

**KCCD CCA Executive Council**

**26 August 2024, 12:45 to 2:45 p.m.**

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

**2024-25 CCA Exec Council Meeting Dates:**

**(All meeting times 12:30-2:30 p.m.)**

Fall: Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21, Nov 4, Nov. 18, Dec. 2.

Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

20 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Maribel Montelongo, Sarah King, Melissa Bowen, Julie Plata, Jeff Keele, Melissa Black, Clara Zimmerman)

Present:

Matt Crow, Jeff Keele, Sherie Burgess, Ann Tatum, Pamela Boyles, Melissa Black, Joe Slovacek, Tyson Huffman, Michael Bonner, Justin Bell, Clara Hodges Zimmerman, Sarah King, Nancy Mai, Christian Parker, Shawn Newsom, Vanessa Bell, Julie Plata, Melissa Bowen, and Angelica Vasquez

**AGENDA**

OPEN SESSION

**MEETING WAS CALLED TO ORDER AT 12:51 PM BY MATT CROW.**

**APPROVAL OF THE AGENDA**

- No Additions

***M/S/C: (Jeff Keele, Michael Bonner ) motion to approve the agenda. Motion carried.***

**APPROVAL OF MINUTES: 6 May 2024**

No Corrections or Additions.

***M/S/C: ( Michael Bonner, Ann Tatum ) motion to approve the minutes. Motion carried.***

### **PRESIDENT'S REPORT (Matt Crow)**

- Negotiations
  - Used IBB process.
  - Came to a resolution on a grievance with counseling and librarians regarding prep-time.
- District Proposal
  - Refunding district SISQ
  - On Schedule Payment. Benefits include STRS contribution.
  - Every tier from Kaiser up to 100g is going to get a refund on \$17 at 100. 5% at 1.5 schedule. It was stated this was nowhere near equivalent.
  - Going to be revisited this year.
- Part-Time Medical Benefits
  - To be discussed.
- Dues KCCCD CCA
  - Did not change.
  - CTA & National Dues did increase.
- Load Sheets
  - They are late, but they are coming.
  - A reminder was sent to the faculty about Load Banking.
  - [ACTION] It was suggested the CCA should create a video about Load Banking.

### **DISCUSSION**

- Presentation of 2024-2025 Budget: Sherie Burgess
  - Sherie provided the budget to the CCA Executive Council before the Summer Retreat.
  - The only line item needing updating is the retreat.
  - Approved 2024-2025 Budget is attached to the end of the meeting minutes.

***M/S/C: (Nancy Mai, Ann Tatum) motion to approve the Budget. Motion carried.***

- Evaluation Forms: Ann Tatum
  - Discrepancies between the faculty contract and faculty evaluation forms exist and were detailed.

- Salary Advancement Issue: Ann Tatum
  - A faculty member was hired 2023-2024. Told her group she was working on Ph.D.
  - Initially, there was “kick-back” regarding the salary advancement. However, the stance seems to be softening. This is something to watch.
  - M.Crow recommended to Ann Tatum to meet with the Dean.
  - It was also recommended to look into potential “double dipping” concerns from the Administrative perspective.

### **MEMBERSHIP (Michael Bonner)**

- 295 is the current membership.
- An issue was discussed regarding members who have taught at other schools needing to indicate which school they want to signify as their primary school location.

### **WEBSITE (Michael Bonner)**

- Current dues information has been updated.
- Governance has been updated.
- Michael asks the Executive Council to look over the site and provide any updates to information.
- Michael Bonner and Matt Andrasian-Jones to work to get meeting minutes updated on the website from the period in which Matt Andrasian-Jones’ was out on Family Bonding Leave.

### **COLLEGE REPORTS**

#### Bakersfield College (Ann Tatum)

- Busy Flex Week having hosted four workshops. 2 focused on Mode-A Evaluations.
- Peer Evaluators Workshop during BC Flex Week had a great turnout.
  - Provided attendees with a handout.
- There is a plan for ongoing contract conversations. Each month is going to have a specific focus.
  - Ann is working with the BC Professional Development Committee to implement.
- The current BC President is not a fan of large class sizes. More to come regarding this topic.

#### Cerro Coso Community College (Sarah King)

- Reassigned Time- teaching would be in load as much as possible. A concern was expressed about equity of pay.
- Renovations- offices are being worked on. An email went out saying windows needed to be uncovered. At one point there was an active shooter in town-therefore there were concerns about having uncovered windows. A question arose regarding safety concerns.

Porterville College (Jeff Keele)

- A concern was discussed regarding the language used in the new student complaint process.

**TREASURER’S REPORT (SHERIE BURGESS)**

- Sent approved budget to the Executive Council.

CLOSED SESSION

Closed Session began at 1:53 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:16 pm.

**ADJOURNMENT**

Meeting adjourned by Matt Crow at 2:17 pm.

**Important Dates**

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**Upcoming CCA Conferences:**

**FALL CONFERENCE**

**Bargaining: October 25-27, 2024 Westin Hotel San Francisco Airport**

**WINTER CONFERENCE: Mid-February TBD**

**SPRING CONFERENCE & WHO AWARDS: April TBD**

<https://cca4us.org/conferences-2/>

**Kern CCA/CTA - Budget  
2024 - 2025**

	<b>Adopted Budget</b>
<b>Income</b>	
Dues from Members	18,530.00
Interest Income	90.00
<b>TOTAL INCOME</b>	<u>18,620.00</u>

<b>Expenses</b>	
Arbitration	6,500.00
Conferences	1,000.00
Crisis	1,000.00
Elections	500.00
Legal/Professional Fees	1,000.00
Grievance/Representation	1,500.00
Meetings	1,500.00
Negotiations	3,000.00
Office Supplies	200.00
Promotion	
Promotion - BC	3,000.00
Promotion - CC	2,000.00
Promotion - PC	2,000.00
Part-time promotion	2,000.00
Recognition Events	200.00
Training/Retreat	4,500.00
Website	1,000.00
<b>TOTAL EXPENSES</b>	<u>30,900.00</u>