

AMENDMENT TO MEMORANDUM OF UNDERSTANDING
By and Between
KERN COMMUNITY COLLEGE DISTRICT
and the
KERN COMMUNITY COLLEGE DISTRICT COMMUNITY COLLEGE
ASSOCIATION (CCA/CTA/NEA)

The Kern Community College District ("District") and the Kern Community College District Community College Association/CTA/NEA ("CCA") hereby agree to the following Amendment to the original Memorandum of Understanding (MOU) dated June 30, 2020.

Based on the above the District and CCA agree to the following:

1. For the 2021-2022 academic year, both parties agree to reinstitute step increases. Faculty whose step was suspended according to the original MOU shall move two steps on the salary schedule effective July 1, 2021. This will include the step they would have been placed at as of July 1, 2020 and the regular step advancement for the current 2021-2022 fiscal year.
2. Both parties agree to lift the class movement suspensions that occurred with the 2020-2021 academic year. Class movements will be retroactive based on submittal date and in accordance with Article 11.C.
3. For the 2021-2022 academic year, both parties agree to lift the freeze to the Santa Rosa study. The adjustment to the salary schedule will include a 2.91% increase based on Article 11A.1- Article 11A.3 ("Santa Rosa study") and an additional .09% increase to the salary schedule. This increase will be effective with the current year 2021-2022 step increase.
4. Both parties agree to return to original District's maximum medical contribution formula as outlined in the Collective Bargaining Agreement.
5. Both parties agree to meet prior to March 15, 2022 to re-evaluate the state budget and its corresponding impact on the District's budget as it relates to faculty salaries.

Dated: June 22, 2021

For the District:

Dena Rhoades

Dena Rhoades
Interim Vice Chancellor, Human Resources
Human Resources, KCCD

For CCA:

Matthew Crow

Matthew Crow
President
KCCD/CCA