

KCCD CCA Executive Council

07 October 2024, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

2024-25 CCA Exec Council Meeting Dates:

(All meeting times 12:30-2:30 p.m.)

Fall: ~~Aug. 26~~, ~~Sept. 9~~, ~~Sept. 23~~, Oct. 7, Oct. 21, Nov 4, Nov. 18, Dec. 2.

Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

20 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Maribel Montelongo, Sarah King, Melissa Bowen, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present: Matthew Crow, Clara Hodges Zimmerman, Sarah King, Ann Tatum, Matt A. Jones, Sherie Burgess, Jeff Keele, Christian Parker, Pam Boyles, Melissa Bowen, Michael Bonner, and Joe Slovacek

Guests Present: Tyson Huffman, Deanna Ing Campbell, Flor Olvera, and Victor Diaz

AGENDA

OPEN SESSION

THE MEETING WAS CALLED TO ORDER AT 12:51 PM BY MATT CROW.

APPROVAL OF THE AGENDA

- Flor Olvera to address KCCD CCA.

M/S/C: (Ann Tatum, Michael Bonner) motion to approve the agenda. Motion carried.

APPROVAL OF MINUTES: 09 September 2024

- No additions, changes, or corrections were made.

M/S/C: (Ann Tatum, Jeff Keele) motion to approve the minutes. Motion carried.

ADDRESSING THE EXECUTIVE COUNCIL

- Flor Olvera
 - Running for all the rural communities.
 - Reached out to CCA Statewide to understand how she can better help teachers' voices be heard.
 - It was clear to her that she should build meaningful endorsements with unions and is present today to ask for KCCD CCA's endorsement.
 - Hopes to bring rural perspective to the Board of Trustees.
 - Wants to serve in a partnership with CCA.
 - Questions from the council:
 - Who is currently running against Flor?
 - Daniel Diaz
 - Is there a space where we can see Flor's platform?
 - <https://www.facebook.com/VoteFlor>

PRESIDENT'S REPORT (Matt Crow)

- Six delegates for the Fall Conference in San Francisco. Focus on bargaining.
Location and Date: October 25-27, 2024
Westin Hotel San Francisco Airport.
Registration is now open: <https://cca4us.org/conferences-2/>.

DISCUSSION

- Accessible Evaluation Forms at BC (Ann)
 - Status: Resolved
 - Approached by a Dean who would be making evaluation forms accessible. Forms were sent out stating they had been approved by CCA, incorrectly.
 - Abe Ali on Friday sent out a notice stating the form would be ready to use in the Fall.
 - It was clarified the evaluation forms are negotiated.
 - The current BC President is concerned about the way evaluations are being conducted at BC.
- Department Re-Organization (Ann)

- There is a department that is trying to reorganize to another. Public Health Sciences want to move to Kinesiology. It will be helpful to both Public Health Sciences and Kinesiology. All parties involved are in agreement.
 - BC Senate Approved.
 - Management's stance on the matter is unclear.
 - ***M/S/C: (Ann Tatum, Pamela Boyles) motion to approve the Public Health Sciences reorganization to Kinesiology. To be known as Kinesiology, Health, Athletics, and Public Health Sciences. Motion carried.***
- Dual Enrollment (Clara)
 - Language Arts at PC. Contacted about an issue with Dual Enrollment. Specifically about adjuncts that are part-time at PC but full-time within their district.
 - An example was shared of a situation from 2021. A dual enrollment instructor received pressure from the school admin to change the grade of a student. It is unclear if the faculty changed the grade. This example is one of an ongoing issue.
 - There is an ongoing conversation between the district, CCA, and admin about hiring faculty in the district they already teach in.
 - On the KCCD website, Dual Enrollment agreements were present.
 - It was stated that Dual Enrollment is not covered in the contract, because the employees are not KCCD employees.
 - If it becomes known that a district policy is to pass individuals in a course, articulation could be in jeopardy.
 - KCCD CCA Chairs will reach out to their respective Academic Senates to form a district-wide task force.

