

KCCD CCA Executive Council Minutes

Oct. 23, 2017, 1:00 – 3:00 p.m.

Fourteen voting members—the quorum is eight (Kathy Freeman, Gloria Dumler, Sherie Burgess, Ann Marie Wagstaff, Isabel Stierle, Joe Slovacek, Tom Greenwood, Nick Strobel, Michael Harvath, Terry Crewse, Ann Tatum, Pam Boyles, Dawn Ward, and Terry Meier.)

Present: Sherie Burgess, Ann Marie Wagstaff, Joe Slovacek, Terry Crewse, Kathy Freeman, Gloria Dumler, Isabel Stierle, Tom Greenwood, Michael Harvath, Ann Tatum, Pam Boyles, and Nick Strobel.

Absent: Dawn Ward and Terry Meier.

Open Session:

Meeting called to order, agenda additions, and approval — Tom. The meeting was called to order at 1:0 p.m. Kathy moved/Nick seconded that the agenda be approved. All approved.

Approval of Minutes for October 9 — Gloria. Isabel moved/Kathy seconded that the minutes for October 9 be approved as corrected. All approved.

Closed session:

We entered closed session at 1:06.

Update on Negotiations — Tom & Kathy.

Update on Counselors and Academic Advisors – Tom.

Open session:

We returned to open session at 1:18.

Treasurer's Report – Sherie. The tax exempt status is moving forward. She suspects that this may not be completed until the end of the spring semester. It took a year to get our federal tax exempt status. Tom thanked Sherie for all her hard work on this.

Grievance Update — Mike. The district delayed on our demand to bargain. The district's response was so limited in content that both Tom and Kathy asked for more information, pointing out that normally more than a one-sentence email would be sent. There should have been a response to our points, a rationale for their decision, etc. A Level 2 grievance on the prison issue will be filed this week.

Mike is going to try to arrange a meeting this week with a faculty member who felt intimidated. He also provided information to a faculty member who has issues about salary.

PC Part-Time Rep, CC Part-Time Rep, BC Part-time Rep, and CCA Adjunct Officer Election – Kathy. Kathy says that according to our standing rules, the elections committee needs to meet to establish the timeline. We need to announce at least fifteen days in advance when people can vote. We need fifteen days between that and the election. This means at least 30 days, so that would be in December. We may also have to have an election in December on contract issues, so it may be wise to combine them. Kathy suggested that we send out an announcement that our elections committee chair has had to step down, and we need to train someone, so we are looking for volunteers. The new elections person would need to be trained on how to use the Simply Voting software. The person needs to be a CCA member in good standing. Kathy asked if we should wait for someone to come in and be trained, or go ahead and set the election date now. We decided to hold the election on December 1. We have to establish eligibility for voting fifteen days before election, so we will let people know that they must be members by November 1 if they wish to vote. Sherie says that there is a tax issue if we go \$600 or over for the year. A person has to fill out W-2 forms, etc., if we go to \$600 or more a year. We will offer a stipend for someone to handle both elections and membership.

We re-entered closed session at 1:50. We re-entered open session at 2:07.

Overload Sick Leave Handout for Faculty Chairs and Excel Spreadsheet (Revised) – Tom. Tom put together an Excel spreadsheet to report the number of hours out sick for a day. He sent it out to the executive board a couple of weeks ago. Tom and Kathy will present this Friday at BC at FCDC in order to get feedback. Kathy says that the spreadsheet that Tom put together is excellent.

CCA Fall Conference – Tom. Tom went to the CCA 2017 fall conference in San Jose. The theme was membership engagement and building strong local chapters. He found the conference very interesting and valuable.

On Friday Sierra College did a presentation on the Spectrum Archives—an oral history on the LGBT community. The college offers a LGBT major. The video is available on YouTube. “The Sierra College Spectrum Committee presents ‘The Spectrum Archives: Narratives of Courage.’” This film was produced by Sierra College faculty and students. The goal of this project is to capture the history of the LGBT community in the Sacramento and Greater Sacramento regions. This is just the beginning of the project. We plan to capture many more stories: <https://www.youtube.com/watch?v=wOvBrEtxMso>.

Tom learned that some colleges hold evaluation workshops for new faculty. They had other ideas about being engaged with new faculty. We could request presenting something at the new faculty orientations.

Tom learned about CCA benefits he did not realize that we have, such as a federal student loan forgiveness program, discounts for travel hotels, loans, a death and dismemberment policy, disaster policies, million-dollar liability insurance, and other things. There is also a CTA/NEA retirement plan; a person can pay a fee of \$450 and be a member for life. (However, as Kathy pointed out, these retired members cannot vote on contract issues.)

Kathy recommends visiting <http://www.ctamemberbenefits.org> to learn about CTA member benefits.

Tom went to a workshop on salary rankings led by Alan Frye. We are not doing badly. Tom has a hard copy of the rankings. He will scan it and send it to the executive board members.

Adjunct Negotiator – Tom. We voted on the two very qualified candidates. Jose Martin, who teaches Spanish at PC, is now the adjunct negotiator.

College Reports:

Bakersfield College — Isabel

- 1) Gov. Brown signed the following 2 bills into legislation:
 - a. AB 19 – College Promise
https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB19. Students must be registered for 12 units min. and submit a Free Application for Federal Student Aid or a CA Dream Act application.
 - b. AB 705 – Multiple Measures
https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB705. This would prohibit community colleges from requiring remedial English/math that prolongs their time to complete training unless high school GPAs and coursework show students are unlikely to succeed in transfer level English/math.
- 2) Measure J and Facilities Master Planning Campus Forum on Oct. 25 (Wed) 2-3PM.
- 3) Accreditation Calendar: Nov 6 at 3:30-4:30 p.m., Standard III.

Submitted by:

Isabel Stierle
BC Chair: KCCCD CCA
October 22, 2017

Cerro Coso College— Joe. Joe needs two contract copies. Kathy suggested he contact CC HR manager Resa Hess and request these. If he can't get them, Kathy will send once she gets the faculty addresses.

Porterville College — Ann Marie. We are having a joint meeting Oct. 30 with Senate and the union for an evening meeting. This will be a relaxed environment to discuss roles of both. PC officials will meet with Congressman Kevin McCarthy rep re DACA. Tom added he read exec council's letter to board last week. He will send a copy of this to Ann Marie.

Adjournment — Tom. The meeting was adjourned at 2:39 p.m.

Important Dates

Future 2017-18 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Nov. 6, Nov 20; and Dec. 4.

Spring: Jan. 29; Feb. 12, Feb. 26; Mar. 12; Apr. 2; Apr. 16; and May 7.

Upcoming CCA Conferences:

Feb. 9-11, 2018: CCA 2018 Winter Conference, Hyatt Regency, LAX: The theme is collective bargaining and bargaining skills.

April 20-22, 2018: CCA 2018 Spring Conference, Hyatt Regency, LAX: The theme is lobbying and contract enforcement.