

Memorandum of Understanding
By and Between
KERN COMMUNITY COLLEGE DISTRICT
and the
KERN COMMUNITY COLLEGE DISTRICT COMMUNITY COLLEGE
ASSOCIATION/CTA/NEA

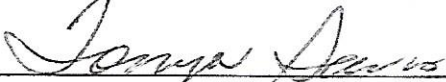
The Kern Community College District (“District”) and the Kern Community College District Community College Association/CTA/NEA (“CCA”) hereby agree to the following agreement regarding the evaluations of online classes:

- 1) CCA, College, and District representatives will meet with Instructional Technology (District and College) for an overview of Class Climate software capabilities.
- 2) CCA and the District agree to create a two-year pilot program to increase the response rates for student evaluations of full-time and part-time faculty who teach online classes.
- 3) To increase student response rates, students will be presented with a screen that requires them to complete the evaluation or opt out of it before returning back into the class website.
- 4) Response rates for each class will be documented and evaluated based on CRN and class taught online.
- 5) Upon mutual agreement, the two-year pilot shall be extended or discontinued. If the pilot program is extended, it shall continue for the term of the 2017-20 contract. If the pilot program is discontinued, the student evaluations shall revert to current contract language.

This MOU shall sunset at the end of the 2019-20 faculty contract year.

DATED: MARCH 23, 2018

FOR THE DISTRICT:



TONYA DAVIS
VICE CHANCELLOR, HUMAN RESOURCES
KCCD

FOR CCA:



TOM GREENWOOD
PRESIDENT AND CHIEF NEGOTIATOR
CCA