

KCCD CCA Executive Council

26 January 2026, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

2025-26 CCA Exec Council Meeting Dates:

(All meeting times 12:45-2:45 p.m.)

Fall: ~~Aug. 25, Sept. 8, Sept. 22, Oct. 6, Oct. 20, Nov. 3, Nov. 17, Dec. 1~~

Spring: Jan. 26, Feb. 2, Feb. 23, Mar. 9, Mar. 23, Apr. 6, Apr. 20, May 4

18 voting members--quorum is 10 (Matt Crow, Buzz Piersol, Matthew Andrasian-Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Shawn Newsom, Laura Peet, Ariel Dyer, Christian Parker, Nancy Mai, Deana Campbell, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present:

Matthew Crow, Matthew Andrasian-Jones, Michael Bonner, Pamela Boyles, Deanna Ing Campbell, Justin Bell, Shawn Newsom, Joe Slovacek, Clara Hodges Zimmerman, Christian Parker, Sherie Burgess, Laura Peet, Jeff Keele, Buzz Piersol, Julie Plata, Ariel Dyer, and Nancy Mai

Guests Present:

Greg Ardoin, Carlos Salinas,

AGENDA

OPEN SESSION

THE MEETING WAS CALLED TO ORDER AT 12:49 PM BY MATT CROW.

APPROVAL OF THE AGENDA

- President's Report added, Minutes date changed, and items added to Closed session.

M/S/C: (Jeff Keele, Buzz Piersol) motion to approve the agenda with additions. Motion carried.

APPROVAL OF MINUTES: 1st December 2025

- No additions, changes, or corrections added.

M/S/C: (Pamela Boyles, Jeff Keele) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- CCA Meeting 2/27 - 3/1, Costa Mesa, 6 delegates
 - Those interested in attending need to let Matt Crow know.
 - Provide:
 - Email
 - Name
 - Phone Number

DISCUSSION

- Proposition 55 (Greg Ardoin CTA)
 - Resolution on Proposition 30 in 2012
 - 3% sales tax on the highest earners
 - This was passed.
 - Another bill was created to keep the tax on high earners and drop the sales tax on everyone else.
 - School Funding Extension
 - CFAs in Districts look at 3years. Which means the next rang includes 2027.
 - Every 6th to 10th employee would need to be laidoff.
 - Time to get the measure on the ballot.
 - Bill effect health care workers, fire fighters, and educators.
 - Goal is to get 85% of all members on school sites to sign.
 - Asked for help distributing.
 - College CCA Chairs were designated at leads for each school
 - Petitions needs to be submitted by March 1st.
 - Petitions can be inter-office mailed.
 - Matt Crow and Deanna Ing Campbell will work on this together.

- Establishing Pay Parity with Part-Time Faculty
 - Working to negotiate pay for part-time faculty. Pursuing an increase.
- CSO
 - Asked for support on the Bargaining Platform.
 - <https://www.wearecso.org/>
- Banner 9 (Ariel Dyer)
 - The BC Faculty Listserve has been very active about Banner 9, specifically a workload condition regarding how much time people have had to spend doing new Banner 9 protocols.
 - What can be done about this?
 - A discussion was held regarding the change in current protocols from past ones.
 - Additionally, a discussion was held around communication from the Vice Chancellor of Instruction.
 - Discussion Item postponed until 2/2/26 meeting.
- Dispute Resolution (Deanna Campbell)
 - A faculty member reached out regarding a conflict with another faculty member.
 - The Dispute Resolution section was referred to in the contract.
 - Wants to get feedback from the group:
 - It was suggested that the chair is sending emails out about the faculty and challenging the faculty's integrity.
 - Requests if a CCA Rep can facilitate the first level of mediation.
 - A rep can attend, but CCA doesn't support faculty against faculty.
 - Recommendation is Faculty pursue the Dispute Resolution process.
- Facility Closure Procedures (Deanna Campbell)
 - At the CCA Flex Presentation, what happens when sites close for a particular reason?
 - Question: If a site is closed outside of the faculty's control, is there a process or policy at the District that addresses this?
 - This will be taken to the District Consultation Council.

COLLEGE REPORTS

Bakersfield College (Shawn Newsom)

- CCA has an office in Levison Room 21. Office Hours were held.
- Website Updates with links to Load Banking, Load Withdrawal, and Leave of Absence
 - It was encouraged to direct people to the District site.
- Email regarding Banner 9 from BC Faculty.

Cerro Coso Community College (Michael Bonner)

- Held the first Academic Senate Meeting.
- Will be continuing to meet with the College President.

Porterville College (Jeff Keele)

- Banner 9 is an issue at PC as well.
- Transitioning to a more “flexible flex.”

EXECUTIVE REPORTS:

Membership (Michael Bonner)

- A few new people at all three colleges joined over the break.
- Attempted to download rosters from each college.
 - Noticed many members did not have associated emails.
- Notice of the Election was sent out on the 20th of January; it will occur next week.
 - When CTA data is input, there is a question about the need to cancel the election due to an email issue. Feedback is expected from the necessary parties.

Website (Michael Bonner)

- The website was updated recently.
- BC Chair asked about linking the Load Banking Form from the CCA site. The only form recognized is the Load Banking/Withdrawal form located on the District site.

Treasurer’s Report (Sherie Burgess)

- Please see the attached report.
- Currently working with CPA on taxes.

CLOSED SESSION

Closed Session began at 2:14 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:22 pm.

REPORT FROM CLOSED SESSION

- Nothing to report.

OPEN SESSION

- Nothing further discussed.

ADJOURNMENT

The meeting was adjourned by Matt Crow at 2:23 pm.

Important Dates

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Upcoming CCA Conferences

- ~~Fall Conference: October 10-12, 2025, Westin San Francisco Airport~~
- Winter Conference: Mid-February TBD
- Spring Conference & WHO Awards: April TBD
- <https://cca4us.org/conferences-2/>

**Treasurer's Report
January 2026**

Kern CCA/CTA - Budget
2025 - 2026

Income/Expenses
9/1/2025 Through 1/26/2026

Income

Dues from Members	20,940.00
Interest Income	150.00
TOTAL INCOME	<u><u>21,090.00</u></u>

Income

Dues from Members	7,953.00
Interest Inc	55.80
TOTAL INCOME	<u><u>8,008.80</u></u>

Expenses

Arbitration	6,500.00
Conferences	1,000.00
Crisis	1,000.00
Elections	600.00
Legal/Professional Fees	1,000.00
Grievance/Representation	1,500.00
Meetings	1,500.00
Negotiations	3,000.00
Office Supplies	200.00
Promotion	
Promotion - BC	4,000.00
Promotion - CC	2,000.00
Promotion - PC	2,000.00
Part-time promotion	2,000.00
Recognition Events	200.00
Training/Retreat	4,500.00
Website	1,000.00
TOTAL EXPENSES	<u><u>32,000.00</u></u>

Expenses

Arbitration	-
Conferences	-
Crisis	-
Elections	-
Legal/Professional Fee	-
Grievance/Representa	-
Meetings	-
Negotiations	-
Office Supplies	-
Promotion	
Promotion - BC	43.30
Promotion - CC	-
Promotion - PC	27.26
Part-time promotion	150.00
Recognition Events	-
Training/Retreat	-
Website	-
TOTAL EXPENSES	<u><u>220.56</u></u>

Account Balances - As of 1/26/2026

Bank Accounts

24 mo. Certificate May 2024 (0.3%	11,621.17
Checking	48,826.2
Savings	33,555.27
TOTAL Bank Accounts	<u>45,176.44</u>

remaining--> 3,956.70
remaining--> 2,000.00
remaining--> 1,972.74
remaining--> 1,850.00