

KCCD CCA Executive Council Minutes for 04 November 2019

16 voting members--quorum is 8 (Matt Crow, Pam Boyles, Angelica Vasquez, Sherie Burgess, Joe Slovacek, Rebecca Baird, Ann Tatum, Christian Parker, Vanessa Bell, Jay Hargis, Dawn Ward, Ayan Hill, Justin Bell, Neal Blaike, Shawn Newsom, Patrick Bowers, and Laura Vasquez)

Present: Matt Crow, Pam Boyles, Angelica Vasquez, Sherie Burgess, Joe Slovacek, Rebecca Baird, Ann Tatum, Christian Parker, Vanessa Bell, Jay Hargis, Ayan Hill, Jeff Peel, Patrick Bowers, Shawn Newsom, and, Justin Bell

Absent: Neal Blaike, Dawn Ward, and Laura Vasquez

Open Session:

Meeting called to order 1:10 pm

Motion to approve agenda:

Motion to approve - Pam Boyles

Motion 2nd – Angelica Vasquez

Motion to approve October 21st minutes with slight adjustment:

Motion to approve – Pam Boyles

Motion 2nd – Jay Hargis

Discussion:

Demand to Bargain -13 Week Intersession for the Biology department

Ann Tatum and Matt Crow met with Tonya Davis. There will be a one semester MOU with individuals in the Biology department teaching 13 weeks. They are waiting to hear back from Cal STRs regarding a potential issue for those teaching the 13 week Biology sections as this will put them under the 175 day academic year. They would also be required to submit 10.77 hours on an absence slip instead of 8.75 hours.

At this time CCA will not approve of a compressed schedule for fall.

Cameras at PC-

CSEA and Jay Hargis met with the President about the cameras at PC. They were told that the cameras are not being reviewed unless certain events transpire that require review of the cameras, like a robbery etc.

Arbitration-

The Arbitration meeting regarding Adjunct Mileage will take place Friday between 8am-5pm at Cerro Coso community college.

Workshops for Faculty Evaluation and Student complaints

There is a need for workshop that review Faculty Evaluation and Student Complaint protocol/process. There is a strong need to educate members regarding student complaints and evaluation at the start of each semester regarding the role, scope , and limitations of the faculty member.

Another suggested workshop would be for Faculty Chairs. They should be at the forefront of student complaints before they get to administration.

Ideas on how to get the information out:

- Start at FCDC meeting
- During Flex week
- At new faculty training

There is a need to research New Faculty training and what is being covered at this training. We can then see if they would be in favor of including CCA workshops.

Suggestion- Train the Chairs of each department in regards to evaluation. This could be done at the chair academy. A CCA representative could also inform Chairs on how to review student complaint protocol at lowest level before it gets to level 1.

Closed Session: 1:44pm

Open Session: 2:06 pm

Discussion: Prison Issues

There is a lack of proper training for faculty teaching in the prisons. There is one training for all prisons; however, each prison has its own protocol at each site. The effectiveness of this training is questionable. Faculty need to be trained regarding if something goes wrong. Some faculty are going out with no training.

There is a need for protocol/orientation policy for each site.

Cerro Coso has prison training and also meets to discuss issues. They have a committee.

Some important questions arise:

- How do faculty members make up hours when prisons are on lockdown?
- What if the Prison does not want a faculty member back?
- How does this effect their load?

Discussion: Annual Holiday Reception (Bakersfield College)

CCA will be donating this year, which will come out of our promotional budget.

College Reports:

Bakersfield College – Ann Tatum

Nothing to report.

Cerro Coso College – Joe Slovacek

Joe spoke to the Counseling Chair, and Joe has suggested creating department policies, and procedures that are in accordance with our contract.

Porterville College – Jay Hargis

Nothing to report.

Treasurer Report – Sherie

The PERB report shows how KCCD CCA spent their money. It shows the budget and what has been spent. The PERB report is to be completed by Oct. 21st each year.

Membership Development grant: we can apply for these grants as a campus or as whole chapter. It is money outside of the chapter fund.

We can apply as many times as we want, but \$2000 is the maximum.

The mailing address will be PC's Address when we complete the form.

Grievance Update – Pam

Nothing to report.

Membership/Election – Ayan

Nothing to report

Adjournment — Matt

2:51pm

Important Dates

2019-20 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Sept 9, Sept. 23, Oct 7, Oct. 21, Nov 4, Nov. 18, Dec 2~~

Spring: Jan. 27, Feb. 10, Feb. 24, Mar. 9, Mar 23, Apr. 13, Apr. 27, May 11

Upcoming CCA Conferences:

~~Oct. 11-13, 2019: CCA 2019 Fall Conference, Hilton San Jose: Theme is Membership: The Road to Success. Interested delegates:~~

Feb. 7-9, 2020: CCA 2020 Winter Conference, Doubletree Hilton, San Diego Mission Valley: Interested delegates:

April 24-26, 2020: CCA 2020 Spring Conference, Hilton Irvine, Orange County Airport: Theme is Advocacy in Action. Interested delegates: