

KCCD CCA Executive Council February 11, 2019 Minutes

Sixteen voting members—quorum is eight (Tom Greenwood, Pam Boyles, Gloria Dumler, Sherie Burgess, Isabel Stierle, Joe Slovacek, Nick Strobel, Angelica Vasquez, Michael Harvath, Rebecca Baird, Ann Tatum, Jay Hargis, Dawn Ward, Ayan Hill, Robert Boyles, Shawn Newsom, and Laura Vasquez)

Present: Tom Greenwood, Pam Boyles, Joe Slovacek, Nick Strobel, Angelica Vasquez, Michael Harvath, Ann Tatum, Jay Hargis, Dawn Ward, Robert Boyles, Shawn Newsom, and Laura Vasquez)

Absent: Gloria Dumler, Sherie Burgess, Isabel Stierle, Ayan Hill, Rebecca Baird

Open Session:

Meeting called to order, agenda additions, and approval — Tom.

- Meeting called to order at 1:03pm
- Proposal- Added Ethics Point to agenda
- Motion to approve agenda addition-
- Jay Hargis- 1st
- Pam Boyles- 2nd-

Approval of Minutes for January 28 —

- Motion to approve minutes-
- Robert Boyles- 1st
- Shawn Newsom- 2nd

Closed Session:

Update on Negotiations — Tom/Ann.

- Ann and Tom met with Tonya and Negotiation team.
- Tom also had a meeting with Tonya, Kimberly Bligh, and Liz Rozell.

Ethic Point- Tom

- Discussion ensued regarding Ethic Points complaints, which gave rise to a number of questions.
- What types of complaints can be submitted and how do they follow up?
- What does management think the purpose of Ethic Point is? How do they resolve the complaint?

- What are the repercussions of the complaint?
- What is the process after a complaint is submitted?
- Are the investigators of the complaints qualified professionals?
- Is there a law that states the college must have something like Ethics Point for public complaints?
- Finally, there is a concern that if a complaint is filed it cannot be viewed by the person who the complaint is against.

Open Session:

1:28 pm

College Reports:

Bakersfield College — Isabel.

- Angel and I went to La Mina to plan details for a spring CCA social. We plan on making the theme St. Patrick's Day on Friday, Mar. 15, 2019, 4-7PM. We hope to invite all CCA members and ask them to invite a non-member to be eligible for entering a raffle.

Upcoming events on the BC campus include:

- BC Jazz Ensemble and Jazz Combos perform with visitors Wayne Horvits and Sara Schoenbeck on Monday, Feb. 11, 7:30-9:30pm
- Cerro Visiting Author and Distinguished Speakers Series Temple Grandin, who will present "Animals in Translation: Using the Mysteries of Autism to Decode Animal Behavior" 10am in Levan Center; 2pm, 4pm and 7pm in the Indoor Theater
- Speaker Daniel Rios (grad student in Ethnic Studies at UC San Diego, from Bakersfield) will discuss "A Culture of Power: Race, Youth, Labor and Sound in East Bakersfield, 1966-1974"

Cerro Coso College— Joe.

- Mammoth and Eastern Sierra Faculty want a policy on winter closure because college tends to stay open.
- Jill will talk to Dena. Nothing concrete was discussed.
- Question raised if a Faculty is required to provide a DMV background check for those driving their own vehicle for College business.
- Executive Committee- No, only License and current insurance are required.

Porterville College — Jay.

- PC received a letter from Accreditation Committee that online communication was not up to par on Canvas.
- Offered stipend for a position to view online courses to see if online instructors are effectively communicating with their students.
- Position was offered to a Faculty member, none accepted, so a classified will be monitoring the online courses.
- Three to 4 criteria will be reviewed once a week to ensure that instructors are communicating with students

Treasurer's Report – Sherie.

I filed the tax forms at the beginning of January, both the state and federal postcards...so that is all taken care of. I also asked our accounting firm to create a 1099 for the mediator we used last semester. His payment exceeded the \$600 threshold, so sending a 1099 was necessary.

Grievance Update — Mike.

- Tom and Michael met with the Chancellor and Tonya regarding mileage pay for part timers. They will get back to Tom and Michael in a few weeks.
- Michael will meet with Tonya regarding another grievance: The need for a procedure when the first level of the grievance process goes directly to the President. What are the next levels from there?
- Need to negotiate to update the process in the up coming contract agreement.

Cerro Coso

- Will host a union meeting at Cerro Coso on April 15th from 9-10:30am at the Ridgecrest Campus.
- No agenda.

Inmate Education – Joe/Dawn.

- Met with Jill regarding Prison hiring.
- Jill does not seem to be concerned about 2yr bail for those brought in to work in the

prison.

BC Bookstore Policy – Tom/Mike.

- Policies being created out of fear of lawsuits.
- Issue is with faculty handouts, regarding Fair Use and Copy Rights.
- Suggest that they have a Legal Expert Discuss Copy Right law with the faculty

PC Online Evaluations – Tom.

Suggestions for Negotiation on next contract regarding the Online Evaluation Faculty Evaluation form:

- Under Structure and Goals add:
 1. The course syllabus is easily located within the college supported LMS
- Under Behavior add:
 1. The faculty member is engaging in regular and effective student contact.

Fringe Benefits Committee Makeup – Tom

- The Executive Board appoints faculty to the Fringe Benefits Committee.

Membership –Ayan.

- We have one new member.

Elections Update –Ayan.

- Need to develop a time line for spring elections. Tom will confer with Isabel and Ayan.

CCA Winter Conference – Tom/Ann.

- Arbitration checklist was acquired at the conference that is quite handy.
- Gathered some good information about bargaining for part timers, which will be a priority in the next contract negotiation.

Catastrophic Leave Bank Update – Tom.

- Closed Bank donations on February 11th.

Proposed 2019 – 2020 Meeting Dates:

Fall: Sept 9, Sept. 23, Oct 7, Oct. 21, Nov 4, Nov. 18, Dec 2

Spring: Jan. 27, Feb. 10, Feb. 24, Mar. 9, Mar 23, Apr. 13, Apr. 27, May 11.

Motion to approve 19/20 schedule

- 1st Nick Strobel
- 2nd Robert Boyles

Adjournment — Tom.

Important Dates

2018-19 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 27, Sept. 10, Sept. 24, Oct. 8, Oct. 22, Nov. 5, Nov. 19, Dec. 3~~

Spring: ~~Jan. 28, Feb. 11, Feb. 25, Mar. 11, Apr. 1, Apr. 22, May 6~~

Upcoming CCA Conferences:

~~**Oct. 12-14, 2018: CCA 2018 Fall Conference, Marriott San Jose:** Theme is membership engagement and strong local chapters. Interested delegates:~~

Feb. 8-10, 2019: CCA 2019 Winter Conference, Doubletree Hilton, San Diego Mission Valley: Theme is Collective Bargaining Hints, Tricks and Tips Interested delegates:

April 26-28, 2019: CCA 2019 Spring Conference, Hilton Irvine, Orange County Airport: Theme is Advocacy in Action. Interested delegates: