

## **KCCD CCA Executive Council Minutes**

**December 4, 2017, 1:00 – 3:00 p.m.**

**Fourteen voting members**—the quorum is eight (Kathy Freeman, Gloria Dumler, Sherie Burgess, Ann Marie Wagstaff, Isabel Stierle, Joe Slovacek, Tom Greenwood, Nick Strobel, Michael Harvath, Terry Crewse, Ann Tatum, Pam Boyles, Dawn Ward.)

**Present:** Joe Slovacek, Kathy Freeman, Gloria Dumler, Isabel Stierle, Tom Greenwood, Michael Harvath, Dawn Ward, Ann Tatum, Pam Boyles, Mary O’Neal, Sherie Burgess, Terry Crewse, Pam Boyles, and Nick Strobel.

**Absent:** Ann Marie Wagstaff.

**The meeting was called to order at 1:06.**

### **Open Session:**

Meeting called to order, agenda additions, and approval — Tom. Kathy moved/Isabel seconded that the agenda be approved. All approved.

Approval of Minutes for November 6 and November 20 — Gloria. Kathy moved/Pam seconded that the minutes be approved. All approved.

**Treasurer’s Report – Sherie.** We are still waiting to hear from the state on our status.

**Closed session:** We went into closed sessions at 1:09.

**Update on Negotiations — Tom & Kathy.**

**SLOs and Canvas – Tom & Kathy.**

**Open session:** We returned to open session at 1:19.

**Grievance Update — Mike.** KCCD CCA met with the district and Sonya and agreed to work on the prison issue through bargaining. A conciliator will be brought in. We hope to have those meetings in February and the Level 3 conciliation in March if the negotiations in February do not succeed.

A grievance has been avoided because it has been clarified that Pathways participation is voluntary.

There was an informal grievance member who was unsatisfied with the work schedule. This is in the process of being worked out between the faculty member and chair.

There was an informal grievance meeting over a language issue.

**Election Committee Report – Mary.** Robert Boyles has been elected as the BC adjunct representative and Mellissa Bowen has been elected as the CC adjunct representative.

**SLOs and Evaluations – Tom.** We may try to negotiate this in the next contract since SLOs are no longer required in the accreditation process.

**College Reports:**

**Bakersfield College — Isabel.**

BC Chair Report for Dec. 4, 2017:

1. A dean recently asked Tom and me about distributing evaluation results to faculty via PDF, instead of printed copies. Tom verified with the dean that as long as a copy is given to the faculty member, it can be in PDF format.
2. At BC, we are planning to have a social event in February to meet with the new faculty (all Mode A faculty) as well as those that are CCA members. (It will probably be at La Mina, since that was popular last time.)

Submitted by, Isabel Stierle, Dec. 3, 2017

**Cerro Coso College— Joe.** The contracts have been distributed.

**Porterville College — Ann Marie.** No report.

**CCA Winter Conference – Tom.** Tom will provide more details when he gets them.

**Adjournment — Tom.** The meeting was adjourned at 2:11.

**Important Upcoming Dates**

**2018 CCA Exec Council Meeting Dates**

Jan. 29; Feb. 12, Feb. 26; Mar. 12; Apr. 2; Apr. 16; and May 7.

**Upcoming CCA Conferences**

**Feb. 9-11, 2018: CCA 2018 Winter Conference, Hyatt Regency, LAX:** Theme is collective bargaining and bargaining skills.

**April 20-22, 2018: CCA 2018 Spring Conference, Hyatt Regency, LAX:** Theme is lobbying and contract enforcement.