

MEMORANDUM OF UNDERSTANDING
By and Between
KERN COMMUNITY COLLEGE DISTRICT
and the
KERN COMMUNITY COLLEGE DISTRICT COMMUNITY COLLEGE
ASSOCIATION (CCA/CTA/NEA)

The Kern Community College District ("District") and the Kern Community College District Community College Association/CTA/NEA ("CCA") hereby agree to the following Memorandum of Understanding (MOU) dated June 10, 2022.

This MOU is not intended to change the terms of the current Collective Bargaining Agreement between CCA and the District ("CBA") but is instead a one-time, non-precedent setting agreement that may not be used as the basis of a past practice by either party.

The District and CCA agree to the following:


1. For the 2022-2023 academic year, KCCD shall provide a one-time off schedule payment of 1% of full-time faculty bargaining unit employee's annual base salary to each unit member on a separate pay warrant no later than September 30, 2022.
2. For the 2022-2023 academic year, KCCD shall provide a one-time off schedule payment of 1% of compensation for adjunct faculty bargaining unit employees who work in Fall 2022 and/or Spring 2023 on a separate pay warrant no later than June 30, 2023. This includes instructional and student services (for example, library and counseling adjunct faculty) load only and excludes all special compensation.

Dated: June 10, 2022

For the District:

For CCA:

Dena Rhoades
Interim Vice Chancellor, Human Resources
Human Resources, KCCD



Matthew Crow
President
KCCD/CCA