

KCCD CCA Executive Council Minutes

November 19, 2018

Sixteen voting members--quorum is eight (Tom Greenwood, Pam Boyles, Gloria Dumler, Sherie Burgess, Isabel Stierle, Joe Slovacek, Nick Strobel, Angelica Vasquez, Michael Harvath, Rebecca Baird, Ann Tatum, Jay Hargis, Dawn Ward, Ayan Hill, Robert Boyles, Shawn Newsom, and Brian Fischer)

Present: Tom Greenwood, Pam Boyles, Sherie Burgess, Joe Slovacek, Angelica Vasquez, Michael Harvath, Rebecca Baird, Ann Tatum, Jay Hargis, Dawn Ward, Ayan Hill, Robert Boyles, and Shawn Newsom

Absent: Gloria Dumler, Isabel Stierle, Brian Fischer, and Nick Strobel

Open Session:

Meeting called to order, agenda additions, and approval — Tom. The meeting was called to order at 1:00 PM

Ann Moves
2nd Shawn Newsom

Approval of Minutes for November 5 — Ayan.

Robert Boyles - Approve
2nd Shawn Newsom

Closed session:

Update on Negotiations — Tom.

Open Session:

College Reports:

Bakersfield College — Tom.

- Know your contract workshop was a success and a lot of useful information was relayed to faculty. Presentation documents have been placed on the CCA website. An idea was to have this presentation at Delano campus at a future date. Southwest campus lease is ending soon and KCCD Board is trying to reach a decision on what to do.

Cerro Coso College— Joe. Email sent out to all faculty that SLO assessment is a choice and not required.

Porterville College — Jay.

- Nothing to report

Treasurer's Report – Sherie.

- Sent out PERB report. If any CCA member requests this report, we are required to show it. CCA members decided to post on the website with 11/19 meeting minutes notes. Sept 1st to Aug 31st is considered the fiscal year – not the typical fiscal year schedule.

Grievance Update — Mike.

- Mileage grievance is now complete with faculty member receiving claim he put in for.

Joe – Nothing to report

Mary- Nothing to report

Membership/ Elections Update – Tom.

- Need someone to take over and Ayan has decided to take over Isabel's role of handling membership and elections effective immediately

CCA Office – Tom.

Called VP of classified union and they denied student outreach administrators request to use office for student use. Consensus is to keep CCA faculty office.

Fringe Benefits Committee – Tom

Tom attended meeting– section 125 plan: American Fidelity was introduced, and AFLAC has been around for 10 years. The question came up if both plans could be offered. Employees could keep AFLAC and have the option to change to American Fidelity **with similar plans.** American Fidelity is geared towards education and coordinate with SISC. Issue is still on-going and pending.

Long Term Disability plan is considered being out of work for more than 1 year. Cigna is our provider and is part of SISC plan along with life insurance plan.

Mode A – Angelica V.

Administrative Summary – What can go into the summary outside of what evaluators have to say? Evaluee on Mode A stated that comments are added into the summary outside of the conducted evaluation. What can I do as a committee member if I don't agree with administrative report? Ann Marie: You don't have to agree with administrative report, but you must come to a census. A minority report can be filed by the evaluee within 10 days. Mary: A grivienace can be filed for inaccurancies.

Individual SLO Update – Ann T.

- Assessment: English rep is communicating that assessments is required. Mixed messages being communicated. Needs to be communicated that assessing SLO's is not required. Tom will invite assessment committee chairs next meeting.

CCA Winter Conference – Tom.

CCA Winter Conference will be Febuary 2019

Adjournment — Tom. The meeting was adjourned at 2:25 PM

Important Upcoming Dates

2018-19 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: Dec. 3

Spring: Jan. 28, Feb. 11, Feb. 25, Mar. 11, Apr. 1, Apr. 22, May 6

Feb. 8-10, 2019: CCA 2019 Winter Conference, Doubletree Hilton, San Diego Mission Valley: The theme is Collective Bargaining Hints, Tricks and Tips.

April 26-28, 2019: CCA 2019 Spring Conference, Hilton Irvine, Orange County Airport: The theme is Advocacy in Action.