

KCCD CCA Executive Council

20 October 2025, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

2025-26 CCA Exec Council Meeting Dates:

(All meeting times 12:45-2:45 p.m.)

Fall: ~~Aug. 25~~, ~~Sept. 8~~, ~~Sept. 22~~, ~~Oct. 6~~, Oct. 20, Nov. 3, Nov. 17, Dec. 1

Spring: Jan. 26, Feb. 2, Feb. 23, Mar. 9, Mar. 23, Apr. 6, Apr. 20, May 4

18 voting members--quorum is 10 (Matt Crow, Buzz Piersol, Matthew Andrasian-Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Shawn Newsom, Laura Peet, Ariel Dyer, Christian Parker, Nancy Mai, Deana Campbell, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present:

Matt Crow, Matt Andrasian-Jones, Shawn Newsom, Nancy Mai, Michael Bonner, Jeff Keele, Sherie Burgess, Pam Boyles, Justin H. Bell, Buzz Piersol, Ariel Dyer, Clara Hodges Zimmerman, Deanna Ing Campbell, Christian Parker, Julie Plata, and Joe Slovacek

Guests Present:

Ann Tatum, Ginger LeBlanc, Rene Mora, and Rebecka Zepeda

AGENDA

OPEN SESSION

THE MEETING WAS CALLED TO ORDER AT 12:46 PM BY MATT CROW.

APPROVAL OF THE AGENDA

- Additions to the Agenda:
 - Part-Time Listserve Issues (Justin Bell)

M/S/C: (Michael Bonner, Nancy Mai) motion to approve the agenda with additions. Motion carried.

APPROVAL OF MINUTES: 06 October 2025

- No additions, changes, corrections requested.

M/S/C: (Justin Bell, Jeff Keele) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- Bargain DE Training
 - Ann Tatum, Robert Boyles, Matt Crow met to Bargain the effects of DE Training Certification.

DISCUSSION

- CCA Feedback on BC Distance Education Handbook (Ann Tatum)
 - A series of excerpts from pages of the BC DE Handbook were presented and reviewed. Some content discussed included:
 - CCA contract wording in handbook.
 - WCAG Standard alignment requirement.
 - Expected timeframes for replies to communications (i.e. Saturdays)
 - 12:00 am on Saturday for an aspect of the classes to be published.
 - A concern about faculty who receive a course or are hired “last minute.”
 - Academic Freedom, pg. 28
 - Items on checklist align with CCA contract...pg. 81
 - Removing “...CCA Union members who gave us feedback...” pg. 3
 - [Action]: Ann will draft a summary and send to CCA Exec for approval.
- Part-Time Listserve Issues (Justin Bell)
 - BC Faculty Adjunct Faculty Listserve post about inequities between BC and College of Sequoias.
 - Justin sent out 3 different messages.
 - Highlighted “movement” and that there has been an increase in pay since the last contract.

- When you come a member, you can't drop until a specific timeframe from your Anniversary date.
 - It was discussed that BC Part-Time faculty rank anywhere from 63th to 68th out of 70 in terms of payscale.

COLLEGE REPORTS

Bakersfield College (Shawn Newsom)

- Reported Cease & Desist and demand to bargain letter at the Academic Senate on 10/15.
- BC CSEA wants to bargain with KCCD as single unit about salary and job descriptions. KCCD is demanding to bargain with BC, PC, and CC as a whole unit instead of negotiating with each school individually.
 - It was mentioned that a Paying Translators issue arose during a previous negotiation in an MOU. This led to the BC & DO CSEA wanting to separate from the others.
- Academic Senate wants
 - Why CC and PC have 18 hours of flex instead of 24 like BC.
 - Does union have any objection to use of adjuncts instead of adjunct faculty.
 - Part-Time Faculty will work to provide feedback.
 - CCA thoughts on Flex Guidelines.
 - The reason CC and PC are only required to complete 18hrs of flex is due to faculty being Base 30.
- Attended Fall CTA/CCA Conference.

Cerro Coso Community College (Michael Bonner)

- Michael Bonner and Deanna Ing Campbell met with College President. It was stated that a topic covered was Middle College.
- At Academic Senate, accommodations requests have been coming through:
 - One request stated the student can "Turn in assignment whenever they want..."
 - Question: Where do these new accommodations requests come from, and to what extent are faculty supposed to follow them?
 - Michael Bonner said they will be getting a brief on this.
- Meet Your Reps Meeting
 - Michael Bonner, Matt Crow, Julie Plata, and Deanna Ing Campbell hosted a CCCC CCA Adjunct "Meet Your CCA Reps" October 4th. Turnout wasn't great but we had about 6-8 adjunct attend and the issues raised were similar to what Justin describes in the listserv: low pay relative to other community colleges, no step schedule for longevity. They appreciate the health insurance.

Porterville College (Jeff Keele)

- Paper Evaluations:
 - Paper evaluation agreement was reached.
 - Technology to conduct the evaluations via paper has had some issues.

EXECUTIVE REPORTS:

Membership (Michael Bonner)

- 315 members

Website (Michael Bonner)

- “How to Join” link on website.
 - Question from M.Bonner: considering the line on the page... “Union membership is an annual commitment that renews automatically.” Are there any changes that the group would like to see made?

Treasurer’s Report (Sherie Burgess)

- If sessions for Part-Time are being held, a reminder was provided that a raffle can be conducted.

CLOSED SESSION

Closed Session began at 2:28 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 2:42 pm.

REPORT FROM CLOSED SESSION

- Nothing to report.

ADJOURNMENT

The meeting was adjourned by Matt Crow at 2:38 pm.

Important Dates

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Upcoming CCA Conferences

- ~~Fall Conference: October 10-12, 2025, Westin San Francisco Airport~~

- Winter Conference: Mid-February TBD
- Spring Conference & WHO Awards: April TBD
- <https://cca4us.org/conferences-2/>