

KCCD CCA Executive Council Minutes

October 8, 2018, 1:00 - 3:00 p.m.

Fourteen voting members--quorum is 8 (Tom Greenwood, Pam Boyles, Gloria Dumler, Sherie Burgess, Isabel Stierle, Joe Slovacek, Nick Strobel, Angelica Vasquez, Michael Harvath, Ann Tatum, Jay Hargis, Dawn Ward, Ayan Hill, and Robert Boyles)

Present: Joe Slovacek, Sherie Burgess, Gloria Dumler, Isabel Stierle, Tom Greenwood, Michael Harvath, Dawn Ward, Ann Tatum, Pam Boyles, Robert Boyles, Ann Marie Wagstaff, Angelica Vasquez, Ann Tatum, Mary O'Neal, and Nick Strobel.

Absent: Rebecca Baird.

Open Session:

Meeting called to order, agenda additions, and approval — Tom. The meeting was called to order at 1:06. All approved the agenda with additions.

Approval of Minutes for Sept. 10 and Sept 24 — Gloria and Ayan. Pam moved/Robert seconded that both sets of minutes be approved.

Closed session:

We went into closed session at 1:13.

Update on Negotiations — Tom.

Open Session:

We returned to open session at 1:28 pm.

College Reports:

Bakersfield College — Isabel

ACCJC visited last week. Early indications seem to point to “No Recommendations” which means no problems were cited. The final report comes out in January, 2019.

Many people participated in interviews, in the Open Forums, and the Closing Ceremony.

My recent visit to FACCC for the Academic Freedom Conference was very informative. I've recorded the lectures where possible, though the quality and length may make them difficult to listen to. However, I can make available any, and all, lectures if anyone is interested.

The basic takeaway message: Academic Freedom is being threatened by various trends including standardization in the approach that CA and other states are using to educate, and assess (similar

to “No Child Left Behind” and “Common Core” approaches in K-12). The legislative pressures with Bills such as AB705 where programs and courses will be terminated are evident. The development of the Online College without local oversight and faculty input is troubling. The current political climate does not help this situation. Cases such as *Janus vs AFSCME* and *Friedrichs vs CTA* were cited as examples of a long-time trend to harm unions. Consider joining organizations such as: FACCC and AAUP.

At the UC system, librarians are not considered faculty, so they are having problems with academic freedom. Isabel can provide access to a petition to sign in support of them.

Submitted by
Isabel Stierle
BC Chair, KCCD CCA
Oct. 8, 2018

Cerro Coso College— Joe. They are also waiting for the January 2019 report. They talked to the HR person about having a flex day activity to make clear to faculty what benefits they have after retirement. He will send out an email asking people what areas they want to know more about.

Porterville College — Ann Marie. They also went through accreditation last week and also did well. On October 25 they will have a mixer for faculty. In progress—delivering membership cards and talking to all people on the campus about the union and what we are doing.

Treasurer’s Report – Sherie. She is in the process of finishing the PERB report.

Grievance Update — Mike. The grievance people met with the chancellor about a mileage complaint. It would cost the district more to pay for arbitration than to pay for the mileage to pay for in the grievance, so they are optimistic that the district will come through.

A BC faculty member wanted to know if a class taught on another KCCD campus could be considered part of load. This needs to be checked into. There are various complications. Everything is handled differently at every site.

Membership – Isabel.

We are currently showing 256 CCA members (up 34 from last spring). NOTE: if anyone is interested in joining, make them aware that if they pay by payroll deduction, then their membership automatically renews. They may also pay by check, but they will be responsible for renewing their membership.

Elections Update – Isabel.

Today (5PM) is the last day for interested parties to submit their Declaration of Candidacy forms. Two reminders were sent (yesterday, most recently). This election is scheduled for this Thursday and Friday.

We still need Candidates for CC adjunct representative and for PC adjunct representative. The membership list has been cleaned up for showing currency and deleting retirees and people who have resigned. Some updates have been made reflecting missing email addresses and membership numbers (the most recent memberships received).

Since our membership numbers increased above the 250 voting member limit for our current fee, I contacted Simply Voting and they have kindly increased our capacity without charging us currently. We renew our contract with Simply Voting in April 2019.

Conferences—Angelica. A counselor is going to a conference in lieu of someone else, but she is told that she will have to make up the time. The college is paying for it. Mary O’Neal pointed out that in the contract, Article 12, Letter P, Number 4, on page 111 indicates that faculty will not be made to make up time or lose pay for representing the college at a conference when asked by the college to attend.

SLO Assessment for Mode A and Mode B. Do faculty have to provide data for all classes or just one? The answer has been inconsistent across disciplines.

CCA Fall Conference – Tom. Oct. 12-14, 2018: CCA 2018 Fall Conference, Double Tree San Jose: The theme is membership engagement and strong local chapters. Jay and Ayan are going.

Adjournment — Tom. The meeting was adjourned at 2:13 pm.

Important Dates

2018-19 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 27, Sept. 10, Sept. 24~~, Oct. 8, Oct. 22, Nov. 5, Nov. 19, Dec. 3

Spring: Jan. 28, Feb. 11, Feb. 25, Mar. 11, Apr. 1, Apr. 22, May 6

Upcoming CCA Conferences

Feb. 8-10, 2019: CCA 2019 Winter Conference, Hyatt Regency, LAX: The theme is collective bargaining and bargaining skills.

April 19-21, 2019: CCA 2019 Spring Conference, Hyatt Regency, LAX: The theme is lobbying and contract enforcement.