

KCCD CCA Executive Council

03 February 2025, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

2024-25 CCA Exec Council Meeting Dates:

(All meeting times 12:30-2:30 p.m.)

Fall: ~~Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21, Nov. 4, Nov. 18, Dec. 2.~~

Spring: ~~Jan. 27,~~ Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

20 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Maribel Montelongo, Sarah King, Melissa Bowen, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present: Matthew Crow, Nancy Mai, Matt Andrasian-Jones, Joe Slovacek, Sarah King, Buzz Piersol, Christian Parker, Michael Bonner, Clara Hodges Zimmerman, Justin Bell, Jeff Keele, Sherie Burgess, Melissa Bowen, Julie Plata, Ann Tatum, and Pam Boyles

Guests Present: Deanna Ing Campbell, Sharlene Paxton, and Greg Ardoin (CTA)

AGENDA

OPEN SESSION

THE MEETING WAS CALLED TO ORDER AT 12:50 PM BY MATT CROW.

APPROVAL OF THE AGENDA

- No changes or additions were presented.

M/S/C: (Ann Tatum, Jeff Keele) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 27 January 2025

- No corrections or changes.

M/S/C: (Jeff Keele, Clara Hodges Zimmerman) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- N/A

DISCUSSION

- Representative Training: Greg Ardoin, CTA
 - A Round of Introductions was conducted.
 - Roles of Site Representative
 - Membership engagement
 - Communications/Rep. Council Liason
 - Representing Bargaining Unit Members
 - Contract Review Enforcer
 - Benefits of being a [CCA Member](#)
 - Engaging New Members
 - Site Reps and Local Council Rep Responsibilities
 - Representatives are Advocates.
 - About Non-Members
 - Duty of Fair Representation
 - Grievance Deadlines
 - Member's Right to Representation
 - If Directed to Meet
 - Think of the Critical Questions: Who? What? Where? When? How?
 - Member Rights before responding to a charge...
 - Have a Pre-Meeting with a Member if you can.
 - Parody with the President
 - If the meeting can't be attended
 - Present-Quote-Be-Go-Suggest-Know-Take
 - Debrief
 - Don't Represent Yourself (Educational Employment Relations Act)
 - About Signing Documents
 - Tips on Writing a Rebuttal

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- No Report

Cerro Coso Community College (Sarah King)

- No Report

Porterville College (Jeff Keele)

- No Report

MEMBERSHIP & WEBSITE (Michael Bonner)

Membership

- No Report

Website

- No Report

TREASURER'S REPORT (SHERIE BURGESS)

- No Report

CLOSED SESSION

Closed Session began at 2:37 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:53 pm.

REPORT FROM CLOSED SESSION

- Nothing to report.

ADJOURNMENT

Meeting was adjourned by Matt Crow at 2:54 pm.

Important Dates

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2023-24 CCA Exec Council Meeting Dates: (All meeting times 12:45-2:45 p.m.)

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Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

Upcoming CCA Conferences:

FALL CONFERENCE

Bargaining: October 25-27, 2024 Westin Hotel San Francisco Airport

WINTER CONFERENCE: Mid-February TBD

SPRING CONFERENCE & WHO AWARDS: April 25th-27th

<https://cca4us.org/conferences-2/>