

## **KCCD CCA Executive Council Minutes**

**November 6, 2017, 1:00 – 3:00 p.m.**

**Fourteen voting members**—the quorum is eight (Kathy Freeman, Gloria Dumler, Sherie Burgess, Ann Marie Wagstaff, Isabel Stierle, Joe Slovacek, Tom Greenwood, Nick Strobel, Michael Harvath, Terry Crewse, Ann Tatum, Pam Boyles, Dawn Ward.)

**Present:** Ann Marie Wagstaff, Sherie Burgess, Joe Slovacek, Terry Crewse, Kathy Freeman, Gloria Dumler, Isabel Stierle, Tom Greenwood, Michael Harvath, Dawn Ward, Pam Boyles, and Nick Strobel.

**Absent:** Ann Tatum, Pam Boyles, and Nick Strobel.

### **Open Session:**

The meeting was called to order at 1:05.

**Approval of Agenda for November 6— Tom.** Kathy motioned/Isabel seconded that the agenda with additions be approved.

**Approval of Minutes for October 23 — Gloria.** Kathy moved/Isabel seconded that the minutes for October 23 be accepted. All approved.

### **Closed session:**

We went into closed session at 1:08.

**Update on Negotiations — Tom & Kathy.**

**Update on Counselors and Academic Advisors – Tom.**

**SLOs and Canvas – Tom.**

### **Open session:**

We returned to open session at 1:18.

**Treasurer’s Report – Sherie.**

**Grievance Update — Mike.** Mike will be meeting with people on several issues.

**Elections Timeline – Tom & Kathy.** Mary O’Neal has agreed to handle elections for us. Mary wanted to thank Isabel and Richard Goode for their willingness to represent their campuses. Kathy seconded/Gloria moved that we approve an election committee with Mary O’Neal as the committee chairperson and CC representative, Isabel as the BC representative, and Richard Goode as the PC representative.

Kathy moved/Isabel seconded that we approve the Fall 2017 special elections timeline for adjunct executive officer, BC adjunct representative, CC adjunct representative, and PC adjunct representative. See the appendix.

### **CTA State Council Report – Sharlene Paxton (CTA State Rep).**

Sharlene Paxton joined us via telephone. She discussed issues that came up at the CTA State Council Meeting. They included the following:

The CTA will support Gavin Newsom for governor.

The Supreme Court will be hearing the Janus case. It “will consider whether public-sector unions may require workers who are not members to help pay for collective bargaining. If the court’s answer is no, unions would probably lose a substantial source of revenue” (*New York Times*).

The following link is to a Sept. 28 *New York Times* article on this case and its projected impact: [https://www.nytimes.com/2017/09/28/us/politics/supreme-court-will-hear-case-on-mandatory-fees-to-unions.html?\\_r=0](https://www.nytimes.com/2017/09/28/us/politics/supreme-court-will-hear-case-on-mandatory-fees-to-unions.html?_r=0).

She said to log in to CALSTRS site and see excess contributions to see how much was overpaid in some districts.

We can request a box of issues of the NEA journal, *Thought & Action*, with articles on dual enrollment, unions, shared governance, and guns on campus. For more information, this link goes to the Thought & Action site: <http://www.nea.org/home/1821.htm>.

There is a National Center for the Study of Collective Bargaining in Higher Education and the Professions bargaining conference in California on Dec. 1-2. Sharlene will send information on this to Tom, who will forward it to us. The National Center’s website says the following: “The National Center is pleased to announce that online registration has begun for a higher education labor-management conference on December 1-2, 2017 at California State University, Long Beach. The conference will include labor-management panels on timely subjects relating to universities, colleges, and community colleges. The conference is being co-sponsored by California State University, the California Faculty Association, the Community College League of California, and the University of Oregon with additional support from other organizations and institutions.” <http://myemail.constantcontact.com/Register-Now-for-December-1-2--2017-Regional-Conference-in-Long-Beach-California.html?soid=1102372137664&aid=nrky3Ot8bWM>.

**BC Summer Bridge and Probationary Faculty – Tom.** This issue seems to be resolved at this point. New faculty members were told that they were “expected” to serve on at least one Summer Bridge program, which would be a violation of our contract. We objected to this. There were objections from other affected sectors, as well. In the future, the term “encouraged” will be used instead of “expected.”

**BC Allied Health Reorganization— Tom.** Jennifer Johnson was notified this summer that this reorganization was not going to be implemented. Kathy recommended taking the issue up with the BC Academic Senate.