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- Contract Evaluation Meetings
 - Ann has been holding contract conversations.
 - October topic: Scheduling, Department Rights, and Faculty Contracts
- Faculty Handbook
 - BC Faculty Handbook: The Academic Senate asked for CCA input on updating the BC Faculty Handbook which had yet to be updated since 2015. In spring, I gave feedback. Interim VPI Jessica Wojtysiak asked last week if CCA and HR had approved the updated draft "in writing." I told Erica I don't think that is

something we have ever done before since it is a Senate document, but if the Senate wanted it for some reason to let me know. If CCA does want to approve the draft, please let me know.

- BC Academic Senate President
 - Throughout working on common course numbering. There have been some topics that have received the attention of unions. Mostly concerning academic freedom.
- Accessibility
 - BC was told they would need to have their classes 100% accessible by November 15th.
 - BC President held an open forum and heard faculty input.
 - BC President stated the accessibility plan needs to be reassessed.
- RSP
 - Wants to hire adjuncts as professional experts to do a different or similar job. The reasoning is that RSP is having difficulty getting people to do the jobs.
 - It was stated CCA doesn't see a barrier to having them in the position known as a Classified Tutor.

Cerro Coso Community College (Sarah King)

- Melissa and Sarah met with the CC President. He seemed excited about the opportunity to meet.
 - Spent time discussing work environment and improving morale.
 - A High school teaching class on the CC Campus was an item that was discussed. Students split their day between learning at the high school and CC. Suggested potential contract issues be considered.

Porterville College (Jeff Keele)

- First meeting with PC Interim President. All officers were involved in the meeting. During the meeting, they agreed to meet once a month.

MEMBERSHIP & WEBSITE (Michael Bonner)

Membership

- 301 Members

- If an adjunct is a member, then doesn't teach for us for a year, if they come back...they will typically deduct dues however CTA has ousted them. So, at that point, they must have to reenroll.

Website

- Minutes from Spring 2024 for Website
 - To be sent to Matt Andrasian-Jones and will be collected and provided to Michael Bonner.

TREASURER'S REPORT (SHERIE BURGESS)

- PERB Report (attached)
 - The PERB Report is a comparison between the budget that was adopted and the budget that was actually spent.

CLOSED SESSION

Closed Session began at 2:18 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:52 pm.

REPORT FROM CLOSED SESSION

- KCCD CCA is continuing its practice of not endorsing board candidates.

ADJOURNMENT

Meeting was adjourned by Matt Crow at 2:53 pm.

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Upcoming CCA Conferences:

FALL CONFERENCE

Bargaining: October 25-27, 2024 Westin Hotel San Francisco Airport

WINTER CONFERENCE: Mid-February TBD

SPRING CONFERENCE & WHO AWARDS: April TBD

<https://cca4us.org/conferences-2/>

**Kern CCA/CTA - PERB Report
2023 - 2024**

	Adopted Budget	Actual Income/Expenses 9/1/23 - 8/31/24
Income		
Dues from Members	17,820.00	20,534.80
Interest Income	204.00	90.22
TOTAL INCOME	18,024.00	20,625.02
Expenses		
Bank Charges	60.00	-
Arbitration	6,500.00	-
Conferences	1,000.00	(460.46)
Crisis	1,000.00	-
Elections	2,000.00	(364.06)
Legal/Professional Fees	1,000.00	(255.90)
Grievance/Representation	1,500.00	-
Meetings	1,000.00	(1,257.94)
Newsletter	100.00	-
Negotiations	3,000.00	-
Office Supplies	500.00	-
Promotion		
Promotion - BC	4,000.00	(871.69)
Promotion - CC	2,000.00	-
Promotion - PC	2,000.00	(1,763.13)
Part-time promotion	3,000.00	(280.00)
Recognition Events	300.00	(75.00)
Training/Retreat	1,500.00	(3,923.54)
Website	1,700.00	-
TOTAL EXPENSES	32,160.00	(9,251.72)

Account Balances - As of 8/31/2024

24 mo. Certificate May 2026 (1.15%)	11,433.06
Checking	30,068.63
Savings	33,507.63
TOTAL Bank Accounts	75,009.32