing to Report in open session.

Porterville College (Jeff Keele)

- Nothing to report.

MEMBERSHIP
- No report

WEBSITE
- No Update

TREASURER'S REPORT (SHERIE BURGESS)
- Money for membership:
    - BC-$1200
    - CC-$500
    - PC-$500
- Taxes are done.
    - 1099s have been sent out.

CLOSED SESSION

Closed Session began at 1:08 pm.

Update on Negotiations

Update on Grievance
Closed Session ended at 1:18 pm.

ADJOURNMENT
Meeting was adjourned by Matt Crow at 1:21 pm.

Important Dates

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Spring: TBD

Upcoming CCA Conferences:

~~FALL CONFERENCE~~

~~Bargaining: TBD~~

<u>WINTER CONFERENCE</u>
<u>Bargaining, Grievance, or Advocacy: TBD</u>

<u>SPRING CONFERENCE & WHO AWARDS</u>
<u>Membership and Membership Engagement:TBD</u>