

**KCCD CCA Executive Council**

**27 January 2025, 12:45 to 2:45 p.m.**

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

**2024-25 CCA Exec Council Meeting Dates:**

**(All meeting times 12:30-2:30 p.m.)**

Fall: ~~Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21, Nov. 4, Nov. 18, Dec. 2.~~

Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

20 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Maribel Montelongo, Sarah King, Melissa Bowen, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present: Matthew Crow, Michael Bonner, Nancy Mai, Matt Andrasian-Jones, Justin Bell, Sherie Burgess, Clara Zimmerman, Melissa Black, Buzz Piersol, Julie Plata, Sarah King, Christian Parker, Jeff Keele, Joe Slovacek, Pam Boyles

Guests Present: Louise Phipps

**AGENDA**

OPEN SESSION

**THE MEETING WAS CALLED TO ORDER AT 12:50 PM BY MATT CROW.**

**APPROVAL OF THE AGENDA**

- No changes or additions were presented.

***M/S/C: (Jeff Keele, Nancy Mai ) motion to approve the agenda. Motion carried.***

**APPROVAL OF MINUTES: 2 December 2024**

- No corrections or changes.

***M/S/C: (Michael Bonner, Nancy Mai) motion to approve the minutes. Motion carried.***

## **PRESIDENT'S REPORT (Matt Crow)**

- Part-time Insurance
  - Negotiation to provide part-time instructors with same insurance that full-time instructors get to choose.
  - There will be a pool of money.
  - Received a STRAW design and will bring back to the union.
- Rep training next meeting
  - Greg will conduct a rep training during our next meeting on 2/3.

## **DISCUSSION**

- None Received

## **COLLEGE REPORTS**

### Bakersfield College (Ann Tatum)

- Ann Tatum written report below:
  - We offered four workshops during flex week: two for Mode B evaluations and two for Department Rules. They were well-attended, and the discussions were good.
  - I sent a reminder email to faculty about the banked load deadline and evaluations (there should not be a goal percentage, evaluators are unlikely to know the veracity of the items on Form Q, etc.). I also asked to be kept informed about next admin moves in accessibility: is there discipline? are they being told they can't use it for flex? is this going to be a requirement every semester?

### Cerro Coso Community College (Sarah King)

- Conducted a union presentation via Zoom during Faculty Flex day. The topics covered included overload, banked load, special compensation, and Mode B evaluations. They will also be conducting "Lunch and Learns" on these topics.
- An accessibility presentation was also delivered by a colleague.
- Melissa and Sarah will meet with the President in February. They now have planned to meet with the president three times a semester.
- They are holding an employee convening in February.

- Gonna have CCA-branded cookies.
- Are looking to have CCA-branded pens.
- AdAstra:
  - The program wasn't updating the banked load correctly.
  - The issue is being worked on.

#### Porterville College (Jeff Keele)

- Nothing to report.

#### **MEMBERSHIP & WEBSITE (Michael Bonner)**

##### Membership

- A new member who is a retired CTA member.
  - The individual was not able to fill out an online application form.
  - Paperwork was filled out on her behalf.
  - It is Bonner's understanding she will pay full dues.
- Membership total is currently 307.

##### Website

- Working to update meeting minutes on the website.

#### **TREASURER'S REPORT (SHERIE BURGESS)**

- See attachment.

#### CLOSED SESSION

Closed Session began at 1:22 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:11 pm.

#### REPORT FROM CLOSED SESSION

- Nothing to report.

#### **ADJOURNMENT**

Meeting was adjourned by Matt Crow at 2:14 pm.

## Important Dates

### Important Dates

2023-24 CCA Exec Council Meeting Dates: (All meeting times 12:45-2:45 p.m.)

Fall: Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21, Nov 4, Nov. 18, Dec. 2.

Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

### Upcoming CCA Conferences:

#### FALL CONFERENCE

Bargaining: October 25-27, 2024 Westin Hotel San Francisco Airport

WINTER CONFERENCE: Mid-February TBD

SPRING CONFERENCE & WHO AWARDS: April 25th-27th

<https://cca4us.org/conferences-2/>

**Kern CCA/CTA - Treasurer Report  
January 2025**

	<b>Adopted Budget</b>	<b>Actual Income/Expenses (9/1/2024 - 1/27/2025)</b>
<b>Income</b>		
Dues from Members	18,530.00	9,796.00
Interest Income	90.00	55.28
<b>TOTAL INCOME</b>	<b>18,620.00</b>	<b>9,851.28</b>
 <b>Expenses</b>		
Arbitration	6,500.00	-
Conferences	1,000.00	-
Crisis	1,000.00	-
Elections	500.00	-
Legal/Professional Fees	1,000.00	(185.00)
Grievance/Representation	1,500.00	-
Meetings	1,500.00	-
Negotiations	3,000.00	-
Office Supplies	200.00	-
Promotion		
Promotion - BC	3,000.00	(812.70)
Promotion - CC	2,000.00	-
Promotion - PC	2,000.00	(54.44)
Part-time promotion	2,000.00	-
Recognition Events	200.00	(179.80)
Training/Retreat	4,500.00	(2,896.36)
Website	1,000.00	-
<b>TOTAL EXPENSES</b>	<b>30,900.00</b>	<b>(4,128.30)</b>

Account Balances - As of 1/27/2025

As of 1/27/2025

<b>Bank Accounts</b>	
24 mo. Certificate May 2026 (1.15%)	11,488.29
Checking	35,921.33
Savings	33,521.70
<b>TOTAL Bank Accounts</b>	<b>80,931.32</b>