

KCCD CCA Executive Council

September 10, 2018 Minutes

Fifteen voting members—quorum is eight. (Rebecca Baird, Pam Boyles, Robert Boyles, Sherie Burgess, Gloria Dumler, Tom Greenwood, Jay Hargis, Michael Harvath, Ayan Hill, Nick Strobel, Joe Slovacek, Isabel Stierle, Ann Tatum, Angela Vasquez, and Dawn Ward.)

Present: Rebecca Baird, Sherie Burgess, Gloria Dumler, Tom Greenwood, Jay Hargis, Michael Harvath, Ayan Hill, Nick Strobel, Joe Slovacek, Isabel Stierle, Ann Tatum, Ann Marie Wagstaff, Dawn Ward, and Mary O’Neal.

Absent: Pam Boyles, Robert Boyles, and Nick Strobel.

Open Session:

Meeting called to order, agenda additions, and approval — Tom. The meeting was called to order at 1:03.

Approval of Agenda for Sept. 10 — Gloria. Jay moved/Isabel seconded that we approve the agenda for today’s meeting. All in favor.

Approval of Minutes for Aug. 27 — Gloria. Ann moved/Isabel seconded that we approve the agenda for today’s meeting. All in favor.

Closed session: We went to closed sessions at 1:09.

Update on Negotiations — Tom.

Grievance Issue — Mary.

Open Session: We returned to open sessions at 1:21.

College Reports:

Bakersfield College — Isabel. Isabel sent out an email from FACCC to CCA Exec informing people about some of the current topics concerning CA Community College Faculty. They are holding two conferences plus a series of workshops that are potentially of interest <http://www.faccc.org/>:

1) The FACCC conference (9/28 at Berkeley City College) on Academic Freedom with various breakout sessions on Union support for faculty, Adjunct Support for faculty, and current educational initiatives (Pathways, AB 705, etc.) and how each of these areas are influencing Academic Freedom

2) 2019 Advocacy and Policy Conference (Sacramento, Holiday Inn-Capitol Plaza, March 3-4)

Cerro Coso College— Joe. Joe had nothing new to report.

Porterville College — Ann Marie. PC CCA people are meeting tomorrow to organize an on-campus membership campaign. They plan on contacting all faculty (members and nonmembers) about CCA membership.

Treasurer’s Report – Sherie. Within the next few weeks, Sherie expects to finish the PERB report.

Grievance Update — Mike. We have a Level Three mileage grievance that is ready to go in today. We have an informal grievance meeting about inaccuracies on someone’s paycheck. We had a faculty member who was out the first four weeks due to an injury. He is being docked for sixteen days’ absence even though three of the four classes were changed to late start classes. He was docked 8.75 hours per day. Unfortunately, this seems consistent with contract language that HR does this. This should be something to look at for the future. Ann Marie suggested that Tom try to negotiate a one-time exception with HR.

Membership — Isabel. Those who are distributing membership cards should be sure that if they do not give them in hand that they place them in a non-college envelope if they are distributing to mailboxes. Also, please let Isabel know of any retirements or resignations as well as any people who may have moved into administrative positions.

Elections — Isabel. Here is the timeline we will vote on:

Isabel and Tom talked about merging the election of officers with the contract vote, but that won’t work due to the timeline.

Gloria moved/Joe seconded that we approve the following committee: Isabel as election chair, Mary Cerro Coso elections officer, and Richard Goode as Porterville elections officer. All in favor.

Gloria moved/Michael seconded that we approve the following election timeline. All in favor.

Summary of Election Timeline

Tuesday, Sept. 11	Deadline for Eligibility to vote
Tuesday, Sept. 25	Notice of Election
Tuesday, Oct. 1	Around Oct. 1 or shortly after Eligibility to vote (membership list needed by colleges)
Monday, Oct. 8	Deadline for Declaration of Candidacy
Thursday, Oct. 11	Ballots distributed (online)
Thurs/Fri, Oct 11/12	Voting by email
Saturday Oct. 13	Ballots counted
Monday, Oct. 14	Announce winner
Thurs/Fri, Oct. 18/Oct. 19	Run-off election, if necessary
Saturday, Oct. 20	Deadline for filing challenges

AB 705 – Tom. Isabel and Tom went to see Liz and Sonya, and the subject of the Academic Development Dept. came up. Tom is talking with Ac Dev faculty and the chair of the Child Development Dept. Pam and Isabel will have a meeting with the Academic Development Dept. Tom wants to make sure that he has all the perspectives. The current plan is to turn it into an education dept., but it is unclear what it will look like.

Office Space – Tom. The part-time English faculty do not have an office any more. There has been some discussion of having an on-campus space for part time faculty across the campus, but there is no idea right now of where that would be and how privacy issues will be dealt with. The union feels that it is very unfair to adjunct faculty to not be treated the same as full-time faculty since they teach the same. Also, this has a negative impact on students of these faculty.

Curriculum Development – Tom.

SLO Assessment – Tom and Ann. Some deans and chairs apparently feel that individual SLO assessment is required, but Sonya says that is not the case; individual SLO assessments are not required.

PC Intersession – Jay. Their CIO, Sam, talked about having a four-week voluntary online-only intersession between fall and spring. This raises potential contract issues. Ann Marie and Jay went in to talk to Sam. Concerns include the possibility that in the future this would not be voluntary. Another issue has to do with the official calendar. This might need to go through an approval process with the academic senate and the board of trustees.

CCA Website – Gloria and Ayan. Gloria and Ayan met Friday. Ayan is adding to pages and the functions on our Weebly website. Ayan has add MOUs, membership forms, agendas, minutes, etc. The address is kccdcca.com, not kccdcca.org.

BC College Council Rep – Tom. Michael is our rep.

CCA Fall Conference – Tom. Ayan is going to the upcoming conference. Jay is interested.

Adjournment — Tom. The meeting was adjourned at 2:06.

Important Dates

2018-19 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Aug. 27~~, Sept. 10, Sept. 24, Oct. 8, Oct. 22, Nov. 5, Nov. 19, Dec. 3

Spring: Jan. 28, Feb. 11, Feb. 25, Mar. 11, Apr. 1, Apr. 22, May 6

Upcoming CCA Conferences:

Oct. 12-14, 2018: CCA 2018 Fall Conference, Marriott San Jose: Theme is membership engagement and strong local chapters. Interested delegates: Ayan and Jay.

Feb. 8-10, 2019: CCA 2019 Winter Conference, Hyatt Regency, LAX: Theme is collective bargaining and bargaining skills.

April 19-21, 2019: CCA 2019 Spring Conference, Hyatt Regency, LAX: Theme is lobbying and contract enforcement.