**College Reports:**

**Bakersfield College — Isabel.**

BC Chair Report Nov. 6, 2017

1. Accreditation Calendar: Nov. 6 at 3:30 - 4:30 pm in the Levan Center, Standard III.
2. Accreditation Calendar: Dec. 1 Forum on Standard IV.
3. VetFest will be held this week: Nov. 6 - 9. This honors our students who are veterans.
4. Distinguished Speaker Nov. 8, Levan Center 8:30: Petty Officer Elizabeth Perez-Halperin.
5. Nov 8., 10:30 am Measure J Public event and Veteran’s Resource Center Unveiling.
6. Nov. 10, 11: College Closed for Veteran’s Day.

Submitted by  
Isabel Stierle  
BC Chair: KCCD CCA  
November 5, 2017

Tom and Kathy went to FCDC and gave a presentation on contract changes. They got positive feedback afterwards from various department chairs, who appreciated the information.

**Cerro Coso College— Joe.** An adjunct faculty member is unhappy because of not getting a raise, but it was pointed out that this raise went to teaching, not non-teaching, faculty. Kathy says that she falls under Article 11, Appendix D, in the contract, where they fall under “other noncontract services” (page 94). This person also believes that adjunct should be able to vote for department chairs. Kathy recommended that Joe work with this faculty member individually with the campus HR person.

**Porterville College — Ann Marie.** PC had a dinner gathering with first and second year faculty. CCA paid for the dinner. Senate executive offices joined, too. They will follow up individually with those who were unable to attend. Ann Marie felt that the gathering was very helpful. Ann Marie is going to talk about overload and sick leave at the next meeting of PC department chairs.

**Adjournment — Tom.** Kathy moved/Gloria seconded that we adjourn. All approved. The meeting was adjourned at 2:12.

**Important Dates**

**Upcoming 2017-18 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

Fall: Nov 20 and and Dec. 4.

Spring: Jan. 29; Feb. 12, Feb. 26; Mar. 12; Apr. 2; Apr. 16; and May 7.

**Upcoming CCA Conferences:**

**Feb. 9-11, 2018: CCA 2018 Winter Conference, Hyatt Regency, LAX:** Theme is collective bargaining and bargaining skills. Interested delegates:

**April 20-22, 2018: CCA 2018 Spring Conference, Hyatt Regency, LAX:** Theme is lobbying and contract enforcement.

**Appendix:**

**KCCD CCA Elections Timeline - Fall 2017 Special Election**

<b>Positions:</b>	<b>Adjunct Executive Officer</b>
	<b>BC Adjunct Representative</b>
	<b>CC Adjunct Representative</b>
	<b>PC Adjunct Representative</b>

Standing Rules (2010)

**V. NOMINATIONS AND ELECTIONS**

**B. Election Requirements**

1. The chapter shall ensure that an open nomination procedure is in place (i.e., any member may nominate any member, including himself or herself).
2. Every member shall be assured of voting by secret ballot.

***Exec meets Mon, Nov 6.***

**Mon, Nov 6** 3. **Eligibility for voting** shall be established by the Elections Committee with the **approval of the Executive Council** at least fifteen (15) but not more than twenty-one (21) days prior to the announcement of an election.

**Membership Chair provides Rules & Elections Chair with current membership list, sorted by college, no later than Tues, Nov 14, 2017**

**Tues, Nov 7: Notice of Election 4. There shall be at least a fifteen (15) day period election** and the actual voting. There shall be an all member vote. A member who is on leave shall be sent election information by mail to his/her last known residence.

## Elections

7. All elections shall be decided by a majority vote, unless otherwise specified. In the event no candidate receives a majority vote, a run-off election shall be held between the two candidates receiving the highest number of votes.

### C. Announcement

1. The announcement of election shall include the offices, length of terms, and the election timeline.
2. The announcement shall be publicized in a manner that every member has an opportunity to file a declaration of candidacy.

### D. Timeline

1. Schools on alternative calendars shall be considered when setting election timelines.
2. The timeline for the election shall include dates for:

**Mon., Nov. 20, 11:00 a.m.** a) Time, date, and place where **declarations of candidacy** are to be received.

Literature shall include information that date is receipt date and not postmark date.

- b) Date for acknowledgment of declarations from candidates.
- c) Date for preparation of ballots

*Exec meets Mon., Nov. 20, 1:00 p.m. Elections Committee will report candidates*

**Mon., Nov. 27 (online)** d) Date on which online **ballots will be distributed.**

**Tues, Nov 28 & Wed, Nov 29** e) Date(s) when **voting will take place.**

- f) Deadline date for requesting absentee ballot. (N/A, online)
- g) **Deadline date, time and place for return of ballots**, including absentee ballots.
- Wed., Nov. 29** h) **Date, time and place where ballots will be counted. (Electronic)**

**Thurs, Nov 30** i) **Date(s) that announcement of results will be made to leadership, candidates and members.**

*Exec meets Mon, Dec 4.*

Wed. & Thurs., Dec. 6 & 7 j) Dates and timelines for run-off election, if necessary.

Fri, Dec. 8 k) Deadline for filing of challenges.