

**KCCD CCA Executive Council**

**06 October 2025, 12:45 to 2:45 p.m.**

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

**2025-26 CCA Exec Council Meeting Dates:**

**(All meeting times 12:45-2:45 p.m.)**

Fall: ~~Aug. 25~~, ~~Sept. 8~~, ~~Sept. 22~~, Oct. 6, Oct. 20, Nov. 3, Nov. 17, Dec. 1

Spring: Jan. 26, Feb. 2, Feb. 23, Mar. 9, Mar. 23, Apr. 6, Apr. 20, May 4

18 voting members--quorum is 10 (Matt Crow, Buzz Piersol, Matthew Andrasian-Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Shawn Newsom, Laura Peet, Ariel Dyer, Christian Parker, Nancy Mai, Deana Campbell, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present:

Matt Crow, Matt Andrasian-Jones, Shawn Newsom, Michael Bonner, Joe Slovacek, Pamela Boyles, Buzz Piersol, Clara Hodges Zimmerman, Melissa Black, Jeff Keele, Christian Parker, Ariel Dyer, Deanna Ing Campbell, and Sherie Burgess

Guests Present:

Michael Huerta Jr., Sharlene Paxton, Jana Richardson, and Tyson Huffman

**AGENDA**

OPEN SESSION

**THE MEETING WAS CALLED TO ORDER AT 12:51 PM BY MATT CROW.**

## **APPROVAL OF THE AGENDA**

- Additions added to Discussion:
  - Workplace Closures
  - Security Cam Issue Middle College

***M/S/C: (Jeff Keele, Buzz Piersol) motion to approve the agenda with additions. Motion carried.***

## **APPROVAL OF MINUTES: 22 September 2025**

- No changes/corrections requested.

***M/S/C: (Jeff Keele, Michael Bonner ) motion to approve the minutes. Motion carried.***

## **PRESIDENT'S REPORT (Matt Crow)**

- Cease and Desist and Demand to Bargain: DE Training
  - A Cease and Desist was sent regarding DE at BC. Bargain the effects was provided.
    - The Negotiations Team will meet and conduct bargaining.
  - ***Motion to bargain the DE Training. Motion carried.***

## **DISCUSSION**

- Academy Faculty Evaluation (Michael Bonner)
  - Mode A Faculty Evaluation, year 3. The faculty teaches in the Administration of Justice Department.
    - It has been a challenge to review the faculty's classes.
    - The individual mentioned runs the academy.
    - It was stated the evaluation procedure is based on a 16-week semester.
    - A concern was stated regarding the student evaluations for the classes.
      - Most of the time students don't realize they're taking a Cerro Coso class and believe it to be a Police Academy class.
      - A request for paper evaluations was requested and Administration declined stating the evaluations need to be electronic.
        - Question: Is there a way to make exceptions for situations like this, in order to conduct evaluations via paper?
          - Answer: Nothing in the contract states this.



- A change of working conditions has been experienced and communicated at a Senate meeting. The VPI of CC was present and heard what was communicated.
    - The college president sent out an email.
    - The middle college program issues boil down to being unorganized. The high school students take over library study rooms, causing a variety of complaints from college students.
      - Additionally, faculty are frustrated over the lack of communication.
      - Other concerns voiced had to do with potential parental issues, such as Banned Books Week, search filters on internet browsers, and integrated these students together with the college students.
  - Concerns over security wearing body cameras were mentioned.
    - It was mentioned when looking at the data, it doesn't equate to requiring body cameras.
  - Recommendations included:
    - There needs to be a main contact person who communicates with the Principal.
    - What has been reported does not align with what the CCA was told over the Summer.
- Work Place Closures (Ariel Dyer)
  - A BC Faculty member who works at BC Southwest was told to work at home during a power outage. The Dean then told them that it was incorrect and that either they need to work at the main Panorama campus during the outage or take a sick day.
    - Question: Did the faculty receive mileage?
      - The faculty opted to take the sick day.
    - Advice: To request to make the actions uniform for all parties involved. There shouldn't be Personal Necessity Leave or a Sick Day during a Campus Closure.

## **COLLEGE REPORTS**

Bakersfield College (Shawn Newsom)

- No Report.

#### Cerro Coso Community College (Michael Bonner)

- Held an adjunct union meeting on Saturday, 10/4.
- Deanna and Michael presented on faculty contractual obligations to serve on committees. Discussion ensued.

#### Porterville College (Jeff Keele)

- No Report.

### **EXECUTIVE REPORTS:**

#### Membership (Michael Bonner)

- 307 Members

#### Website (Michael Bonner)

- No Report.

#### Treasurer's Report (Sherie Burgess)

- Adjunct promotion budget.
  - The money can be split however the group wants.

#### CLOSED SESSION

Closed Session began at 2:18 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:36 pm.

#### REPORT FROM CLOSED SESSION

- Nothing to report.

#### RETURN TO OPEN SESSION

- Matt Andrasian-Jones acknowledged and thanked Shawn Newsom, Pam Boyles, and Ann Tatum for participating in the New Faculty Seminar Scavenger Hunt last Friday, 10/3.

### **ADJOURNMENT**

The meeting was adjourned by Matt Crow at 2:38 pm.

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## **Important Dates**

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#### **Upcoming CCA Conferences**

- Fall Conference: October 10-12, 2025, Westin San Francisco Airport
- Winter Conference: Mid-February TBD
- Spring Conference & WHO Awards: April TBD
- <https://cca4us.org/conferences-2/>