

**KCCD CCA Executive Council**

**2 December 2024, 12:45 to 2:45 p.m.**

OPEN SESSION: 12:45 - 1:45 p.m., CLOSED SESSION 1:45-2:45

**2024-25 CCA Exec Council Meeting Dates:**

**(All meeting times 12:30-2:30 p.m.)**

Fall: ~~Aug. 26, Sept. 9, Sept. 23, Oct. 7, Oct. 21, Nov. 4, Nov. 18~~, Dec. 2.  
Spring: Jan. 27, Feb. 3, Feb. 24, Mar. 10, Mar. 24, Apr. 7, Apr. 21, May 5

20 voting members--quorum is 11 (Matt Crow, Buzz Piersol, Matthew A. Jones, Sherie Burgess, Justin Bell, Joe Slovacek, Pam Boyles, Mike Bonner, Ann Tatum, Shawn Newsom, Christian Parker, Tracie Grimes, Nancy Mai, Maribel Montelongo, Sarah King, Melissa Bowen, Julie Plata, Jeff Keele, Melissa Black, and Clara Zimmerman)

Executive Council Members Present: Matt Crow, Matthew Andrasian-Jones, Sherie Burgess, Nancy Mai, Clara Hodges Zimmerman, Jeff Keele, Ann Tatum, Joe Slovacek, Sarah King, Melissa Black, Melissa Bowen, Julie Plata, and Michael Bonner.

Guests Present: Pete Rasmussen,

**AGENDA**

OPEN SESSION

**THE MEETING WAS CALLED TO ORDER AT 1:00 PM BY MATT CROW.**

**APPROVAL OF THE AGENDA**

- No changes or additions were presented.

***M/S/C: (Jeff Keele, Ann Tatum ) motion to approve the agenda. Motion carried.***

**APPROVAL OF MINUTES: 18 November 2024**

- No corrections or changes.

***M/S/C: (Ann Tatum, Sherie Burgess) motion to approve the minutes. Motion carried.***

## **PRESIDENT'S REPORT (Matt Crow)**

- No report.

## **DISCUSSION**

- Part-Time Equity: Clara
  - Emailed by an adjunct faculty about items related to part-time equity.
    - They wanted topics/petitions included in the meeting.
    - The current contract doesn't address the items but could potentially be included in the next negotiation cycle.
    - Clara is looking for recommendations on:
      - Concerns about online teaching training. (Currently, at PC they have in-house training). The Adjunct was concerned that training wasn't compensated and it was a lot of hours.
        - CC training was done in-house.
        - BC doesn't currently have training.
        - [Follow Up] Clara and Jeff to talk with Faculty and Dept. Chair.
      - Paid Office Hours for Adjuncts.
        - No paid office hours for adjuncts. The district is not entering into pay for office hours for adjuncts.
      - Paid for Department Meetings
        - Adjuncts are not required to attend meetings.
      - Healthcare for Adjuncts
        - MOU for part-time employees should be done and ready for Fall 2025.
      - Mileage Reimbursement for Adjuncts who commute out of town
        - This doesn't exist.

## **COLLEGE REPORTS**

### Bakersfield College (Ann Tatum)

- Ann picked up the gift card for Tracie Grimes.

### Cerro Coso Community College (Sarah King)

- Going to be holding their second meeting with the President at 3 pm on 12/3.
  - Asks if anyone has anything they need to take to the meeting to let her know.

Porterville College (Jeff Keele)

- Pleasant and productive meeting with their President.
  - Stated thus far the meetings have been positive.

**MEMBERSHIP & WEBSITE (Michael Bonner)**

Membership

- 304 members.

Website

- Minutes were approved from last Spring.
- M. Bonner will work to update the website with all of the missing minutes from Spring 2024.

**TREASURER'S REPORT (SHERIE BURGESS)**

- Taxes for CCA need to be completed by the beginning of January. Sherie has been busy working on that.

CLOSED SESSION

Closed Session began at 1:30 pm.

Update on Negotiations

Update on Grievance

Closed Session ended at 1:45 pm.

REPORT FROM CLOSED SESSION

- Discussed salary progression requirements.

**ADJOURNMENT**

Meeting was adjourned by Matt Crow at 1:46 pm.

**Important Dates**

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**Upcoming CCA Conferences:**

**FALL CONFERENCE**

**Bargaining: October 25-27, 2024 Westin Hotel San Francisco Airport**

**WINTER CONFERENCE: Mid-February TBD**

**SPRING CONFERENCE & WHO AWARDS: April TBD**

**<https://cca4us.org/conferences-2/>**