

KCCD CCA Executive Council Minutes

October 22, 2018, 1:00 - 3:00 p.m.

Fourteen voting members--quorum is 8 (Tom Greenwood, Pam Boyles, Gloria Dumler, Sherie Burgess, Isabel Stierle, Joe Slovacek, Nick Strobel, Angelica Vasquez, Michael Harvath, Ann Tatum, Jay Hargis, Dawn Ward, Ayan Hill, and Robert Boyles)

Present: Joe Slovacek, Sherie Burgess, Gloria Dumler, Tom Greenwood, Michael Harvath, Dawn Ward, Ann Tatum, Pam Boyles, Robert Boyles, Ann Marie Wagstaff, Angelica Vasquez, Ann Tatum, Mary O'Neal, Nick Strobel, Bryan Fisher, and Sean Newsom. Michelle Johnson and Kimberly Bligh were guests.

Absent: Rebecca Baird and Isabel Stierle.

Welcome to new executive council members – Tom. Sean Newsom, BC history professor, adjunct representative for CCA. Bryan Fisher, PC business and accounting instructor, adjunct representative.

Meeting called to order— Tom. The meeting was called to order at 1:03.

Approval of Agenda—Tom. Pam moved/Joe seconded to approve the agenda. All approved.

Approval of Minutes for October 8 — Gloria. . Pam moved/Joe seconded that the October 8 minutes be approved as corrected. All approved.

Open Session:

College Reports:

Bakersfield College — Isabel. No report for this week.

Cerro Coso College— Joe. Joe—I apologize. I am a slow typist; I wasn't able to get down your report, and in part because of volume issues, etc. Can you email me the details? Thanks!

Porterville College — Jay. There will be a CCA membership meeting at El Tapatio this week.

Treasurer's Report – Sherie. Nothing new to report.

Grievance Update — Mike. No new grievances at BC since we met last. As indicated in last meeting's minutes, the grievance people met with the chancellor about a mileage complaint. It would cost the district more to pay for arbitration than to pay for the mileage to pay for in the grievance, so they are optimistic that the district will come through. Regarding the mileage grievance, the deadline has expired, and we have not heard back from the district. We will send

them a reminder and let them know that we are willing to move on to arbitration if that is what they want.

At Cerro Coso, an adjunct faculty member talked to Mary about a mileage issue related to the prison where he is teaching. Last time he did this he was paid mileage starting from his home. Now it is from the college campus. They will meet with the administration.

Membership – Isabel. Isabel was not present, but she sent in her reports.

Two members are returning after being away from CCA:

- a) One who served as Dean.
- b) One who previously paid by check (this does not automatically renew), so the person has to resubmit an application due to the lapse in membership.

Mailings have trickled in from CCA with the membership cards for some of the newest members (we have had 34 new applicants). Isabel mailed a few to Ann Marie. Due to Isabel's absence today, she also left some in Nick's mailbox so that the committee can help with identifying location of each faculty member and distribution.

Elections Update – Isabel. Isabel says that sometime soon we will need to plan for the election on items related to negotiations. Isabel would like to know if anyone would be willing to train on how to use Simply Voting. Isabel says that if Mary is willing and able, it would be helpful to have a backup person to run an election in case Isabel cannot do so. Mary thinks Richard Goode would be willing, and Ayan also volunteered.

CCA Office – Tom and Isabel. Nicky Damiana wanted to

Isabel sees pros and cons to sharing the office:

PROs: In a time where the college will be experiences many concerns about space, it would be a collegial thing to do. We also are rarely physically in the office.

CONs: We do have confidential information in the office. We would need to secure all such information with locked filing cabinets if we were to support this. I also worry that if we share it now, will it then be forever, essentially losing the space altogether.

Tom thinks that we should just keep the space. He is afraid we might lose the space or be forced permanently to share it. While it is not big enough for executive council meetings, it is big enough if a grievance person wanted to meet privately and no other office space was available. That was the consensus.

Angela moved/Robert seconded that we voted to retain our private office space. All approved.

Student Conduct Policy – Mike.

Board policy is that an investigation into a student complaint should take 90 days. A complaint was made against an instructor, but the time has far exceeded the 90 days with no resolution. Mary suggested that we send a letter on behalf of the faculty member saying that since the

investigator missed the deadline, the matter should now be closed. All agreed. Tom will send the letter.

Closed Session

We went into closed session at 1:49.

Academic Development Dept.-- Kimberly Bligh.

Update on Negotiations — Tom.

BC Education Department Proposal – Tom.

Special Guest: Michelle Johnson – CTA Regional UniServ Staff.

Open Session

We returned to open session at 2:25

CTA Endorsement of State Superintendent – Tom. Michelle addressed why we should support Tony Thurmond as California Superintendent of Public Instruction.

Academic Development Faculty. Pam moved/Robert seconded that we support the reorganization of the Academic Development Dept. into the Education Dept. All were in favor.

Passing of David Besst—Tom. On Thursday, October 18, David Besst of the English Dept., a much-beloved colleague, passed away. Gloria moved/Tom seconded that we make a \$200 contribution to the family. All approved.

Adjournment — Tom. The meeting was adjourned at 2:41.

Important Dates:

2018-19 CCA Exec Council Meeting Dates (All meeting times 1-3 p.m.):

Fall: Aug. 27, Sept. 10, Sept. 24, Oct. 8, Oct. 22, Nov. 5, Nov. 19, Dec. 3

Spring: Jan. 28, Feb. 11, Feb. 25, Mar. 11, Apr. 1, Apr. 22, May 6

Upcoming CCA Conferences:

Feb. 8-10, 2019: CCA 2019 Winter Conference, Hyatt Regency, LAX: Theme is collective bargaining and bargaining skills.

April 19-21, 2019: CCA 2019 Spring Conference, Hyatt Regency, LAX: Theme is lobbying and contract enforcement.