

KCCD CCA Executive Council

December 3, 2018 Minutes

16 voting members--quorum is 8 (Tom Greenwood, Pam Boyles, Gloria Dumler, Sherie Burgess, Isabel Stierle, Joe Slovacek, Nick Strobel, Angelica Vasquez, Michael Harvath, Rebecca Baird, Ann Tatum, Jay Hargis, Dawn Ward, Ayan Hill, Robert Boyles, Shawn Newsom, and Brian Fischer).

Present: Joe Slovacek, Sherie Burgess, Gloria Dumler, Tom Greenwood, Michael Harvath, Dawn Ward, Ann Tatum, Pam Boyles, Ann Marie Wagstaff, Angelica Vasquez, Ann Tatum, Mary O'Neal, Nick Strobel, Bryan Fisher, Robert Boyles, Rebecca Baird, and Sean Newsom.

Absent: Isabel Stierle.

Open Session:

Meeting called to order, agenda additions, and approval — Tom The meeting was called to order at 1:02.

Agenda: No one offered any additions. Ayan moved to approve the agenda; Gloria seconded.

Approval of Minutes for November 19 — Gloria. Tom and Gloria thanked Ayan for taking minutes the last two meetings. Gloria moved/Jay seconded to approve the minutes as corrected. All approved.

Open Session:

**Guests: Billie Jo Rice, Dean of Instruction, Co-Chair BC Assessment Committee
Brent Wilson, Professor, Physics, Co-Chair BC Assessment Committee.**

Billie Jo Rice and Brent Wilson met to provide some clarification on individual student SLO assessment. Individual student level SLOs are not required, but if faculty want to participate, it is their option.

In an email from Billie Jo prior to the meeting, she stated that “Our message to faculty has not changed, we are not requiring individual student SLO assessment. Keep in mind, all training sessions include instruction on how to conduct collective SLO assessment as well as individual student SLO assessments, but at no time has individual student SLO assessment been stated as required. This message has been communicated at 30 different assessment trainings in the spring, assessment trainings at the Fall Flex activity workshops, during the FCDC Academy training session, as well as clarification to all deans during a fall EAC meeting.”

Pam stated that “It appears that eLumen is the tail wagging the dog,” and pointed out that grades also show how students are doing, not just SLOs. Billie Jo says that instructors going through the training say that eLumen is easier than expected.

Ann pointed out how, in English, our assessment is based on students writing papers, not on answering “right or wrong” questions.

Tom suggested that we ask the BC Academic Senate to look again at this issue. Also, at the beginning of the next semester, Tom will send out a letter to all BC faculty (based on feedback from the CCA executive council) reminding people that this is not a requirement—the contract does not require the SLO eLumen approach to student assessment.

Closed session: We went into closed session at 1:51.

Update on Negotiations — Tom

Open Session: We went into open session at 1:51.

College Reports:

Bakersfield College — Tom. We had a holiday reception that was well attended on November 28.

Liz Rozell sent out an email to all BC faculty saying that most students had not yet enrolled in for the spring. However, open enrollment has not started yet. Tom is thinking about sending out a clarifying email to faculty.

Cerro Coso College— Joe. Nothing new to report.

Porterville College — Jay. The continuing assessment process is still underway.

Reassign Time – Tom. Tom sent out revised re-assigned time information:

Spring 2019 CCA Reassigned Time:

Tom Greenwood, .50 (Chief Negotiator, .50)

Michael Harvath, .40 (Chief Grievance, .10; BC grievance, .10, CC Grievance, .20)

Pam Boyles .10 (BC grievance, .10)

Jay Hargis, .20 (PC grievance, .20)

Matt Crow, .20 (CC negotiator, .20)

Ann Tatum, .20 (BC negotiator, .20)

Ann Marie Wagstaff, .20 (PC negotiator, .20)

Jose Martin, .20 (Adjunct negotiator, .20)

Total for Spring 2019: 2.00

Robert moved/Angelica seconded that the reassigned time be approved. All approved.

Treasurer's Report – Sherie. Sherie is preparing for filling out the forms for our tax-exempt status due in the spring.

Tom stated that he has talked to Laura Besst, and she wants the \$200 we donated to her after David's passing to go to the American Cancer Association.

Grievance Update — Mike.

Membership and Elections – Tom and Ayan. We will have the BC chair position open in the spring. Ayan is taking over membership. We will also need a new PC adjunct representative due to scheduling issues.

Fringe Benefits Committee – Tom. Tom discussed going over to American Fidelity from AFLAC.

CCA Winter Conference – Tom. The next conference, Feb. 8-10, includes workshop like “bargaining for newbies,” “collective bargaining hints, tricks, and tips,” and many others. Ann, Tom, Jay, and Sean are interested in going. We have up to five delegates.

Mary O’Neal—Tom. Tom thanked Mary for her wonderful career and contributions. Others thanked her for her invaluable, irreplaceable help to both the union and the district. She will be deeply missed. Ann Marie pointed out that, among things, for the last two decades she has known the budget better than anyone, she has mentored others, she has helped prepare others for other roles. She is one of the most inspirational of leaders. Pam talked about what a force she has been for faculty in all her many years as a strong and talented leader. Ann seconded everything and complimented Mary on her “awesome style,” as well, and Angelica complimented her on all she has learned from her in her own first term.

Adjournment — Tom. The meeting was adjourned at 2:34 p.m.

Important Upcoming Dates

2018-19 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Spring: Jan. 28, Feb. 11, Feb. 25, Mar. 11, Apr. 1, Apr. 22, and May 6.

Upcoming CCA Conferences

Feb. 8-10, 2019: CCA 2019 Winter Conference, Doubletree Hilton, San Diego Mission Valley: Theme is Collective Bargaining Hints, Tricks, and Tips.

April 26-28, 2019: CCA 2019 Spring Conference, Hilton Irvine, Orange County Airport: Theme is Advocacy in Action.