

## KCCD CCA Executive Council

### April 16, 2018 Minutes

**Fifteen voting members**—the quorum is eight (Kathy Freeman, Gloria Dumler, Sherie Burgess, Ann Marie Wagstaff, Isabel Stierle, Joe Slovacek, Tom Greenwood, Nick Strobel, Michael Harvath, Terry Crewse, Ann Tatum, Pam Boyles, Robert Boyles, Dawn Ward, and Melissa Bowen.)

**Present:** Joe Slovacek, Kathy Freeman, Gloria Dumler, Isabel Stierle, Tom Greenwood, Michael Harvath, Ann Tatum, Pam Boyles, Robert Boyles, Mary O’Neal, Terry Crewse, Ann Marie Wagstaff, Melissa Bowen, and Nick Strobel.

**Absent:** Sherie Burgess, Dawn Ward, and Ann Tatum.

#### **Open Session:**

**The meeting was called to order at 1:02.** Kathy moved/Joe seconded that the agenda be approved.

**Approval of Minutes for April 2.** Pam moved/Kathy seconded that the minutes for April 2 be approved.

**Treasurer’s Report – Sherie.** Sherie sent out a treasurer’s report. See appendix.

We now have our nonprofit status. The executive council thanked Sherie for all of her hard work and all the time she put into achieving this.

Tom suggested that we add \$500 to our conference budget. Kathy moved that we increase our conference budget \$500; Pam seconded.

**Grievance Update — Mike.** Mike and Tom met with the chancellor and vice chancellor today on a level 3 grievance. The district must get back to us within fifteen days. A level two grievance is ready to be sent to the president’s office. There was an informal meeting on the BC counselor’s issue. This was not settled informally. A counselor at Porterville has also contacted Mike. Making this an issue on behalf of all KCCD counselors was discussed. We decided to keep the BC and PC counselors’ issues separate for now.

#### **Elections Update – Isabel.**

**AB 705 – Tom.** Sonya has said that none of the full-time academic development faculty will lose their positions. Tom has heard three different ideas this week from Sonya and the district, so he thinks they still have not figured out what they will be doing. Tom believes that before summer, we send a letter to the district letting them know that we will demand to bargain if they do end up trying to get rid of anyone. We don’t want any “summer surprises” from the district.

**Scholarship Request – Tom.** Tom Moran contacted Tom Greenwood and asked if the executive council would like to make a donation to a scholarship fund named after Nan Gomez-Heitzberg. Nan did not want any personal gifts presented to her at her retirement celebration. The Nan Gomez-Heitzberg Future Scholars. Kathy pointed out that it would look rather odd to give CCA members' money to a fund named after an administrator, not a faculty member. We have not made donations to scholarships at all in the past. Mary pointed out that the past reasoning is that we do not have enough money to pick and choose among scholarship funds. Pam and Isabel pointed out that CCA members can always choose to donate to scholarships on their own. We respectfully decline to donate to this fund, as we have never donated to other scholarship funds.

**CCA Spring Conference – Tom.** Mike and Tom will be attending the upcoming conference and going to workshops on grievances, among things, and will report back at the next meeting.

**Mode A Workshop – Tom.** Tom would like to put together a Mode A workshop for new faculty. This past weekend he began putting something together, utilizing some of the information from Pam and Kathy's excellent grievance flex workshop.

**BC Negotiator – Tom.** There are meetings on April 30 and May 2. They are not planning any summer meetings.

**Area Representative Visit – May 4 – Tom.** Vincent Devlahovich, our CTA area representative, is coming to meet with us and find out what our concerns are. Unfortunately, there are a lot of things scheduled that day and week. After much discussion, it was decided that we could invite him to our late summer executive council retreat in order to maximize the number of members who could be there. (Otherwise, we could try meeting in the fall.)

#### **College Reports:**

- **Bakersfield College — Isabel.** Several meetings have been scheduled for eLumen Training at BC. Isabel recommends that people attend one of these. One area to focus on is whether all courses in an area are uploaded to the active files.
- **Cerro Coso College— Joe.** Nothing new to report.
- **Porterville College — Ann Marie.** They are still trying to recruit a new chair. They also want to have a meeting for members before the end of the semester.

#### **Closed session:**

**Update on Negotiations — Tom & Kathy.**

**Adjournment — Tom.** The meeting was adjourned at

#### **Important Dates**

**2017-18 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

Fall: ~~Aug. 28, Sept. 11, Sept. 25; Oct. 9, Oct 23; Nov. 6, Nov 20, and Dec. 4.~~  
Spring: ~~Jan. 29; Feb. 12, Feb. 26; Mar. 12; Apr. 2; Apr. 16; and May 7.~~

**Upcoming CCA Conferences**

**April 20-22, 2018: CCA 2018 Spring Conference, Hyatt Regency, LAX:** The theme is lobbying and contract enforcement.

**Appendix: April 2018 Treasurer's Report**

See next page.

**Treasurer's Report  
April 2018**

Kern CCA/CTA - Budget 2017 - 2018	Income/Expenses 9/1/2017 Through 4/12/2018
<b>Income</b>	<b>Income</b>
Dues from Members 11,000.00	Dues from Members 7,484.20
Interest Income 200.00	Interest Inc 163.75
<b>TOTAL INCOME</b> <u>11,200.00</u>	<b>TOTAL INCOME</b> <u>7,647.95</u>
 <b>Expenses</b>	 <b>Expenses</b>
Bank Charges 60.00	Bank Charges 40.00
Arbitration 2,500.00	Arbitration -
Conferences 700.00	Conferences 815.64
Crisis 1,000.00	Crisis -
Elections 1,000.00	Elections -
Legal/Professional Fees 1,000.00	Legal/Professional Fees -
Grievance/Representation 1,500.00	Grievance/Representation -
Meetings 1,000.00	Meetings 62.47
Newsletter 100.00	Newsletter -
Negotiations 3,000.00	Negotiations 554.21
Office 300.00	Office 221.94
Promotion	Promotion
Promotion - BC 2,000.00	Promotion - BC 747.12
Promotion - CC 1,000.00	Promotion - CC 200.00
Promotion - PC 1,000.00	Promotion - PC 685.18
Part-time promotion 1,500.00	Part-time promotion -
Recognition Events 500.00	Recognition Events 207.45
Training/Retreat 1,500.00	Training/Retreat -
Website 1,200.00	Website -
<b>TOTAL EXPENSES</b> <u>20,860.00</u>	<b>TOTAL EXPENSES</b> <u>3,534.01</u>

Account Balances - As of 4/14/2018

Certificate April 2018 .55%	20,496.82
Certificate April 2022 1.24%	10,761.33
Checking	6,055.92
Savings	27,252.03
 <b>OVERALL TOTAL</b>	 <b>64,566.10</b>