

KCCD CCA Executive Council

25 September 2023, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45 - 2:45

2022-23 CCA Exec Council Meeting Dates:

(All meeting times 12:45-2:45 p.m.)

Fall: ~~Aug. 28, Sept. 11~~, Sept. 25, Oct. 9, Oct. 23, Nov. 6, Nov. 20, Dec. 4.

Spring: Jan. 22, Feb. 5, Feb. 26, Mar. 11, Apr. 8, Apr. 22, May 6

19 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Maribel Montelongo, Sarah King, Pam Boyles, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Justin Bell, Joe Slovacek, Sharlene Paxton, Jeff Keele, Joy Lawrence, E. Paden Burgess, Mike Bonner, Julie Plata)

Present: Matt Crow, Matt Andrasian-Jones, Michael Bonner, Joy Lawrence, Joe Slovacek, Ann Tatum, Christian Parker, Sharlene Paxton, Buzz Piersol, Jeff Keele, Tracie Grimes, Pam Boyles, Sarah King, Justin Bell, Christine Okiada, Rene Mora

AGENDA

OPEN SESSION

MEETING CALLED TO ORDER: Matt Crow at 12:51 pm.

APPROVAL OF THE AGENDA

- Library Mode A/Mode B Evaluation Form to be postponed until 10/9 meeting.
- No other additions were made.

M/S/C: (Ann Tatum, Sharlene Paxton) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 11 September 2023

- No changes were requested.

M/S/C: (Ann Tatum, Justin Bell) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- IBB Update
 - A discussion was held regarding Employee Travel reimbursement statements.
 - RAD TECH- it is being stated that they will be underpaid. RAD TECH wasn't covered during negotiations.
- Fall Conference: October 13-15th, 2023 Hyatt Regency San Francisco Airport: <https://cca4us.org/conferences/>. 6 delegates, so far two volunteers (Justin Bell, Buzz Piersol, and Paden Burgess).
 - Exec Staff wanting to attend need to provide Matt with:
 - Name, Email, Home Address

DISCUSSION

- Step and Column in Automotive: Ann Tatum
 - The conflict between Class IV and Asterix is where one says 60 units and Master's Degree versus Asterix which states "designated by Board of Governor's."
 - A salary schedule from San Diego, which was displayed, depicted vocational placement steps and column criteria.
 - **[Action]** Matt Crow and Pam Boyles to discuss with VCHR-Abe Ali.
- Fringe Benefits: Ann Tatum
 - A Faculty asked if a Fringe Benefit committee was still in existence.
 - A Faculty complained about the 3rd party who processes 403b.
 - The Faculty believes KHSD has a better system and wants to talk to the KCCD DO about it.
 - When KCCD became part of SISC, Fringe Benefits went away.
 - **[Action]** Matt Crow to discuss this with VCHR Abe Ali.
 - A discussion was held about a potential need for a website.
 - During the discussion, it was mentioned that STRS can handle 403b.
- BC Faculty Handbook Task Force: Matt Jones
 - Ann Tatum to be on the BC Handbook Task Force

M/S/C: motion to approve Ann Tatum as the CCA Representative to the BC Handbook Task Force. Motion carried.

- ~~Library Mode-A/Mode-B Evaluation Form: Matt Jones (postponed to 10/9 meeting)~~

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- Contract Presentations are planned and upcoming.
- Return of the issue with Strength and Conditioning Coaches.
- CCA has a spot on the Academic Senate to report out.
- Holiday Party- the union has typically donated \$250.

Cerro Coso Community College (Sarah King)

- Mode A Evaluations- want to return to having the evaluator do the schpiel at the beginning of class to remind students they will be doing an evaluation. Language is the same as it was when evaluations were done on paper.
- Holding meetings to cover Contract changes with faculty.

Porterville College (Jeff Keele)

- Vermin Infestation
 - Senate President spoke with VP. CCA Reps had a discussion with the maintenance director. 2hrs later, the contracted exterminator was on campus.
 - A plan is in place to set traps and block entrances.
 - At this point, the issue seems to be resolved.
- Holding meetings to cover Contract changes with faculty.
- Mandated Training issue was discussed.

MEMBERSHIP (Michael Bonner)

- We have 4 new members (2 PC and 2 CC), 295 total.
- The election announcement goes out 3rd of October. The election is held 18 & 19 of October.
- 295 is more than our Simply Voting subscription. As such he will reach out to Sherri and pay a few extra bucks.

M/S/C: motion to approve paying Michael Bonner a few extra dollars for the additional dollars he spent for Simply Voting. Motion carried.

WEBSITE (Michael Bonner)

- Nothing to report.

TREASURER'S REPORT (SHERIE BURGESS)

- Nothing to report.

CLOSED SESSION

Closed Session began at 1:35 pm

Update on Negotiations

Update on Grievance

Closed Session ended at 2:01 pm

ADJOURNMENT by Matt Crow at 2:02 pm

Important Dates

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Upcoming CCA Conferences:

FALL CONFERENCE

Bargaining: October 13-15, 2023 Hyatt Regency San Francisco Airport

WINTER CONFERENCE

February 2-4th, Sheraton Universal

SPRING CONFERENCE & WHO AWARDS

April 26-28th, Hilton Orange County/Costa Mesa