

KCCD CCA Executive Council

4 November 2024, 12:45 to 2:45 p.m.

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

2024-25 CCA Exec Council Meeting Dates:

(All meeting times 12:30-2:30 p.m.)

Fall: ~~Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21~~, Nov 4, Nov. 18, Dec. 2.

Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

20 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Maribel Montelongo, Sarah King, Melissa Bowen, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present: Matt Crow, Matthew Andrasian-Jones, Sarah King, Pam Boyles, Michael Bonner, Nancy Mai, Ann Tatum, Christian Parker, Melissa Bowen, Clara Hodges Zimmerman, Sherie Burgess, Jeff Keele, Melissa Black, and Joe Slovacek

Guests Present: Tyson Huffman, Rene Mora, Christina Rockwell

AGENDA

OPEN SESSION

THE MEETING WAS CALLED TO ORDER AT 12:54 PM BY MATT CROW.

APPROVAL OF THE AGENDA

- Transferring to different sites within the same college.

M/S/C: (Pamela Boyles, Michael Bonner) motion to approve the agenda with additions. Motion carried.

APPROVAL OF MINUTES: 21 October 2024

- No changes requested.

M/S/C: (Ann Tatum, Nancy Mai) motion to approve the minutes. Motion carried.

PRESIDENT'S REPORT (Matt Crow)

- Chapter of the Month
 - KCCCD CCA is CCA's Chapter of the Month
- Matt Andrasian-Jones needs someone to take minutes on 11/18.
 - Nancy Mai will take the minutes.

DISCUSSION

- Transferring to different sites within a college (Ann Tatum)
 - An employee at Delano noticed an opening for a position on the BC Main Campus.
 - Past practice is the employee needs to apply for the job.
 - Question is raised...what should the employee be advised?
 - One executive council member was an adjunct and noticed a position opened up in Tehachapi. So, he applied. However, he didn't get the job because a full time faculty applied-independent of the group- and interviewed the full time faculty who accepted the position.
 - Another member stated that at her campus it seems each time this situation arises it is handled differently.
 - When BC Southwest opened a faculty transferred to the location.
 - **[ACTION]** It was advised that HR at both BC and KCCCD should be contacted to see if a Transfer Request has been placed for the position.

COLLEGE REPORTS

Bakersfield College (Ann Tatum)

- Accessibility Plan
 - Met with BC President Jerry Fliger in order to discuss concerns regarding Accessibility Plan.
 - It was stated the meeting went well.
 - Accessibility due date shifted to 1/18/24 the first day of instruction during Spring 2025.

- It was also stated that if UDOIT doesn't show 100% accessible in a faculty course as long as the faculty can state that the accessible and explain their situation to their Dean, they should be in the clear.
- Faculty can also work their way to accessibility.
- It was also stated that if people are running into items that are taking a long time to make accessible, President Fliger isn't opposed to bringing in outside help.
- Contract Conversations
 - Holding two more topics this month.
 - Faculty Dispute & Faculty Expectations, Progressive Corrective Action

Cerro Coso Community College (Sarah King)

- Chancellor visited CC.
 - People were able to air some issues.

Porterville College (Jeff Keele)

- Second Meeting with the Interim President was held.
 - Nothing urgent was discussed.

MEMBERSHIP & WEBSITE (Michael Bonner)

Membership

- No updates.

Website

- No updates.

TREASURER'S REPORT (SHERIE BURGESS)

- Working to get taxes completed.
 - The Fiscal year begins on September 1st.
 - Early January is when taxes are filed.
 - **[Action]:** Matt Andrasian-Jones to reach out to Tracie Grimes regarding her preference of a gift card.

CLOSED SESSION

Closed Session began at 1:21 pm.

Update on Negotiations

Update on Grievance
Closed Session ended at 1:44 pm.

REPORT FROM CLOSED SESSION

- Nothing to report.

ADJOURNMENT

Meeting was adjourned by Matt Crow at 1:45 pm.

Important Dates

Important Dates

2023-24 CCA Exec Council Meeting Dates: (All meeting times 12:45-2:45 p.m.)

Fall: Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21, Nov 4, Nov. 18, Dec. 2.

Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

Upcoming CCA Conferences:

FALL CONFERENCE

Bargaining: October 25-27, 2024 Westin Hotel San Francisco Airport

WINTER CONFERENCE: Mid-February TBD

SPRING CONFERENCE & WHO AWARDS: April TBD

<https://cca4us.org/conferences-2/>