

**KCCD CCA Executive Council
9 September 2019 Minutes**

15 voting members--quorum is 8 (Matt Crow, Pam Boyles, Angelica Vasquez, Sherie Burgess, Joe Slovacek, Rebecca Baird, Ann Tatum, Christian Parker, Vanessa Bell, Jay Hargis, Dawn Ward, Ayan Hill, Justin Bell, Neal Blaike, and Laura Vasquez)

Present: Matt Crow, Pam Boyles, Angelica Vasquez, Sherie Burgess, Joe Slovacek, Rebecca Baird, Ann Tatum, Christian Parker, Vanessa Bell, Jay Hargis, Dawn Ward, Ayan Hill, and, Justin Bell

Absent: Neal Blaike and Laura Vasquez

Open Session:

- Meeting called to order at 1:10 pm
- Agenda additions: Special Elections

Motion to approve revised agenda:

Motion to approve- Jay Hargis

Motion 2nd- Pam Boyles

Motion to approve May 6th minutes:

Motion to approve-Dawn Ward

Motion 2nd- Ann Tatum

Motion to approve Robert Boyles for Adjunct Negotiator:

Motion to approve- Ann Tatum

Motion 2nd- Angelica Vasquez

- PC Negotiator update: The position has not been filled; however, there are some possibilities. PC representatives have been asked to reach out to these individuals.

- Interest Based Bargaining (IBB) training:

There are a couple in October and November

- Special Elections:

We will need to have a special election for several positions

- Adjunct CC Rep
- BC Rep full time faculty representative
- District Adjunct Executive Officer

Possible dates for the election will be given at our next meeting.

- Discussion: Faculty hired to teach in the prisons.

Concerns about the future regarding those hired to teach in the prisons. If after two years they opt to not teach in the prisons, what happens? How would they get a full load if nothing is available other than prison assignments? SEE MOU

Note: Faculty have limited control with what happens with Custody officers. Someone can be escorted off by prison staff and told they cannot come back with no specifications of why. What happens then with the professor, if this is their full time assignment?

Those hired to work in the prisons need to understand the do and don'ts of working in prisons.

Getting clearance to observe faculty is has also been an issue.

- Discussion: Start of year college procedures

We may put together some start of semester procedures that include reminders like Salary progression deadlines, Bank Load deadline, and Weingarten Rights etc.

Closed session:

Open Session:

- College Reports:

Bakersfield College — Ann

Pam and Ann went to new faculty orientation and conducted an evaluation workshop. Ann will send an email out. Ann will send CTA ID cards to CC and PC to be disseminated.

Cerro Coso College— Joe

Nothing new to report

Porterville College — Jay

Nothing new to report

- Treasurer's Report – Sherie

Sherie has sent out the budget for approval. We will approve the budget at the September 23rd meeting.

Reimbursement reminder: Send Sherie an email that includes why you want to be reimbursed and include a picture or scanned copy of the receipt.

We have not been spending our promotional budget, which is:

- BC \$2000
- CC \$1000
- PC \$1500
- Part time \$1500

Sherie proposes that we do something for our members.

We cannot reimburse membership fees, but we can give members something as a promotional item, like a gift card.

Discussion: Ayan Hills has a formidable job with both elections and membership. It was suggested to increase her stipend from 500 to 1000. Ayan would get a 1099 form.

This would increase the elective line item from 1000 to 2000

Motion to increase budget elective line item from 1000 to 1000

Motion to approve- Dawn

Motion 2nd- Jay

- Grievance Update —

Nothing to report

- Membership – Ayan

- Send applications to Ayan.

CTA 360 is now available and we will be able to enroll online once Ayan gets training.

- Ivy Silva is the new CCA rep. for our district.

- Canceling memberships can no longer be completed at any time. It is now like health benefits. One must cancel during a certain period, which Ayan would calculate. They must contact Ayan to do so.

- Our new app is on the website: www.kccdcca.com

- Ayan will update new CCA officers list

- CCA Retreat – Matt

- Adjournment — Matt 234pm

Important Dates

2019-20 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)

Fall: ~~Sept 9~~, Sept. 23, Oct 7, Oct. 21, Nov 4, Nov. 18, Dec 2

Spring: Jan. 27, Feb. 10, Feb. 24, Mar. 9, Mar 23, Apr. 13, Apr. 27, May 11

Upcoming CCA Conferences:

Oct. 11-13, 2019: CCA 2019 Fall Conference, Hilton San Jose: Theme is Membership: The Road to Success. Interested delegates:

Feb. 7-9, 2020: CCA 2020 Winter Conference, Doubletree Hilton, San Diego Mission Valley: Interested delegates:

April 24-26, 2020: CCA 2020 Spring Conference, Hilton Irvine, Orange County Airport: Theme is Advocacy in Action. Interested delegates:

CCC CONFER ZOOM PARTICIPANT INVITATION

Telephone Conference Line: 1-888-450-4821

Participant Passcode: 366849