

**KCCD CCA Executive Council  
September 24, 2018 Minutes**

**Fifteen voting members**—quorum is eight. (Rebecca Baird, Pam Boyles, Robert Boyles, Sherie Burgess, Gloria Dumler, Tom Greenwood, Jay Hargis, Michael Harvath, Ayan Hill, Nick Strobel, Joe Slovacek, Isabel Stierle, Ann Tatum, Angela Vasquez, and Dawn Ward.)

**Present:** Rebecca Baird, Pam Boyles, Robert Boyles, Tom Greenwood, Jay Hargis, Michael Harvath, Ayan Hill, Joe Slovacek, Nick Strobel, Isabel Stierle, Ann Tatum, Angela Vasquez, Dawn Ward and Ann Marie Wagstaff.

**Absent:** Sherie Burgess, and Gloria Dumler

**Open Session:**

The meeting was called to order at 1:00 pm.

**Closed Session:**

Update on Negotiations—Tom.

Prison Hiring - Tom

**Open Session:**

College Reports:

**Bakersfield College** — Isabel.

- 1) Reminder that the Accreditation visit is Oct 1-4 (in one week).
- 2) CCA membership cards are in the process of being distributed. Once you receive your card, please check for the accuracy of your address, etc. If changes are needed, please make the corrections on the document, scan and email to Isabel Stierle at [istierle@bakersfieldcollege.edu](mailto:istierle@bakersfieldcollege.edu)
- 3) A reminder of the upcoming FACCC conference (9/28 at Berkeley City College) on Academic Freedom <http://www.faccc.org/>

**Cerro Coso College**— Joe. Do we have disability insurance as part of our plan? Isabel says that she believes it's through CCA or through the district. Mary- on page 81 of contract it says long term disability plan is offered by the district. Never been presented with the option – ask HR.

**Porterville College** — Rebecca- CCA membership cards have been handed out to faculty. Plan for all faculty mixer. Nominee for chair for PC. Mode A faculty presentation done. Ann Marie talked about Mode A and the grievance process during presentation

**Treasurer's Report** – Sherie. Not present to give report.

**Grievance Update** — Mike. Went to informal conference recently due to paycheck discrepancy for work done in summer. Received email communication from Dean & HR that issue has been resolved.

Tom and Mike will meet with chancellor to go over mileage issue.

Counselor Grievance: Have a meeting at 3:30 today with the counselor to discuss a possible agreement on division of duties between the counselors and ed advisors. Both sides would still have to agree to this proposed division.

Mary (**Cerro Coso**): Adjunct has not been assigned classes when she has been employed for 30 years. Settled a mile and time agreement with an adjunct. Dean said we do not offer mileage to adjunct and waiting to hear from adjunct if he wants to move forward with grievance. Open to any feedback from executive council. Working with science department faculty who were told classroom would be safe, but office space is not secure – something still ongoing. Weingarten Rights– sent out as a reminder to all faculty as to what their rights are.

Jay (PC): Counseling issue is still pending

**Membership** – Isabel. At last count, we had 33 new members sign up between summer and fall 2018. Also, please let me know of any retirements or resignations as well as any people who may have moved into administrative positions. Once I finalize our total number of members, this may put us into a position to increase our fee toward Simply Voting (alert to Sherie) since our limit is 250 members at the current annual rate paid. I will let Sherie know if a change is needed.

**Elections Update**— Isabel.

1) The email went out soliciting declarations for positions to be filled. None have been officially received. Please submit your declarations if you are planning on running. Oct. 8 deadline.

2) **Exec Action Item:** One item came up concerning an individual who would like to run as an adjunct representative, but he wasn't sure if he could run. The rule states:

“C. Adjunct Executive Officer

1. Qualifications. The Adjunct Executive Officer shall be an adjunct faculty member of the Kern Community College District with three (3) semesters of adjunct teaching experience in the Kern Community College District.”

So, the question is, if an individual has taught 1 summer semester, 1 fall semester, 1 spring semester, and another summer semester, and is currently teaching again this fall, does this person qualify, (i.e. does summer semester count as a full semester)? Since no specific language exists in the standing rules, Exec will need to decide this.

Input from Exec Council: Ann Marie – summer school is not included but let's count current semester as the 3rd semester. Tom- as long as they are on the 3rd semester that should count. Council favors and agrees Adjunct can move forward.

Isabel: Mary will serve through this semester and Dawn will be shadowing her

3) Here is the timeline we will vote on (I will send out the notice of election this Tuesday):

### Summary of Election Timeline

Tuesday, Sept. 11	Deadline for Eligibility to vote
Tuesday, Sept. 25	Notice of Election
Tuesday, Oct. 1	Around Oct. 1 or shortly after Eligibility to vote (membership list needed by colleges)
Monday, Oct. 8	Deadline for Declaration of Candidacy
Thursday, Oct 11	Ballots distributed (online)
Thurs/Fri, Oct 11/12	Voting by email
Saturday Oct 13	Ballots counted
Monday, Oct 15	Announce winners
Thurs/Fri, Oct 18/Oct 19	Run off election, if necessary
Saturday, Oct 20	Deadline for filing challenges

**AB 705**— Tom: Pam, and I met with Dept Chair of Academic Dev and there is a lot of confusion. Very isolated from other areas – lots of contact with Dean and is area of concern. Goal is move to Education department, but it doesn't seem like that's happening. Mary: This issue was also brought up in Academic senate and at Cerro Coso.

### **Fringe Benefits Committee** – Tom, Ann Marie

Tom: We have had Aflac for a long time. Question is a can we give the option and offer both? Tom will bring up this question with HR. Ann Marie: HR says more folks will pay if its more affordable.

**KCCD Board Election** – Tom- When was the last time we endorsed someone? Tom suggested CCA remain neutral in this election. Pam: We use to support someone when we were up against pressing issues. Tom: We will remain neutral.

**CCA Website**- Ayan. Website has been updated. Tom will send out email to all faculty about new CCA website.

**CCA Fall Conference** – Tom. Ayan and Jay will attend CCA conference in San Jose from 10/12 to 10/14.

**Adjournment** — Tom. The meeting was adjourned at 2:45 pm.